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Date: November 13, 2017
To: RCPL Board of Trustees
From: Maryann Rohrer, Policy Committee Vice-Chair
Re: 2018 AFSCME contract

Date: October 30, 2017
To: Maryanne Rohrer, Policy Committee Vice-Chair
From: Terri Davis, Library Director
Re: 2018 AFSCME contract

Motion: Move to approve the 2018-2020 AFSCME library contract.

Background: The current AFSCME contract ends December 31, 2017. Negotiations between the union and city management took place earlier this year, resulting in a new contract for 2018-2020.

The majority of changes involve updates and clarifications, e.g. Article 12.05 clarifies schedule changes that result in additional pay. In addition, Article 16.04 has been updated to include an agreement previously outlined in a Memorandum of Understanding (MOU).

The union and city also negotiated an updated salary schedule; those salary increases have been accounted for in the 2018 city budget allocation.

Library administration has reviewed the contract revisions and recommends approval of the contract.