RESOLUTION NO. 2017-097
RESOLUTION TO AUTHORIZE SALARY ADJUSTMENTS
FOR NON-UNION BENEFITTED EMPLOYEES IN 2018

WHEREAS, The City of Rapid City will need accurate wage estimates for 2018; and

WHEREAS, the City has completed contract negotiations with the City’s various bargaining units that cover 2018; and

WHEREAS, wage adjustments for the City’s non-union benefitted employees have not yet been authorized by the City Council for 2018;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City, that the City’s non-union benefitted employees will receive a step increase on January 1, 2018 and a cost of living adjustment on July 1, 2018. The step increase will be equivalent to a two and a half percent (2.5%) increase for those employees who are between step 1 and 17 on the City’s non-union pay matrix. Those employees between steps 18 and 33 on the City’s non-union pay matrix will receive a step increase equivalent to one and a quarter percent (1.25%). The cost of living increase will be given as a pay matrix adjustment based on a formula. The cost of living increase will be twenty-five percent (25%) of the City’s sales tax percentage increase for the year of 2017 with a minimum half percent (.5%) and a maximum of two and a half percent (2.5%).

Dated this ______ day of ______________, 2017

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Mayor Steve Allender

ATTEST:

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Finance Officer

(SEAL)