

**RESOLUTION NO. 2018-116
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING NEW POSITIONS**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request and recommend that the new positions of RSVP Manager, Senior Human Resources Generalist and Solid Waste Electrician be created; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the positions of RSVP Manager, Senior Human Resources Generalist and Solid Waste Electrician to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the positions listed below are hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

ADD TO THE PAY SCALE

Position Title & Job Code	Pay Scale	Grade	FLSA Classification	SALARY RANGE	
				Min	Max
RSVP Manager (RSMG)	Non-Union	12	Exempt	\$36,118.26	\$54,420.81
Senior Human Resources Generalist (SRHG)	Non-Union	19	Exempt	\$51,034.31	\$76,895.50
Solid Waste Electrician (SWEL)	AFSCME General	15	Non-Exempt	\$39,899.27	\$61,440.19

Dated this _____ day of _____, 2018

MAYOR

ATTEST:

Finance Officer

(SEAL)