

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
LANDFILL CHIEF LFCF	SW06	71,018.88	76,639.31	82,259.73
		72,423.99	78,044.41	83,664.84
		73,829.08	79,449.51	85,069.93
		75,234.19	80,854.61	86,475.04
MRF MAINTENANCE CHIEF MRMC	SW06	71,018.88	76,639.31	82,259.73
		72,423.99	78,044.41	83,664.84
		73,829.08	79,449.51	85,069.93
		75,234.19	80,854.61	86,475.04
MRF OPERATIONS CHIEF MROC	SW06	71,018.88	76,639.31	82,259.73
		72,423.99	78,044.41	83,664.84
		73,829.08	79,449.51	85,069.93
		75,234.19	80,854.61	86,475.04
SOLID WASTE COLL CREW CHIEF SWCC	SW06	71,018.88	76,639.31	82,259.73
		72,423.99	78,044.41	83,664.84
		73,829.08	79,449.51	85,069.93
		75,234.19	80,854.61	86,475.04
LANDFILL SCALE COORDINATOR LSCO	SW04	57,770.73	62,989.69	68,208.67
		59,075.47	64,294.43	69,513.40
		60,380.22	65,599.19	70,818.14
		61,684.95	66,903.93	72,122.89
SOLID WASTE ADMIN 2 SWAA	SW04	57,770.73	62,989.69	68,208.67
		59,075.47	64,294.43	69,513.40
		60,380.22	65,599.19	70,818.14
		61,684.95	66,903.93	72,122.89
SOLID WASTE MECHANIC III SWM3	SW04	57,770.73	62,989.69	68,208.67
		59,075.47	64,294.43	69,513.40
		60,380.22	65,599.19	70,818.14
		61,684.95	66,903.93	72,122.89
SOLID WASTE OPERATOR IV SWO4	SW04	57,770.73	62,989.69	68,208.67
		59,075.47	64,294.43	69,513.40
		60,380.22	65,599.19	70,818.14
		61,684.95	66,903.93	72,122.89
SW ENVIRONMENTAL TECHNICIAN SWET	SW04	57,770.73	62,989.69	68,208.67
		59,075.47	64,294.43	69,513.40
		60,380.22	65,599.19	70,818.14
		61,684.95	66,903.93	72,122.89
SOLID WASTE MECHANIC I SWM1	SW03	52,250.67	56,867.45	61,484.23
		53,404.86	58,021.64	62,638.42
		54,559.07	59,175.84	63,792.62
		55,713.25	60,330.03	64,946.81
SOLID WASTE MECHANIC II SWM2	SW03	52,250.67	56,867.45	61,484.23
		53,404.86	58,021.64	62,638.42
		54,559.07	59,175.84	63,792.62
		55,713.25	60,330.03	64,946.81
SOLID WASTE OPERATOR II SWO2	SW03	52,250.67	56,867.45	61,484.23
		53,404.86	58,021.64	62,638.42
		54,559.07	59,175.84	63,792.62
		55,713.25	60,330.03	64,946.81

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

SOLID WASTE OPERATOR III SWO3	SW03	52,250.67	56,867.45	61,484.23
		53,404.86	58,021.64	62,638.42
		54,559.07	59,175.84	63,792.62
		55,713.25	60,330.03	64,946.81
LANDFILL ATTENDANT LAAT	SW02	48,938.64	52,953.22	56,967.82
		49,942.28	53,956.86	57,971.46
		50,945.93	54,960.53	58,975.11
		51,949.57	55,964.17	59,978.76
MATERIAL REC.FACILITY OPERATOR MRFO	SW02	48,938.64	52,953.22	56,967.82
		49,942.28	53,956.86	57,971.46
		50,945.93	54,960.53	58,975.11
		51,949.57	55,964.17	59,978.76
SOLID WASTE ADMIN I SWAS	SW02	48,938.64	52,953.22	56,967.82
		49,942.28	53,956.86	57,971.46
		50,945.93	54,960.53	58,975.11
		51,949.57	55,964.17	59,978.76
SOLID WASTE OPERATOR I SWO1	SW02	48,938.64	52,953.22	56,967.82
		49,942.28	53,956.86	57,971.46
		50,945.93	54,960.53	58,975.11
		51,949.57	55,964.17	59,978.76
ADMIN SR COORDINATOR SNAC	AU06	63,101.11	69,050.02	
		64,588.34	70,537.25	
		66,075.56		
		67,562.79		
BUILDING INSPECTOR III BIN3	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
CEMETERY MAINTENANCE CHIEF CMCH	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
COMPLIANCE SPECIALIST COSP	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
DESIGN PROJ ADMINISTRATOR II EGP2	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
ENGINEERING TECHNICIAN III EGT3	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
EQUIPMENT MAINTENANCE CHIEF EQCH	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
GREENHOUSE SPECIALIST GHSP	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
INDUSTRIAL ELECTRONIC TECH IETC	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
ORDINANCE OFFICER III ORO3	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
PARKING ENFORCE OFFICER III PKE3	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
PARKS MAINTENANCE CHIEF PMCH	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
PARKS/REC EQUIP MAINT CHIEF PEMC	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
REC FACILITY MAINT CHIEF RFMC	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
STORM WATER SPEIALIST II STS2	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
STREET MAINTENANCE CHIEF SMCH	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
UTILITY ELECTRICIAN II UEL2	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
UTILITY FIELD CHIEF - WATER UFCW	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
UTILITY REP CHIEF-WATER WURC	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
UTILITY REPAIR CHIEF-WASTEWATE RURC	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

UTILITY SERVICE CHIEF - WATER USCW	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
WATER PRODUCTION CHIEF OF OPER WPCO	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
WATER RECLAMATION CREW CHIEF WRCH	AU06	63,101.11	69,050.02	74,998.96
		64,588.34	70,537.25	76,486.19
		66,075.56	72,024.48	77,973.41
		67,562.79	73,511.72	79,460.64
ACCOUNTS PAYABLE COORDINATOR APCO	AU05			65,969.34
			61,826.34	67,350.33
			63,207.33	
			64,588.34	
ACCOUNTS RECEIVABLE COORD ARCO	AU05			65,969.34
			61,826.34	67,350.33
			63,207.33	
			64,588.34	
ADMIN COORDINATOR AACO	AU05		60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
AIRPORT MAINTENANCE CHIEF AMCH	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
AIRPORT MAINTENANCE TECH III AMT3	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
BUILDING INSPECTOR I BIN1	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
BUILDING INSPECTOR II BIN2	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
CITY ELECTRICIAN (TRAFFIC) CELC	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
DESIGN PROJ ADMINSTRATOR I EGP1	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ENERGY PLANT LEAD OPERATOR EPLO	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ENGINEER PROJ ADMINSTRATOR I EGPA	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ENGINEERING TECHNICIAN II EGT2	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ENVIRONMENTAL PROCESS SPECIALI EPSP	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
GRANTS DIVISION COORDINATOR GDCO	AU05			65,969.34
			61,826.34	67,350.33
			63,207.33	
			64,588.34	
GRANTS SPECIALIST GGSP	AU05		60,445.33	
		56,302.32	61,826.34	
		57,683.33	63,207.33	
		59,064.31	64,588.34	
GREENHOUSE SPECIALIST II GHS2	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
MONUMENT ACCT CLERK III ARC3	AU05	54,921.33	60,445.33	
		56,302.32		
		57,683.33		
		59,064.31		
MONUMENT ELECTRICIAN MELC	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
MONUMENT PLUMBER MPLU	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ORDINANCE OFFICER II ORO2	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
PARKING ENFORCE OFFICER II PKE2	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

PARKS & REC ELECTRICIAN PELC	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
SENIOR ENGINEERING TECHNICIAN SRET	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
SOLID WASTE ELECTRICIAN SWEL	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
STORM WATER SPECIALIST STSP	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
STREET EQUIPMENT MECHANIC IV SEM4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
STREET MAINT OPERATOR IV SMO4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
UTILITY ELECTRICIAN I UEL1	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
UTILITY REP PERSON IV-WASTE RUR4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
UTILITY REPAIR PERSON IV-WATER WUR4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
UTILITY SERVICE COORDINATOR II USC2	AU05		60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
WATER PRODUCTION OPERATOR IV WMM4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
WATER RECLAMATION OPERATOR IV RMM4	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33
		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
WATER TREATMENT MAINT TECHNICI WTMT	AU05	54,921.33	60,445.33	65,969.34
		56,302.32	61,826.34	67,350.33

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		57,683.33	63,207.33	68,731.33
		59,064.31	64,588.34	70,112.33
ADMIN 2 ARAA	AU04	49,078.64	54,602.63	
		50,459.64	55,983.64	
		51,840.64	57,364.63	
		53,221.63		
AIRPORT AIRSIDE MAINT II AAM2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
AIRPORT EQUIPMENT MECHANIC III AEM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
AIRPORT HVAC TECHNICIAN AHVA	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
AIRPORT MAINTENANCE TECH II AMT2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
BLDG SERVICES PERMIT TECH III BPT3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
CMMS TECH I MMST	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
CODE CONSULTANT/PLANS EXAMINER CCPE	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
ENGINEERING TECHNICIAN EGTE	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
FLEET MAINTENANCE COORDINATOR FTMC	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
GOLF COURSE MAINTENANCE III GFM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

HOCKEY COORDINATOR HOCO	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
INDUSTRIAL WASTE TECHNICIAN IWTC	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
LAB - INDUSTRIAL WASTE TECH WRIL	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
MONUMENT ASST TICKET OPER CTOM	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
MONUMENT HVAC TECHNICIAN I CHVA	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
MONUMENT ICE SPECIALIST CCIS	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
MONUMENT TECHNICIAN III CMW3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
MONUMENT TRADESPERSON I CCT1	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
MONUMENT TRADESPERSON II CCT2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
ORDINANCE OFFICER OROF	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
PARKING ENFORCEMENT OFFICER PKEO	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
PARKS MAINTENANCE III PMW3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
PARKS/RECR EQUIP MECHANIC III PEM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
RECREATION FACILITY MAINT III RFM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
RESERVOIR TENDER RSTD	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
STREET EQUIPMENT MECHANIC III SEM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
SUPPORT SERVICE LEAD SSLD	AU04	49,078.64	54,602.63	
		50,459.64	55,983.64	
		51,840.64	57,364.63	
		53,221.63	58,745.64	
TRAFFIC ENGINEERING TECHNICIAN TNPT	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
TRAFFIC SIGNAL TECHNICIAN TSTC	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY FIELD TECHNICIAN II UFP2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY MAINT CAD TECHNICIAN UMCT	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY REP PERSON I - WASTERW RUR1	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY REP PERSON I - WATER WUR1	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY REP PERSON II - WASTE RUR2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

UTILITY REP PERSON II - WATER WUR2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY REP PERSON III - WASTE RUR3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY REP PERSON III - WATER WUR3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
UTILITY SERVICE COORDINATOR USCO	AU04	49,078.64	54,602.63	
		50,459.64	55,983.64	
		51,840.64	57,364.63	
		53,221.63		
UTILITY SERVICE TECHNICIAN II USP2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER METER TECHNICIAN WMRP	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER PROD SAMPLING TECHNICIAN WSTC	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER PRODUCTION OPERATOR I WMM1	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER PRODUCTION OPERATOR II WMM2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER PRODUCTION OPERATOR III WMM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL LABORATORY TECHNICIAN WRLT	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL MAINTENANCE TECH WRMT	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL OPERATOR I RMM1	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL OPERATOR II RMM2	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL OPERATOR III RMM3	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
WATER RECL TRUCK DRIVER WRTD	AU04	49,078.64	54,602.63	60,126.64
		50,459.64	55,983.64	61,507.63
		51,840.64	57,364.63	62,888.63
		53,221.63	58,745.64	64,269.64
ACCOUNTS RECEIVABLE CLERK II ARC2	AU03		48,122.56	53,009.17
			49,344.20	54,230.83
			50,565.87	
			51,787.52	
AIRPORT AIRSIDE MAINT I AAM1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
AIRPORT EQUIPMENT MECHANIC I AEM1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
AIRPORT EQUIPMENT MECHANIC II AEM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
AIRPORT LANDSIDE MAINT II ALM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
AIRPORT OPS SPECIALIST (AFSC) AOSC	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
CREATIVE MEDIA SPECIALIST LMSP	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
CUST MAINT II LCM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
CUST MAINT III LCM3	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

ENERGY PLANT OPERATOR III EPO3	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
FINANCE ACCT PAYABLE CLERK II APC2	AU03		48,122.56	53,009.17
			49,344.20	54,230.83
			50,565.87	
			51,787.52	
GOLF COURSE MAINTENANCE II GFM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
GRAPHIC DESIGN SPECIALIST GDSP	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
GROUND TRANS SPECIALIST GTST	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
INVENTORY CONTROL SPECIALIST IVCS	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
LIBRARY ASSOCIATE II LBA2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
LIBRARY OUTREACH SPECIALIST LORS	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
MONUMENT ACCT CLERK II CCC2	AU03		48,122.56	53,009.17
			49,344.20	54,230.83
			50,565.87	
			51,787.52	
MONUMENT TECHNICIAN II CMW2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
PARKS MAINTENANCE II PMW2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
PARKS/RECR EQUIP MECHANIC I PEM1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
PARKS/RECR EQUIP MECHANIC II PEM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
RAPID TRANSIT DISPATCH RTSD	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
RAPID TRANSIT OPERATOR RTSO	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
RECREATION FACILITY MAINT II RFM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
STREET EQUIPMENT MECHANIC I SEM1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
STREET EQUIPMENT MECHANIC II SEM2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
STREET MAINT OPERATOR II SMO2	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
STREET MAINT OPERATOR III SMO3	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
UTILITY BILLING SERVICE CLRK UBS2	AU03		48,122.56	53,009.17
			49,344.20	54,230.83
			50,565.87	
			51,787.52	
UTILITY FIELD TECHNICIAN I UFP1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
UTILITY SERVICE TECHNICIAN I USP1	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
WATER METER READER WMRD	AU03	43,235.93	48,122.56	53,009.17
		44,457.59	49,344.20	54,230.83
		45,679.24	50,565.87	55,452.49
		46,900.90	51,787.52	56,674.13
ACCOUNTS RECEIVABLE CLERK I ARC1	AU02	39,730.33	43,979.55	
		40,792.63	45,041.86	
		41,854.94	46,104.18	
		42,917.24	47,166.48	

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

ADMIN 1 ARAS	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	
AIRPORT LANDSIDE MAINTENANCE I ALM1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
BLDG SERVICES PERMIT TECH II BPT2	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
CITY FACILITY MAINTENANCE LEAD CFML	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
ENERGY PLANT OPERATOR I EPO1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
ENERGY PLANT OPERATOR II EPO2	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
FINANCE ACCT PAYABLE CLERK I APC1	AU02	39,730.33	43,979.55	
		40,792.63	45,041.86	
		41,854.94	46,104.18	
		42,917.24	47,166.48	
GOLF COURSE MAINTENANCE I GFM1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
LIBRARY ASSOCIATE I LBA1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
MONUMENT LEAD COOK MLCO	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
MONUMENT TECHNICIAN I CMW1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
PARKS & RECR ACCT CLERK I PRC1	AU02	39,730.33	43,979.55	
		40,792.63	45,041.86	
		41,854.94	46,104.18	
		42,917.24	47,166.48	
PARKS MAINTENANCE I PMW1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 10/16/2023

		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
RECREATION FACILITY MAINT I RFM1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
STREET MAINT OPERATOR I SMO1	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
SUPPORT SERVICE AGENT SSAG	AU02	39,730.33	43,979.55	
		40,792.63	45,041.86	
		41,854.94	46,104.18	
		42,917.24	47,166.48	
TRAFFIC OPERATIONS WORKER TROW	AU02	39,730.33	43,979.55	48,228.78
		40,792.63	45,041.86	49,291.10
		41,854.94	46,104.18	50,353.41
		42,917.24	47,166.48	51,415.72
UTILITY BILLING SERVICE CLERK UBSC	AU02	39,730.33	43,979.55	
		40,792.63	45,041.86	
		41,854.94	46,104.18	
		42,917.24	47,166.48	
AIRPORT MAINTENANCE TECH I AMT1	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59
BLDG SERVICES PERMIT TECH I BPT1	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59
CITY FACILITY MAINTENANCE CFMT	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59
CUST MAINT I LCM1	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59
CUSTODIAL MAINTENANCE CSTM	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59
LIBRARY TECHNICIAN LCSS	AU01	35,056.16	36,968.31	38,880.48
		35,534.20	37,446.35	39,358.51
		36,012.25	37,924.40	39,836.56
		36,490.28	38,402.45	40,314.59