RESOLUTION NO. 2016-079
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING
THE NEW POSITION OF BUDGET ANALYST WITHIN THE MAYOR’S OFFICE

WHEREAS, duties and responsibilities for positions within Departments throughout the City change
and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new
position of Budget Analyst be created; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the
City of Rapid City’s Compensation Committee utilizing the Factor Evaluation System (FES) to establish
the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the
City of Rapid City Compensation Plan by adding the position of Budget Analyst to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position
listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation
plan is hereby revised as follows:

ADD TO THE NON UNION PAY SCALE

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Pay Scale</th>
<th>Grade</th>
<th>Classification</th>
<th>SALARY RANGE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget Analyst</td>
<td>Non-union</td>
<td>18</td>
<td>Non-Exempt</td>
<td>$48,334.07</td>
<td>$72,826.75</td>
</tr>
</tbody>
</table>

Dated this __________ day of __________________, 2016

MAYOR

ATTEST:

____________________________________

Finance Officer

(SEAL)