

**RESOLUTION NO. 2017-054
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING
THE NEW POSITIONS OF UTILITY FIELD CHIEF – WATER AND UTILITY SERVICE CHIEF - WATER
WITHIN THE PUBLIC WORKS DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new positions of Utility Field Chief – Water and Utility Service Chief - Water be created; and

WHEREAS, the duties and responsibilities of the positions listed below have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the positions of Utility Field Chief – Water and Utility Service Chief - Water on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the positions listed below are hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

ADD TO THE AFSCME PAY SCALE

Position Title	Pay Scale	Job Classification	Grade	Classification	SALARY RANGE	
					Min	Max
Utility Field Chief - Water	AFSCME	UFCW	14	Non-exempt	\$36,497.82	\$56,265.70
Utility Service Chief – Water	AFSCME	USCW	14	Non-exempt	\$36,497.82	\$56,265.70

Dated this _____ day of _____, 2017

MAYOR

ATTEST:

Finance Officer

(SEAL)