RESOLUTION NO. 2016-074
RESOLUTION TO AUTHORIZE SALARY ADJUSTMENTS
FOR NON-UNION BENEFITTED EMPLOYEES IN 2017

WHEREAS, the City of Rapid City will need accurate wage estimates for 2017; and

WHEREAS, the City has completed contract negotiations with the City’s various bargaining units that cover 2017; and

WHEREAS, wage adjustments for the City’s non-union benefitted employees have not yet been authorized by the City Council for 2017.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City, that the City’s non-union benefitted employees will receive a step increase on January 1, 2017 and a cost of living adjustment on July 1, 2017. The step increase will be equivalent to a two and a half percent (2.5%) increase for those employees who are between step 1 and 17 on the City’s non-union pay matrix. Those employees between steps 18 and 33 on the City’s non-union pay matrix will receive a step increase equivalent to one and a quarter percent (1.25%). The cost of living increase will be given as a pay matrix adjustment based on a formula. The cost of living increase will be twenty-five percent (25%) of the City’s sales tax percentage increase for the year of 2016 with a minimum half percent (.5%) and a maximum of two and a half percent (2.5%).

Dated this _________ day of __________________, 2016

MAYOR

______________________________

ATTEST:

__________________________
Finance Officer

(SEAL)