The City of Rapid City
AFSCME GENERAL
7/1/2019

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
BUILDING INSPECTOR III BIN3	AF17	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61	66,045.55
		45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32	66,873.05
		45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,409.65	
		46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	65,219.09	
EQUIPMENT MAINTENANCE CHIEF EQCH	AF17	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61	66,045.55
		45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32	66,873.05
		45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,409.65	
		46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	65,219.09	
IT TECHNICIAN III ITT3	AF17	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61	66,045.55
		45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32	66,873.05
		45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,409.65	
		46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	65,219.09	
PARKS/REC EQUIP MAINT CHIEF PEMC	AF17	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61	66,045.55
		45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32	66,873.05
		45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,409.65	
		46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	65,219.09	
AIRPORT MAINTENANCE CHIEF AMCH	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
BUILDING INSPECTOR II BIN2	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
CEMETERY MAINTENANCE CHIEF CMCH	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
ENVIRONMENTAL PROCESS SPECIALI EPSP	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
GREENHOUSE SPECIALIST GHSP	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
INDUSTRIAL ELECTRONIC TECH/ELE IETC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
IT TECHNICIAN II ITT2	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
LANDFILL CHIEF LFCF	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
MRF MAINTENANCE CHIEF MRMC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
MRF OPERATIONS CHIEF MROC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
PARKS MAINTENANCE CHIEF PMCH	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
SOLID WASTE COLL CREW CHIEF SWCC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
STREET MAINTENANCE CHIEF SMCH	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
TRAFFIC ENGINEERING TECHNICIAN TNPT	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,414.96
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
UTILITY FIELD CHIEF - WATER UFCW	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	64,414.96
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
UTILITY REP CHIEF-WATER WURC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
UTILITY REPAIR CHIEF-WASTEWATE RURC	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
UTILITY SERVICE CHIEF - WATER USCW	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
WATER PRODUCTION CHIEF OF OPER WPCO	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
WATER RECL MAINTENANCE TECH WRMT	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
WATER TREATMENT MAINT TECHNICI WTMT	AF16	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84	62,856.61
		42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36	63,636.32
		43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	61,301.45	
		43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	62,054.59	
AIRPORT ELECTRICIAN AELC	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
AIRPORT EQUIPMENT MECHANIC III AEM3	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
CITY ELECTRICIAN (TRAFFIC) CELC	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
PARKS & REC ELECTRICIAN PELC	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
PARKS/RECR EQUIP MECHANIC III PEM3	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
SOLID WASTE ELECTRICIAN SWEL	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
SOLID WASTE MECHANIC III SWM3	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
STREET EQUIPMENT MECHANIC III SEM3	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
TRAFFIC SIGNAL TECHNICIAN TSTC	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
WATER PRODUCTION OPERATOR IV WMM4	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
WATER RECLAMATION OPERATOR IV RMM4	AF15	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46	59,806.84
		40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06	60,566.36
		41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	58,368.53	
		41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	59,101.49	
ACCOUNTS PAYABLE COORDINATOR APCO	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
AIRPORT HVAC TECHNICIAN AHVA	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
BUILDING INSPECTOR I BIN1	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
CIVIC CENTER TRADESPERSON II CCT2	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
ENERGY PLANT LEAD OPERATOR EPLO	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
ENGINEERING TECHNICIAN EGTE	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
HVAC TECHNICIAN (AIRPORT) AVTC	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
HVAC TECHNICIAN (CIVIC CENTER) CHVA	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
HVAC TECHNICIAN (ENERGY PLANT) EHVA	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
INDUSTRIAL WASTE TECHNICIAN IWTC	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
IT TECHNICIAN I ITT1	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
SOUS CHEF CCSO	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
UTILITY FIELD CREW LEADER UFCL	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
WATER PRODUCTION OPERATOR III WMM3	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
WATER RECL LABORARY TECHNICIAN WRLT	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
WATER RECL OPERATOR III RMM3	AF14	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74	56,951.46
		38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65	57,661.06
		39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	55,541.82	
		39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	56,219.55	
AIRPORT EQUIPMENT MECHANIC II AEM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
ENERGY PLANT OPERATOR III EPO3	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
PARKS/RECR EQUIP MECHANIC II PEM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
SOLID WASTE MECHANIC II SWM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
STREET EQUIPMENT MECHANIC II SEM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
UTILITY REPAIR PERSON IV-WASTE RUR4	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
UTILITY REPAIR PERSON IV-WATER WUR4	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
WATER PRODUCTION OPERATOR II WMM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
WATER RECL OPERATOR II RMM2	AF13	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75	54,192.74
		36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17	54,873.65
		37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	52,867.04	
		37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	53,526.71	
AIRPORT MAINTENANCE TECH III AMT3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
BLDG SERVICES PERMIT TECH II BPT2	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
CIVIC CENTER ICE SPECIALIST CCIS	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
CIVIC CENTER MAINT OPER III CMW3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
CIVIC CENTER TRADESPERSON I CCT1	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
ENERGY PLANT OPERATOR II EPO2	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
FINANCE ACCT PAYABLE CLERK III APC3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
GOLF COURSE MAINTENANCE III GFM3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
HVAC TECHNICIAN-APPRENTICE HVTC	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
MATERIAL REC.FACILITY OPERATOR MRFO	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
ORDINANCE OFFICER OROF	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
PARKS MAINTENANCE III PMW3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
RECREATION FACILITY MAINT III RFM3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
SOLID WASTE OPERATOR III SWO3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
STREET MAINT OPERATOR III SMO3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
UTILITY REP PERSON III - WASTE RUR3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
UTILITY REP PERSON III - WATER WUR3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
UTILITY SERVICE COOORDINATOR USCO	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
UTILITY SERVICE PERSON III USP3	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
WATER PRODUCTION OPERATOR I WMM1	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
WATER RECL OPERATOR I RMM1	AF12	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29	51,565.75
		35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40	52,204.17
		35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	50,313.33	
		36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	50,951.75	
ACCOUNTS RECEIVABLE CLERK II ARC2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
AIRPORT EQUIPMENT MECHANIC I AEM1	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
AIRPORT MAINTENANCE TECH II AMT2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
CIVIC CENTER ACCT CLERK II CCC2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
FINANCE ACCT PAYABLE CLERK II APC2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
GOLF COURSE MAINTENANCE II GFM2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
LANDFILL SCALE COORDINATOR LSCO	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
PARKS MAINTENANCE II PMW2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
PARKS/RECR EQUIP MECHANIC I PEM1	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
RECREATION FACILITY MAINT II RFM2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
SOLID WASTE MECHANIC I SWM1	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
SOLID WASTE OPERATOR II SWO2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
STREET EQUIPMENT MECHANIC I SEM1	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
STREET MAINT OPERATOR II SMO2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
TRAFFIC OPERATIONS WORKER TROW	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
UTILITY BILLING SERVICE CLRK UBS2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
UTILITY FIELD PERSON II UFP2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
UTILITY REP PERSON II - WASTEW RUR2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
UTILITY REP PERSON II - WATER WUR2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
UTILITY SERVICE PERSON II USP2	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
WATER METER REPAIR PERSON WMRP	AF11	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86	49,084.29
		33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54	49,700.40
		33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	47,903.04	
		34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	48,495.80	
BLDG SERVICES PERMIT TECH I BPT1	AF10	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86
		31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54
		32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	
		32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	
ENERGY PLANT OPERATOR I EPO1	AF10	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86
		31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54
		32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	
		32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	
LANDFILL ATTENDANT LAAT	AF10	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86
		31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54
		32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	
		32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	
RAPID TRANSIT DISPATCH RTSD	AF10	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86
		31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54
		32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	
		32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
WATER RECL TRUCK DRIVER WRTD	AF10	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48	46,722.86
		31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61	47,314.54
		32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	45,590.48	
		32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	46,156.68	
ACCOUNTS RECEIVABLE CLERK 1 ARC1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
AIRPORT MAINTENANCE TECH I AMT1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
BUILDING SERVICES CLERK BSCK	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
CIVIC CENTER ACCT CLERK I CCC1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
CIVIC CENTER MAINT OPER II CMW2	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
CUSTODIAL MAINT WORKER II CCM2	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
FINANCE ACCT PAYABLE CLERK I APC1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
GOLF COURSE MAINTENANCE I GFM1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
PARKS & RECR ACCT CLERK I PRC1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
PARKS & RECREATION CLERK PRCK	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
PARKS MAINTENANCE I PMW1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
RAPID TRANSIT OPERATOR RTSO	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
RECREATION FACILITY MAINT I RFM1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
SOLID WASTE CLERK SWCK	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
SOLID WASTE CUSTODIAN II SWC2	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
SOLID WASTE OPERATOR I SWO1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
STREET MAINT OPERATOR I SMO1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12	Steps 13 to 16	Steps 17 to 20	Steps 21 to 24	Steps 25 to 28	Steps 29 to 32	Steps 33 to 34
TICKET CENTER SALES REPRESENTA TCSR	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
UTILITY BILLING SERVICE CLERK UBSC	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
UTILITY FIELD PERSON I UFP1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
UTILITY REP PERSON I - WASTERW RUR1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
UTILITY REP PERSON I - WATER WUR1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
UTILITY SERVICE PERSON I USP1	AF09	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81	44,481.48
		30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83	45,046.61
		30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	43,416.01	
		31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	43,959.91	
CIVIC CENTER MAINT OPER I CMW1	AF08	28,506.01	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81
		28,866.11	30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83
		29,229.41	30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	
		29,574.64	31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	
FINANCE OFFICE HELPER FNOH	AF08	28,506.01	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81
		28,866.11	30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83
		29,229.41	30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	
		29,574.64	31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	
WATER METER READER WMRD	AF08	28,506.01	29,951.74	31,469.73	33,059.96	34,746.83	36,505.96	38,337.31	40,298.26	42,337.81
		28,866.11	30,330.99	31,865.96	33,448.74	35,172.81	36,944.67	38,811.08	40,794.33	42,849.83
		29,229.41	30,708.09	32,265.38	33,920.39	35,621.08	37,439.69	39,306.09	41,313.79	
		29,574.64	31,086.25	32,669.04	34,346.35	36,070.42	37,913.46	39,802.18	41,834.30	