Members present by roll call: Jacqueline Gerry, Merton B. Tice, Jr., Jamie Al-Haj, Mel Siyo, Diane Cleveland, Shad Storm, and Lin Jennewein

Also present: Assistant City Attorney Jessica Rogers, City Council Liaison, Laura Armstrong, and Administrative Secretary, Robin Garner

Gerry called the meeting to order at 2:00 p.m.

ADOPT AGENDA
Tice moved to adopt the agenda, second by Cleveland. Motion carried.

GENERAL PUBLIC COMMENT
None

APPROVE MINUTES OF THE OCTOBER 5, 2017 MEETING
Cleveland moved to approve the October 5, 2017 minutes. Second by Storm. Motion carried.

INDUCTION OF MERTON B. TICE, JR. FOR NEW TERM

EXECUTIVE SESSION PURSUANT TO SDCL 1-25-2 AND 20-13-32.2 TO DISCUSS
Motion by INVESTIGATION RESULTS RE: CASE NO. 2017-03
Motion by Tice to enter into executive session. Second by Cleveland.

DETERMINATION OF PROBABLE CAUSE RE: CASE NO. 2017-03
Motion by Al-Haj to follow City Attorney’s Office recommendation to dismiss. Second by Tice. Motion carried.

Jennewein arrived at 2:13 p.m.

CASE STATUS UPDATE- CITY ATTORNEY’S OFFICE
Assistant City Attorney Jessica Rogers updated the Commission on a new complaint. Since our last meeting Rogers met with a family who are pursuing the role a little differently and dealing directly with the company as well, so this may possibly get resolved on its own.
DISCUSSION ON COMMUNITY MEETINGS IN OCTOBER
City Council Liaison, Armstrong, attended the workforce diversity breakfast. There was a
great turnout.

COMMUNITY OUTREACH AND 2017 PLANNING
a. Strategic Planning
1. City Council Liaison Armstrong asked the members to share their
views on what the Commission does. After much discussion, Chairperson,
Gerry, read the HRC’s statement of purpose from the handbook. The
Commission has a power point presentation and brochures that are handed
out while giving presentations to groups and organizations in the community.
The last presentation was approximately four months ago. One function of
the Commission is to review valid complaints determined by the City
Attorney’s Office and try to come to a solution for both parties. This process
was discussed in great length. Assistant City Attorney Rogers explained the
Commission has subpoena power but is not a legal entity. The respondent
always has the right to take their case to the State Division of Human Rights.
The Commission has also had some in-service training on topics such as
The Fair Housing Act, Americans with Disabilities Act in reference to service
animals, and employment discrimination. Commissioner Jennewein also
gave an example of seeking out different resources for those in need. The
Commission definitely feels they need to be more present in the public.

b. Facebook Page
2. Commissioner Storm has been following the Sioux Fall's Facebook
page and would like the Commission to consider having something similar.
Rogers explained and referenced the technology resource usage policy for
the City of Rapid City that was distributed to the Commission. There would
have to be someone from this Commission to be an administrator and also
monitor the content. The Commission would like to post educational
information but possibly have the comments turned off. Armstrong offered to
be the administrator. The members will investigate and research similar
group’s web content and bring ideas to the next meeting. Rogers will be
informed before the page goes live.

EXECUTIVE COMMITTEE UPDATE
The new executive committee has not met yet. Gerry will be emailing the group. She will
also check on a price for an ad in the Native Sun. The Commission would like to get a list
of all HRC groups in the State.
Commissioner Cleveland has an interest in having a booth at the three day LNI (Lakota
Nation Invitational) event in December. She will research the possibility along with costs
and communicate to Rogers and the group. She also volunteered to staff the booth for a
portion of the event.

ITEMS FROM COMMISSION MEMBERS
a. Commission member Al-Haj informed the commission she has submitted her
letter of resignation effective December 31, 2017 or prior to that date, if a
replacement is found earlier.
b. Al-Haj had been contacted in August for the Commission to present to the Rapid City Community Conversations-Wasuyapi Group. Gerry will contact Mahala Bach and communicate to the group so a determination can be made on who will attend.

Rogers informed the group she received an email from IT concerning the domain name rapidcityhelp.com that was given to us some time ago from Midco, first as a donation, but has now decided we need to start paying for it. There is a two year fee of $29.98 to continue having it. The commission recommended to discontinue.

SEXUAL ASSAULT PRESENTATION BY JESSICA ROGERS
Rogers explained definitions of sexual harassment and reviewed a handout she provided to the Commission along with identifying examples of different types of harassment. She also shared EEOC guidelines, state statistics and educated the Commission on their role in different situations.

LIAISON REPORT
Armstrong asked if there are any issues she should take to the City Council. She is having an open community forum at Parks and Recreation tonight at 5:30 p.m. and encouraged members to attend. Armstrong shared the Sturgis homecoming incident and asked for the Commission’s feedback. She has a copy of the letter the school sent to schools across the state and will email to the group. Commissioner Siyo suggested to reach out and invite Mr. Hedderman (vice principal of Sturgis High School) to attend one of our meetings and give him a presentation. Armstrong will extend an invitation possibly for January.

Jennewein left the meeting at 4:01 p.m.

BUDGET UPDATE
Garner stated the current budget amount is approximately $986.00. Commissioner Tice asked what the plans are for our budget. Cleveland will contact Rogers with any information she receives regarding a booth at LNI.

SET DATE AND TIME OF NEXT HRC MEETING.
The next meeting will be held on Thursday, December 7, 2017 at 2:00 p.m.

ADJOURN
Tice moved to adjourn. Second by Cleveland. Motion carried. The meeting ended at 4:06 p.m.