

**RESOLUTION NO. 2017-117
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING NEW POSITIONS WITHIN THE FINANCE DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request and recommend that the new positions of Accounts Receivable Manager and Grants Compliance, Financial Reporting and Asset Manager be created; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the positions of Accounts Receivable Manager and Grants Compliance, Financial Reporting and Asset Manager to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by removing the positions of Asset Manager and Accounts Receivable Manager and Grants Compliance – Financial Reporting and Asset Manager from the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the positions listed below are hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

ADD TO THE NON-UNION PAY SCALE

Position Title	Pay Scale	Grade	FLSA Classification	SALARY RANGE	
				Min	Max
Accounts Receivable Manager	Non-Union	22	Exempt	\$65,328.35	\$98,433.11
Grants Compliance, Financial Reporting and Asset Manager	Non-Union	23	Exempt	\$68,635.57	\$103,416.31

Dated this _____ day of _____, 2017

MAYOR

ATTEST:

Finance Officer

(SEAL)