Members present by roll call: Jacqueline Gerry, Diane Cleveland, Shad Storm, Mel Siyo, and Seth Malott. Absent: Lin Jennewein, and Merton B. Tice, Jr.

Also present: City Council Liaison, Laura Armstrong, Assistant City Attorney Jessica Rogers, and Paralegal, Stacy Lunde-Roduner

Gerry called the meeting to order at 2:02 p.m.

INTRODUCTION, WELCOME AND INDUCTION OF NEW MEMBER – SETH MALOTT
Lunde-Roduner administered the Oath of Office for Commissioner Malott. Malott introduced himself to the Commission and gave an overview of his experience and motivation to be a part of the Commission. The Commissioners introduced themselves and welcomed new member Malott.

ADOPT AGENDA
Cleveland moved to adopt the agenda, second by Storm. Motion carried.

GENERAL PUBLIC COMMENT
None.

APPROVE MINUTES OF THE NOVEMBER 2, 2017 MEETING
Storm moved to approve the November 2, 2017 minutes. Second by Cleveland. Motion carried.

CASE STATUS UPDATE- CITY ATTORNEY’S OFFICE
Assistant City Attorney Jessica Rogers has not met with any potential complainants since the last meeting. She was contacted by Rose Salamanca from the U.S. Department of Justice regarding the upcoming Rapid City Hate Crimes Forum on December 14, 2017. Salamanca has asked for a couple of Commission members to attend and discuss how the Human Relations Commission can be used as a resource in our community. Shad Storm volunteered to attend the forum and Diane Cleveland will be a back-up for him in case he cannot make it.

DISCUSSION ON COMMUNITY MEETINGS IN NOVEMBER
Malott is on the Board of Directors of WAVI and will bring back information from those meetings if the HRC would be able to contribute to any of their events.
COMMUNITY OUTREACH AND 2018 PLANNING

1. Facebook Page
   The Commission would like to create a more interactive way of reaching out to
   the community such as a Facebook page. They would like to have an avenue
   available to share their views on what the Commission can do to help. Commissioner Shad presented the Commission with several website examples
   of types of information he would like to see on the HRC’s sites. Malott suggested
   having an anonymous way of reporting situations of discrimination that may help
   others come forward to file a complaint.

2. An invitation of Sturgis Brown High School Principal will be formally extended for
   him to attend the January 4, 2018 meeting. Gerry will also speak to and invite
   Rapid City School Superintendent, Dr. Lori Simon to the meeting as well to be a
   part of the discussion.

3. Shad discussed brainstorming topics of potential things to do in the next year.
   Such as holding open forums, sexual harassment seminars or presenting at
   other organizations.

4. Cleveland contacted the Lakota Nation Invitational (LNI) regarding having a
   booth during the event. The cost is $100 per day to have a booth plus admission
   for each individual. The objective of the booth would be to let the public know
   about the Commission and hand out brochures. The Commission decided it was
   too late to pull a booth together, this will be discussed again next year.

5. Cleveland would like the Commissioners to again bring ideas of organizations to
   contact in order to show the HRC's presentation.

EXECUTIVE COMMITTEE UPDATE
None.

ITEMS FROM COMMISSION MEMBERS
Gerry spoke to the Native Sun News to run an ad during the LNI Tournament. The Native
Sun News offered to run the ad twice during the weeks of December 11-15 and December
18-22 at $96.75 each week. Cleveland moved to allocate approximately $200.00 for the
cost of the ad in the Native Sun News. Second by Malott. Motion carried.

Shad informed the Commission of an upcoming dialogue session to be held at the Garage
on Racial Inequalities December 14, 2017 at 7:00 a.m. Shad and Malott plan to attend this
session.

LIAISON REPORT
City Council Liaison Laura Armstrong presented the Commission with a written report
outlining some upcoming events. The local women’s group Democracy in Action an
advocate for the Convention on the Elimination of All Forms of Discrimination Against
Women (CEDAW) would like to present to the Commission again sometime next year.
Armstrong urged the Commission to attend/participate in the Sunday morning charitable
feed each week to help the homeless.
BUDGET UPDATE
Lunde-Roduner stated the current budget amount is approximately $986.00 with $250.00 still allocated for the printing of brochures. This amount does not include the costs for background checks of the new commission members yet.

SET DATE AND TIME OF NEXT HRC MEETING.
The next meeting will be held on Thursday, January 4, 2018 at 2:00 p.m.

ADJOURN
Cleveland moved to adjourn. Second by Shad. Motion carried. The meeting ended at 3:27 p.m.