

Pay Schedule				
Job Code	Description	Grade	Minimum Step	Maximum Step
ACMG	ACCOUNTING MANAGER	NUSC	16	26
FDAC	ADMIN COORDINATOR NU	NUSC	5	15
ADMG	ADMINISTRATION OPERATIONS MGR	NUSC	15	27
ATAS	ADMINISTRATIVE ASSISTANT I	NUSC	1	5
FDA	ADMINISTRATIVE ASSISTANT II NU	NUSC	3	9
CCAS	ADVERTISING STRATEGIST	NUSC	6	15
AQSP	AIR QUALITY SPECIALIST	NUSC	8	18
ADFA	AIRPORT DIR FINANCE & ADMIN	NUSC	27	37
ADOS	AIRPORT DIR OPS & MAINTENANCE	NUSC	27	37
ADIR	AIRPORT EXECUTIVE DIRECTOR	NUSC	42	54
ADFM	AIRPORT FACILITIES & MAINT MNG	NUSC	15	25
GTSP	AIRPORT GROUND TRANS SUPERVISO	NUSC	6	17
AOPM	AIRPORT OPERATIONS MANAGER	NUSC	17	27
AMCM	AIRPT MKTG COMMS SERV DEV MGR	NUSC	10	21
AAT1	ASSISTANT CITY ATTORNEY I	NUSC	21	31
AAT2	ASSISTANT CITY ATTORNEY II	NUSC	25	36
EPAM	ASSISTANT ENERGY PLANT MANAGER	NUSC	11	20
LBAD	ASSISTANT LIBRARY DIRECTOR	NUSC	23	33
APCH	ASSISTANT POLICE CHIEF	NUSC	33	43
AFCP	ASST FIRE CHIEF (FIRE PREVENTI	NUSC	32	41
AFCO	ASST FIRE CHIEF (OPERATIONS)	NUSC	32	41
AFIRE-EMS	ASST FIRE CHIEF(EMS OPERATION)	NUSC	32	41
APWD	ASST PUBLIC WORKS DIRECTOR	NUSC	33	43
ASTS	ASST STREET SUPERINTENDENT	NUSC	23	33
BDOF	BUILDING OFFICIAL	NUSC	27	36
CBOR	CBCR OUTREACH SPECIALIST	NUSC	3	12
CBRP	CBCR PROGRAM MANAGER	NUSC	18	27
CMSP	CEMETERY SUPERVISOR	NUSC	17	26
ACCT	CHIEF ACCOUNTANT	NUSC	13	23
AUDC	CHIEF AUDITOR	NUSC	18	28
CINS	CHIEF ELECTRICAL INSPECTOR	NUSC	7	16
CIPM	CIP MANAGER	NUSC	17	27
CATT	CITY ATTORNEY	NUSC	40	52
CCCO	CITY COMMUNICATION COORDINATOR	NUSC	12	22
CCST	CITY CULTURE STRATEGIST	NUSC	18	28
CYEG	CITY ENGINEER	NUSC	33	43
CSVY	CITY SURVEYOR	NUSC	21	30
CEDS	CODE ENF DIVISION MANAGER	NUSC	16	26
CPDR	COMM DEVELOPMENT DIRECTOR	NUSC	38	50
CUSP	COMMUNICATIONS SPECIALIST	NUSC	10	20
CROM	COMMUNITY CO-RESPONSE OPS MNGR	NUSC	10	19
CDMG	COMMUNITY ENRICHMENT MANAGER	NUSC	18	28
CMSS	COMMUNITY OUTREACH SPECIALIST	NUSC	1	7
PWCO	COMPLIANCE COORDINATOR	NUSC	3	12
CISR	CONSTRUCTION INSPECTION SUPERVI	NUSC	12	22
CRAN	CRIME ANALYST	NUSC	9	18
CPL1	CURRENT PLANNER I	NUSC	9	18
CPL2	CURRENT PLANNER II	NUSC	11	21
CPL3	CURRENT PLANNER III	NUSC	16	26
CPMG	CURRENT PLANNING MANAGER	NUSC	26	36
CVIP	CVIPP MANAGER	NUSC	18	27
DFDG	DEPTY FIN DIRECTOR - GRANTS	NUSC	28	40
DCAT	DEPUTY CITY ATTORNEY	NUSC	33	43
DFOF	DEPUTY FINANCE DIRECTOR	NUSC	28	40
ITAS	DEPUTY IT DIRECTOR	NUSC	28	40
DFFL	DIV CHIEF-FIRE & LIFE SAFETY	NUSC	32	41
DFMO	DIV CHIEF-MEDICAL OPERATIONS	NUSC	32	41
DFCO	DIV CHIEF-OPERATIONS	NUSC	32	41
EMSE	EMS EDUCATOR	NUSC	11	21
EPMG	ENERGY PLANT MANAGER	NUSC	18	28
ENPL	ENVIRONMENTAL PLANNER I	NUSC	9	18

Pay Steps	
Step	Annual Salary
1	48,389.22
2	49,840.89
3	51,336.13
4	52,876.22
5	54,462.50
6	56,096.38
7	57,779.26
8	59,512.65
9	61,298.03
10	63,136.96
11	65,031.07
12	66,982.00
13	68,991.47
14	71,061.21
15	73,193.04
16	75,388.83
17	77,650.50
18	79,980.02
19	82,379.42
20	84,850.80
21	87,396.32
22	90,018.22
23	92,718.75
24	95,500.32
25	98,365.34
26	101,316.29
27	104,355.79
28	107,486.46
29	110,711.06
30	114,032.38
31	117,453.35
32	120,976.96
33	124,606.27
34	128,344.44
35	132,194.79
36	136,160.64
37	140,245.46
38	144,452.81
39	148,786.40
40	153,249.98
41	157,847.49
42	162,582.91
43	167,460.39
44	172,484.21
45	177,658.73
46	182,988.49
47	188,478.15
48	194,132.50
49	199,956.48
50	205,955.17
51	212,133.81
52	218,497.84
53	225,052.77
54	231,804.36
55	238,758.49

The City of Rapid City  
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Pay Schedule				
Job Code	Description	Grade	Minimum Step	Maximum Step
ENP2	ENVIRONMENTAL PLANNER II	NUSC	11	21
ENP3	ENVIRONMENTAL PLANNER III	NUSC	16	26
ENPS	ENVIRONMENTAL PROCESS SUPERVIS	NUSC	12	22
EQMS	EQUIPMENT MAINTENANCE SUPV	NUSC	12	22
MYAA	EXECUTIVE COORDINATOR	NUSC	9	19
FASP	FACILITIES MAINT SUPERVISOR	NUSC	12	22
FAMG	FACILTIES MANAGER	NUSC	12	22
FIOF	FINANCE DIRECTOR	NUSC	38	50
FDAS	FIRE ADMINISTRATIVE SECRETARY	NUSC	1	5
FRBC	FIRE BATTALION CHIEF	NUBC	26	35
FRCH	FIRE CHIEF	NUSC	38	50
FEQM	FIRE EQUIPMENT MAINTENANCE SUP	NUSC	12	21
FLSS	FIRE LIFE & SAFETY SPECIALIST	NUSC	14	24
FMEC	FIRE MECHANIC	NUSC	4	13
FPIO	FIRE PUBLIC INFORMATION OFC	NUSC	11	21
FXC1	FORENSIC CHEMIST I	NUSC	10	19
FXC2	FORENSIC CHEMIST II	NUSC	18	28
GSA1	GIS ANALYST I	NUSC	9	18
GSA2	GIS ANALYST II	NUSC	12	22
GSA3	GIS ANALYST III	NUSC	15	25
GISM	GIS MANAGER	NUSC	21	31
GST1	GIS TECHNICIAN I	NUSC	2	11
GST2	GIS TECHNICIAN II	NUSC	6	15
GCCS	GOLF COURSE CONCESSIONS SUPV	NUSC	1	8
GFST	GOLF COURSE SUPERINTENDENT	NUSC	17	26
GDMG	GRANTS DIVISION MANAGER	NUSC	18	28
GSSM	GUEST SERV SAFETY & SECURITY	NUSC	10	19
YVFM	HIGH-RISK YOUTH COORDINATOR	NUSC	3	12
HRC/MOA CO	HUMAN RELATIONS COMM COORD	NUSC	11	21
HRAD	HUMAN RES ASSISTANT DIRECTOR	NUSC	28	40
HRGE	HUMAN RES GENERALIST	NUSC	7	17
HROA	HUMAN RES OFFICE ASSISTANT	NUSC	1	7
CRDR	HUMAN RESOURCES DIRECTOR	NUSC	37	49
HRMG	HUMAN RESOURCES MANAGER	NUSC	18	28
HRSP	HUMAN RESOURCES SPECIALIST	NUSC	3	13
HSCO	HUMAN SERVICES COORDINATOR	NUSC	13	23
ITA1	IT ANALYST I	NUSC	12	21
ITA2	IT ANALYST II	NUSC	15	24
ITA3	IT ANALYST III	NUSC	17	26
ITOF	IT DIRECTOR	NUSC	38	50
ITPC	IT PROGRAM COORDINATOR	NUSC	6	15
ITSA	IT SYSTEMS ARCHITECT	NUSC	21	31
ITT1	IT TECHNICIAN I	NUSC	1	12
ITT2	IT TECHNICIAN II	NUSC	1	12
ITT3	IT TECHNICIAN III	NUSC	9	18
LOSP	LANDFILL OPERATIONS SUPERVISOR	NUSC	12	22
LSAR	LANDSCAPE ARCHITECT	NUSC	8	17
LBDR	LIBRARY DIRECTOR	NUSC	37	49
LBSC	LIBRARY SERVICES COORDINATOR	NUSC	8	20
LRP1	LONG RANGE PLANNER I	NUSC	9	18
LRP2	LONG RANGE PLANNER II	NUSC	11	21
LRP3	LONG RANGE PLANNER III	NUSC	16	26
LRPM	LONG RANGE PLANNING MANAGER	NUSC	26	36
MMCH	MAINTENANCE MANAGEMENT COORD	NUSC	12	21
MMCO	MAINTENANCE MANAGEMENT COORD	NUSC	12	22
AMC1	MEDICAL CODER I	NUSC	1	9
AMC2	MEDICAL CODER II	NUSC	1	9
CCAE	MONUMENT ACCOUNT EXECUTIVE	NUSC	3	12
CAAM	MONUMENT ACCT & ADMIN MGR	NUSC	16	26
ACUL	MONUMENT ASST CULINARY MANAGER	NUSC	5	14
MAOM	MONUMENT ASST OPER MANAGER	NUSC	6	15

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Pay Schedule				
Job Code	Description	Grade	Minimum Step	Maximum Step
COCR	MONUMENT CONTENT CREATOR	NUSC	4	9
CULM	MONUMENT CULINARY MANAGER	NUSC	11	20
CAED	MONUMENT DEPUTY DIRECTOR	NUSC	33	43
CCMM	MONUMENT DIR CORP SALES & MRKT	NUSC	18	28
CCFM	MONUMENT DIR FOOD SVCS	NUSC	18	28
CCOM	MONUMENT DIRECTOR OPERATIONS	NUSC	18	28
CCEM	MONUMENT ENGINEERING MGR	NUSC	11	20
CESM	MONUMENT EVENT SERVICES MGR	NUSC	16	26
CCEV	MONUMENT EVENTS COORDINATOR	NUSC	9	18
CCED	MONUMENT EXECUTIVE DIRECTOR	NUSC	42	54
CCFS	MONUMENT FOOD SERVICES MANAGER	NUSC	11	20
CAOM	MONUMENT OPERATIONS MANAGER	NUSC	11	20
CCSM	MONUMENT PROD MANAGER	NUSC	10	19
TACC	MONUMENT TEAM & CULTURE COORD	NUSC	5	14
SCTC	MONUMENT TECH PROD SR COORD	NUSC	3	12
CCTC	MONUMENT TECH/PRODUCTION COORD	NUSC	3	12
CCTM	MONUMENT TICKET OPERATION MGR	NUSC	10	19
MRSF	MRF SUPERVISOR	NUSC	12	22
OFSR	OFFICE SUPERVISOR	NUSC	7	17
PWOM	OPERATIONS ENGINEERING MANAGER	NUSC	27	38
PALG	PARALEGAL	NUSC	7	17
PMSP	PARK MAINTENANCE SUPERVISOR	NUSC	17	26
PRSU	PARK RANGER SUPERVISOR	NUSC	17	26
PKOM	PARKING OPERATIONS MANAGER	NUSC	18	28
DPAR	PARKS & RECREATION DIRECTOR	NUSC	37	49
PARS	PARKS AND REC SPECIALIST	NUSC	6	16
PKDM	PARKS DIVISION MANAGER	NUSC	23	33
PBSM	PATIENT BILLING SUPERVISOR	NUSC	11	21
PYBC	PAYROLL MANAGER	NUSC	13	23
PPDM	PLANNING PROJECTS DIVISION MGR	NUSC	26	36
PLCP	POLICE CAPTAIN	NUSC	32	41
PLCH	POLICE CHIEF	NUSC	38	50
PCRS	POLICE COMM.RELATIONS SPECIALI	NUSC	11	21
PFLD	POLICE FORENSIC LABORATORY DIR	NUSC	21	31
PLLT	POLICE LIEUTENANT	NUSC	28	37
PRCM	POLICE RECRUITMENT MANAGER	NUSC	16	26
PRDS	POLICE RESEARCH/DEVELOP SPECIA	NUSC	18	28
PSOC	POLICE SPECIAL OPS COORD	NUSC	12	22
PDRM	POLICE TECH & RECORDS MGR	NUSC	18	27
PWDM	PROGRAM DEVELOPMENT MANAGER	NUSC	16	26
EGPE	PROJECT ENGINEER	NUSC	19	29
PWPM	PROJECT ENGINEERING MANAGER	NUSC	27	38
PRJM	PROJECT MANAGER	NUSC	13	23
PWDU	PUBLIC WORKS DIRECTOR	NUSC	40	52
ROTC	RAPID TRANSIT OPERATIONS COORD	NUSC	12	22
RTSP	RAPID TRANSIT ROUTE SUPERVISOR	NUSC	7	16
RTSS	RAPID TRANSIT SUPERVISOR	NUSC	7	16
RTDM	RAPID TRANSIT SYSTEM DIV MGR	NUSC	27	38
RPEM	RC/PC EMERGENCY MANAGER	NUSC	27	37
RDIR	RECREATION DIVISION MANAGER	NUSC	23	33
RFSP	RECREATION FACILITY SUPERVISOR	NUSC	17	26
REPS	RECREATION PROGRAM SPECIALIST	NUSC	6	16
RMCO	RISK MANAGEMENT COORDINATOR	NUSC	18	28
RSVD	RSVP DIRECTOR	NUSC	6	15
PWES	SAFETY DEVELOPMENT MANAGER	NUSC	19	29
SASP	SAFETY SPECIALIST	NUSC	1	12
EMOM	SECTION CHIEF - EMS	NUSC	26	35
FTSC	SECTION CHIEF - TRAINING	NUSC	26	35
FASC	SECTION CHIEF -AIRCRAFT RESCUE	NUSC	26	35
SREN	SENIOR ENGINEER	NUSC	23	33
SRHG	SENIOR HUMAN RES GENERALIST	NUSC	13	23

The City of Rapid City  
NONUNION Pay Schedule  
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Pay Schedule				
Job Code	Description	Grade	Minimum Step	Maximum Step
LIB1	SENIOR LIBRARIAN	NUSC	10	21
SWCS	SOLID WASTE COLLECTION SUPV	NUSC	12	22
SWST	SOLID WASTE SUPERINTENDENT	NUSC	27	38
SPP1	SPECIAL PROJECTS PLANNER I	NUSC	9	18
SPP2	SPECIAL PROJECTS PLANNER II	NUSC	11	21
SPP3	SPECIAL PROJECTS PLANNER III	NUSC	16	26
EGSE	STAFF ENGINEER	NUSC	12	22
SMTS	STREET MAINTENANCE SUPERVISOR	NUSC	12	22
SMST	STREET SUPERINTENDENT	NUSC	27	38
TFP1	TIF PLANNER I	NUSC	9	18
TFP2	TIF PLANNER II	NUSC	11	21
TFP3	TIF PLANNER III	NUSC	16	26
TFEN	TRAFFIC ENGINEER	NUSC	27	38
TOPS	TRAFFIC OPERATIONS SUPERVISOR	NUSC	12	22
URFR	URBAN FORESTER	NUSC	17	26
UBSS	UTILITY BILLING & SERVICE SUPV	NUSC	12	22
UELS	UTILITY ELECTRICAL SUPERVISOR	NUSC	12	22
UMSW	UTILITY MAINT SUPV - WATER	NUSC	12	22
UMSR	UTILITY MAINT SUPV-WATER RECL	NUSC	12	22
WPSP	WATER PRODUCTION SUPERVISOR	NUSC	12	22
WRFS	WATER RECL FACILTIES SUPV	NUSC	12	22
WRST	WATER RECL SUPERINTENDENT	NUSC	27	38
WPST	WATER SUPERINTENDENT	NUSC	27	38
POWC	WELLNESS COORDINATOR	NUSC	3	12