

**RESOLUTION NO. 2017-066  
 RESOLUTION TO AMEND THE CITY OF RAPID CITY  
 COMPENSATION PLAN BY ESTABLISHING  
 THE NEW POSITION OF HUMAN RESOURCES AND PAYROLL LIAISON  
 WITHIN THE COMMUNITY RESOURCES DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Human Resources and Payroll Liaison be created; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by Condrey and Associates, Inc. utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Human Resources and Payroll Liaison to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

**ADD TO THE NON-UNION PAY SCALE**

Position Title	Pay Scale	Job Classification	Grade	FLSA Classification	SALARY RANGE	
					Min	Max
Human Resources and Payroll Liaison	Non-Union	HRPL	16	Non-exempt	\$44,007.22	\$66,307.10

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2017

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
 Finance Officer

(SEAL)