

Date: August 31<sup>st</sup>, 2017

To: Legal and Finance Committee, City of Rapid City, SD

From: Andy A. Ainslie, Chairman, Human Relations Commission (HRC)

Re.: Semi-Annual Report

### **Calls/ Complaints since February, 2017**

We have had approximately 20 calls since January. Of these calls, nine have resulted in a meeting. The remaining calls have been referred to the State or other organizations who are better suited to help. Of the nine meetings, there have been four verified complaints. Two were transferred to the State as requested by the Respondent. One complaint was dismissed after the investigation showed a non-discriminatory reason for dismissal. One complaint is pending, the complainant has not stayed in contact with our office or signed the verified complaint at this time. This information was provided to me by the City Attorney's Office.

### **Other activities of the HRC**

Since February, we have continued our public outreach to get the word out in the Community of our existence and mission which is to "prevent, investigate, mediate, and prohibit any and all discriminatory practices based on race, color, sex, creed, religion, ancestry, disability, familial status, or national origin with respect to employment, labor union membership, housing accommodations, property rights, education, public accommodations or public services."

We have accomplished this by Public Service Announcements on television, Power Point Presentations at various venues and attendance at Community events such as the meetings regarding Sioux San lands.

Commissioner Andy A. Ainslie's 3 year term ends this October and his replacement is being sought currently.

Officer elections of the HRC will be held this October for the following year.

### **Budget**

The HRC operates on an annual budget of \$1000 to cover background checks of Commissioners, manuals and business cards for Commissions as well as for brochures, etc.