Members present by roll call: Jaqueline Gerry, Merton B. Tice, Jr., Diane Cleveland, Mel Siyo, and Lin Jennewin
Absent: Andy Ainslie and Jamie Al-Haj
Also present: Assistant City Attorney Jess Rogers, City Council Liaison Lisa Modrick, Ateyapi Program Coordinator Whitney Ren encountre, and Legal Administrative Secretary, Jamie Anderson.

Gerry called the meeting to order at 2:04 p.m.

ADOPT AGENDA
Jennewin moved to adopt the agenda. Second by Tice, Jr., Motion carried.

GENERAL PUBLIC COMMENT
None

APPROVE MINUTES OF THE DECEMBER 1, 2016 MEETING
Tice, Jr. moved to approve the December 1, 2016 minutes. Second by Cleveland. Motion carried.

CASE STATUS UPDATE- CITY ATTORNEY’S OFFICE
Rogers is currently drafting two complaints, she has been in contact with the complainants and is waiting for a response. Rogers is unsure if the complaints will be moving forward. There was one meeting this month that could be a potential employment complaint.

DISCUSSION ON COMMUNITY MEETINGS IN DECEMBER
None

COMMUNITY OUTREACH AND 2017 PLANNING
    a) Presentation Planning – Ainslie and Gerry will be presenting at the Rushmore Rotary Club on January 17, 2017. Tice, Jr. and Siyo are interested in presenting to The Ateyapi Program and will be looking into presenting sometime in February.
EXECUTIVE COMMITTEE UPDATE
None

ITEMS FROM COMMISSION MEMBERS

a) Recommendations for future projects and associated costs – None

b) Implicit Bias discussion – Tice, Jr., asked Whitney Rencountre to present to the Human Relations Commission regarding his perspectives on cultural issues and values pertaining to Implicit Bias. Rencountre is the program coordinator for the Ateyapi program. The Ateyapi program is offered to students grades 4th through 12th in the Rapid City Area Schools system. It is a mentoring program led by American Indian mentors who are drug and alcohol free, and knowledgeable about Lakota culture. Rencountre stressed the importance of getting people to work together and educate others, he stated when people work together good things happen. Rencountre reported there are more powwows being held to help educate students. Tice, Jr., stated that it’s in the Commission’s nature to help the community understand biases. Whitney Rencountre’s contact information: 605-391-2034

Siyo shared several examples of different scenarios on white privilege from a handout he had printed from a website on discrimination.

LIAISON REPORT
Modrick updated the Commission on City Council happenings:
The mayor is currently implementing a program for the city to create affordable housing. Neighborhood Works is the organization working on the Monroe Street Affordable Homes program. Modrick stated it’s a positive move for the city.

BUDGET UPDATE
Anderson stated the current budget amount is approximately $1,000

SET DATE AND TIME OF NEXT HRC MEETING.
The next meeting will be held on Thursday, February 2, 2017 at 2:00 p.m.

ADJOURN
Jennewin moved to adjourn. Second by Cleveland. Motion carried. The meeting ended at 3:40 p.m.