

**RESOLUTION NO. 2016-090
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY MAKING CHANGES WITHIN THE CIVIC CENTER DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Civic Center Leaders request and recommend that the following changes take place due to an organizational restructure; and

WHEREAS, the Rushmore Plaza Civic Center Board of Directors approved these changes during their Tuesday, November 8, 2016 meeting and;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding and updating the following positions; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the non-union compensation plan is hereby revised as follows:

ADD TO THE NON UNION PAY SCALE – title changes only

New Position Title	Pay Scale	Grade	Classification	SALARY RANGE	
				Min	Max
Civic Center Deputy Director	Non-union	25 (no change)	Exempt (salaried)	\$83,210.78	\$125,375.92
Director of Food Services	Non-union	19 (no change)	Exempt salaried	\$50,780.41	\$76,512.94
Civic Center Director of Corporate Sales	Non-union	19 (no change)	Exempt (salaried)	\$50,780.41	\$76,512.94
Civic Center Director of Operations	Non-union	19 (no change)	Exempt (salaried)	\$50,780.41	\$76,512.94
Civic Center Operations Manager	Non-union	18	Exempt (salaried)	\$48,334.07	\$72,826.75

ADD TO THE NON UNION PAY SCALE – new FTE

New Position Title	Pay Scale	Grade	Classification	SALARY RANGE	
				Min	Max
Civic Center Engineering Manager (new FTE)	Non-union	18	Exempt (salaried)	\$48,334.07	\$72,826.75

REMOVE FROM THE NON-UNION PAY SCALE

- Civic Center Assistant Executive Director (CAED)
- Civic Center Assistant General Manager (CCAM)
- Civic Center Sales/Marketing Manager (CCMM)
- Civic Center Assistant Operations Manager (CAOM)
- Civic Center Corporate Sales Manager (CCCS)

Dated this _____ day of _____, 2016

MAYOR

ATTEST:

Finance Officer

(SEAL)