

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| ATAS             | ADMINISTRATIVE ASSISTANT I     | <b>NUSC</b>  | 1               | 45,260.80         | 5               | 50,941.43         |
| CMSS             | COMMUNITY OUTREACH SPECIALIST  | <b>NUSC</b>  | 1               | 45,260.80         | 7               | 54,043.76         |
| HROA             | HUMAN RES OFFICE ASSISTANT     | <b>NUSC</b>  | 1               | 45,260.80         | 7               | 54,043.76         |
| GCCS             | GOLF COURSE CONCESSIONS SUPV   | <b>NUSC</b>  | 1               | 45,260.80         | 8               | 55,665.08         |
| AMC1             | MEDICAL CODER I                | <b>NUSC</b>  | 1               | 45,260.80         | 9               | 57,335.03         |
| AMC2             | MEDICAL CODER II               | <b>NUSC</b>  | 1               | 45,260.80         | 9               | 57,335.03         |
| ITT1             | IT TECHNICIAN I                | <b>NUSC</b>  | 1               | 45,260.80         | 12              | 62,651.53         |
| ITT2             | IT TECHNICIAN II               | <b>NUSC</b>  | 1               | 45,260.80         | 12              | 62,651.53         |
| GST1             | GIS TECHNICIAN I               | <b>NUSC</b>  | 2               | 46,618.62         | 11              | 60,826.73         |
| AOSO             | AIRPORT OPERATIONS SPECIALIST  | <b>NUSC</b>  | 2               | 46,618.62         | 13              | 64,531.08         |
| FDAA             | ADMINISTRATIVE ASSISTANT II NU | <b>NUSC</b>  | 3               | 48,017.18         | 9               | 57,335.03         |
| AUDS             | STAFF AUDITOR                  | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| CBOR             | CBCR OUTREACH SPECIALIST       | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| CCAE             | MONUMENT ACCOUNT EXECUTIVE     | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| CCTC             | MONUMENT TECH/PRODUCTION COORD | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| POWC             | WELLNESS COORDINATOR           | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| PWCO             | COMPLIANCE COORDINATOR         | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>                   | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--|--------------|-----------------|-------------------|-----------------|-------------------|
| YVFM             | YOUTH VICTIM AND FAMILY NAVIGA           | <b>NUSC</b>  | 3               | 48,017.18         | 12              | 62,651.53         |
| HRSP             | HUMAN RESOURCES SPECIALIST               | <b>NUSC</b>  | 3               | 48,017.18         | 13              | 64,531.08         |
| FMEC             | FIRE MECHANIC                            | <b>NUSC</b>  | 4               | 49,457.70         | 13              | 64,531.08         |
| ACUL             | MONUMENT ASST CULINARY<br>MANAGER        | <b>NUSC</b>  | 5               | 50,941.43         | 14              | 66,467.01         |
| CAFM             | MONUMENT ASST FOOD SERV MG               | <b>NUSC</b>  | 5               | 50,941.43         | 14              | 66,467.01         |
| TACC             | MONUMENT TEAM & CULTURE COORD            | <b>NUSC</b>  | 5               | 50,941.43         | 14              | 66,467.01         |
| SCTC             | MONUMENT SENIOR TECH PROD<br>COORDINATOR | <b>NUSC</b>  | 5               | 50,941.43         | 14              | 66,467.01         |
| FDAC             | ADMIN COORDINATOR NU                     | <b>NUSC</b>  | 5               | 50,941.43         | 15              | 68,461.02         |
| CCAS             | ADVERTISING STRATEGIST                   | <b>NUSC</b>  | 6               | 52,469.67         | 15              | 68,461.02         |
| GST2             | GIS TECHNICIAN II                        | <b>NUSC</b>  | 6               | 52,469.67         | 15              | 68,461.02         |
| ITPC             | IT PROGRAM COORDINATOR                   | <b>NUSC</b>  | 6               | 52,469.67         | 15              | 68,461.02         |
| MAOM             | MONUMENT ASST OPER MANAGER               | <b>NUSC</b>  | 6               | 52,469.67         | 15              | 68,461.02         |
| RSVD             | RSVP DIRECTOR                            | <b>NUSC</b>  | 6               | 52,469.67         | 15              | 68,461.02         |
| PARS             | PARKS AND REC SPECIALIST                 | <b>NUSC</b>  | 6               | 52,469.67         | 16              | 70,514.85         |
| REPS             | RECREATION PROGRAM SPECIALIST            | <b>NUSC</b>  | 6               | 52,469.67         | 16              | 70,514.85         |
| GTSP             | AIRPORT GROUND TRANS SUPERVISO           | <b>NUSC</b>  | 6               | 52,469.67         | 17              | 72,630.30         |
| CINS             | CHIEF ELECTRICAL INSPECTOR               | <b>NUSC</b>  | 7               | 54,043.76         | 16              | 70,514.85         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| RTSP             | RAPID TRANSIT ROUTE SUPERVISOR | <b>NUSC</b>  | 7               | 54,043.76         | 16              | 70,514.85         |
| HRGE             | HUMAN RES GENERALIST           | <b>NUSC</b>  | 7               | 54,043.76         | 17              | 72,630.30         |
| OFSR             | OFFICE SUPERVISOR              | <b>NUSC</b>  | 7               | 54,043.76         | 17              | 72,630.30         |
| PALG             | PARALEGAL                      | <b>NUSC</b>  | 7               | 54,043.76         | 17              | 72,630.30         |
| LSAR             | LANDSCAPE ARCHITECT            | <b>NUSC</b>  | 8               | 55,665.08         | 17              | 72,630.30         |
| AQSP             | AIR QUALITY SPECIALIST         | <b>NUSC</b>  | 8               | 55,665.08         | 18              | 74,809.21         |
| LBSC             | LIBRARY SERVICES COORDINATOR   | <b>NUSC</b>  | 8               | 55,665.08         | 20              | 79,365.09         |
| CCEV             | MONUMENT EVENTS COORDINATOR    | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| CPL1             | CURRENT PLANNER I              | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| CRAN             | CRIME ANALYST                  | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| GSA1             | GIS ANALYST I                  | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| ITT3             | IT TECHNICIAN III              | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| LRP1             | LONG RANGE PLANNER I           | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| SPP1             | SPECIAL PROJECTS PLANNER I     | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| GDCO             | GRANTS DIVISION COORDINATOR    | <b>NUSC</b>  | 9               | 57,335.03         | 18              | 74,809.21         |
| MYAA             | EXECUTIVE COORDINATOR          | <b>NUSC</b>  | 9               | 57,335.03         | 19              | 77,053.48         |
| CCSM             | MONUMENT PROD MANAGER          | <b>NUSC</b>  | 10              | 59,055.08         | 19              | 77,053.48         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| CCTM             | MONUMENT TICKET OPERATION MGR  | <b>NUSC</b>  | 10              | 59,055.08         | 19              | 77,053.48         |
| CROM             | COMMUNITY CO-RESPONSE OPS MNGR | <b>NUSC</b>  | 10              | 59,055.08         | 19              | 77,053.48         |
| FXC1             | FORENSIC CHEMIST I             | <b>NUSC</b>  | 10              | 59,055.08         | 19              | 77,053.48         |
| GSSM             | GUEST SERV SAFETY & SECURITY   | <b>NUSC</b>  | 10              | 59,055.08         | 19              | 77,053.48         |
| AMCM             | AIRPT MKTG COMMS SERV DEV MGR  | <b>NUSC</b>  | 10              | 59,055.08         | 21              | 81,746.04         |
| LIB1             | SENIOR LIBRARIAN               | <b>NUSC</b>  | 10              | 59,055.08         | 21              | 81,746.04         |
| CAOM             | MONUMENT OPERATIONS MANAGER    | <b>NUSC</b>  | 11              | 60,826.73         | 20              | 79,365.09         |
| CCEM             | MONUMENT ENGINEERING MGR       | <b>NUSC</b>  | 11              | 60,826.73         | 20              | 79,365.09         |
| CCFS             | MONUMENT FOOD SERVICES MANAGER | <b>NUSC</b>  | 11              | 60,826.73         | 20              | 79,365.09         |
| CULM             | MONUMENT CULINARY MANAGER      | <b>NUSC</b>  | 11              | 60,826.73         | 20              | 79,365.09         |
| EPAM             | ASSISTANT ENERGY PLANT MANAGER | <b>NUSC</b>  | 11              | 60,826.73         | 20              | 79,365.09         |
| CPL2             | CURRENT PLANNER II             | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| EMSE             | EMS EDUCATOR                   | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| FPIO             | FIRE PUBLIC INFORMATION OFC    | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| HRMO             | HUMAN RELATIONS COMM COORD     | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| LRP2             | LONG RANGE PLANNER II          | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| PBSM             | PATIENT BILLING SUPERVISOR     | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| PCRS             | POLICE COMM.RELATIONS SPECIALI | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| SPP2             | SPECIAL PROJECTS PLANNER II    | <b>NUSC</b>  | 11              | 60,826.73         | 21              | 81,746.04         |
| FEQM             | FIRE EQUIPMENT MAINTENANCE SUP | <b>NUSC</b>  | 12              | 62,651.53         | 21              | 81,746.04         |
| ITA1             | IT ANALYST I                   | <b>NUSC</b>  | 12              | 62,651.53         | 21              | 81,746.04         |
| CCCO             | CITY COMMUNICATION COORDINATOR | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| CISR             | CONTRUCTION INSPECTION SUPERVI | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| EGSE             | STAFF ENGINEER                 | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| ENPS             | ENVIRONMENTAL PROCESS SUPERVIS | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| EQMS             | EQUIPMENT MAINTENANCE SUPV     | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| FAMG             | FACILITIES MANAGER             | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| GSA2             | GIS ANALYST II                 | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| LOSP             | LANDFILL OPERATIONS SUPERVISOR | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| MMCO             | MAINTENANCE MANAGEMENT COORD   | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| MRSP             | MRF SUPERVISOR                 | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| PSOC             | POLICE SPECIAL OPS COORD       | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| RTOC             | RAPID TRANSIT OPERATIONS COORD | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| SMTS             | STREET MAINTENANCE SUPERVISOR  | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| SWCS             | SOLID WASTE COLLECTION SUPV    | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| TOPS             | TRAFFIC OPERATIONS MANAGER     | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| UBSS             | UTILITY BILLING & SERVICE SUPV | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| UELS             | UTILITY ELECTRICAL SUPERVISOR  | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| UMSR             | UTILITY MAINT SUPV-WATER RECL  | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| UMSW             | UTILITY MAINT SUPV - WATER     | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| WPSP             | WATER PRODUCTION SUPERVISOR    | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| WRFS             | WATER RECL FACILITIES SUPV     | <b>NUSC</b>  | 12              | 62,651.53         | 22              | 84,198.42         |
| ACCT             | CHIEF ACCOUNTANT               | <b>NUSC</b>  | 13              | 64,531.08         | 23              | 86,724.37         |
| HSCO             | HUMAN SERVICES COORDINATOR     | <b>NUSC</b>  | 13              | 64,531.08         | 23              | 86,724.37         |
| PRJM             | PROJECT MANAGER                | <b>NUSC</b>  | 13              | 64,531.08         | 23              | 86,724.37         |
| PYBC             | PAYROLL COORDINATOR            | <b>NUSC</b>  | 13              | 64,531.08         | 23              | 86,724.37         |
| SRHG             | SENIOR HUMAN RES GENERALIST    | <b>NUSC</b>  | 13              | 64,531.08         | 23              | 86,724.37         |
| FLSS             | FIRE LIFE & SAFETY SPECIALIST  | <b>NUSC</b>  | 14              | 66,467.01         | 24              | 89,326.10         |
| ITA2             | IT ANALYST II                  | <b>NUSC</b>  | 15              | 68,461.02         | 24              | 89,326.10         |
| ADFM             | AIRPORT FACILITIES & MAINT MNG | <b>NUSC</b>  | 15              | 68,461.02         | 25              | 92,005.89         |
| GSA3             | GIS ANALYST III                | <b>NUSC</b>  | 15              | 68,461.02         | 25              | 92,005.89         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| PRCM             | POLICE RECRUITMENT MANAGER     | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| CAAM             | MONUMENT ACCT & ADMIN MGR      | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| CEDS             | CODE ENF DIVISION MANAGER      | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| CESM             | MONUMENT EVENT SERVICES MGR    | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| CPL3             | CURRENT PLANNER III            | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| LRP3             | LONG RANGE PLANNER III         | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| PWDM             | PROGRAM DEVELOPMENT MANAGER    | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| SPP3             | SPECIAL PROJECTS PLANNER III   | <b>NUSC</b>  | 16              | 70,514.85         | 26              | 94,766.06         |
| CMSP             | CEMETERY SUPERVISOR            | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| GFST             | GOLF COURSE SUPERINTENDENT     | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| ITA3             | IT ANALYST III                 | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| PMSP             | PARK MAINTENANCE SUPERVISOR    | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| RFSP             | RECREATION FACILITY SUPERVISOR | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| URFR             | URBAN FORESTER                 | <b>NUSC</b>  | 17              | 72,630.30         | 26              | 94,766.06         |
| AOPM             | AIRPORT OPERATIONS MANAGER     | <b>NUSC</b>  | 17              | 72,630.30         | 27              | 97,609.05         |
| CIPM             | CIP MANAGER                    | <b>NUSC</b>  | 17              | 72,630.30         | 27              | 97,609.05         |
| CBRP             | CBCR PROGRAM MANAGER           | <b>NUSC</b>  | 18              | 74,809.21         | 27              | 97,609.05         |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| PDRM             | POLICE TECH & RECORDS MGR      | NUSC         | 18              | 74,809.21         | 27              | 97,609.05         |
| AUDC             | CHIEF AUDITOR                  | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| CCFM             | MONUMENT DIR FOOD SVCS         | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| CCMM             | MONUMENT DIR CORP SALES & MRKT | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| CCOM             | MONUMENT DIRECTOR OPERATIONS   | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| CCST             | CITY CULTURE STRATEGIST        | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| CDMG             | COMMUNITY ENRICHMENT MANAGER   | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| EPMG             | ENERGY PLANT MANAGER           | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| FXC2             | FORENSIC CHEMIST II            | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| GDMG             | GRANTS DIVISION MANAGER        | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| HRMG             | HUMAN RESOURCES MANAGER        | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| PKOM             | PARKING OPERATIONS MANAGER     | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| PRDS             | POLICE RESEARCH/DEVELOP SPECIA | NUSC         | 18              | 74,809.21         | 28              | 100,537.32        |
| EGPE             | PROJECT ENGINEER               | NUSC         | 19              | 77,053.48         | 29              | 103,553.44        |
| PWES             | SAFETY DEVELOPMENT MANAGER     | NUSC         | 19              | 77,053.48         | 29              | 103,553.44        |
| CSVY             | CITY SURVEYOR                  | NUSC         | 21              | 81,746.04         | 30              | 106,660.04        |
| GCFM             | FINANCE MANAGER                | NUSC         | 21              | 81,746.04         | 30              | 106,660.04        |



The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| AAT1             | ASSISTANT CITY ATTORNEY I      | <b>NUSC</b>  | 21              | 81,746.04         | 31              | 109,859.84        |
| GISM             | GIS MANAGER                    | <b>NUSC</b>  | 21              | 81,746.04         | 31              | 109,859.84        |
| ITSA             | IT SYSTEMS ARCHITECT           | <b>NUSC</b>  | 21              | 81,746.04         | 31              | 109,859.84        |
| PFLD             | POLICE FORENSIC LABORATORY DIR | <b>NUSC</b>  | 21              | 81,746.04         | 31              | 109,859.84        |
| CVIP             | CVIPP MANAGER                  | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| ASTS             | ASST STREET SUPERINTENDENT     | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| LBAD             | ASSISTANT LIBRARY DIRECTOR     | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| PKDM             | PARKS DIVISION MANAGER         | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| RDIR             | RECREATION DIVISION MANAGER    | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| SREN             | SENIOR ENGINEER                | <b>NUSC</b>  | 23              | 86,724.37         | 33              | 116,550.31        |
| AAT2             | ASSISTANT CITY ATTORNEY II     | <b>NUSC</b>  | 25              | 92,005.89         | 36              | 127,357.67        |
| EMOM             | MEDICAL SERVICES SECTION CHIEF | <b>NUSC</b>  | 26              | 94,766.06         | 35              | 123,648.22        |
| FRBC             | FIRE BATTALION CHIEF           | <b>NUBC</b>  | 26              | 94,766.06         | 35              | 123,648.22        |
| FTSC             | FIRE TRAINING SECTION CHIEF    | <b>NUSC</b>  | 26              | 94,766.06         | 35              | 123,648.22        |
| CPMG             | CURRENT PLANNING MANAGER       | <b>NUSC</b>  | 26              | 94,766.06         | 36              | 127,357.67        |
| LRPM             | LONG RANGE PLANNING MANAGER    | <b>NUSC</b>  | 26              | 94,766.06         | 36              | 127,357.67        |
| PPDM             | PLANNING PROJECTS DIVISION MGR | <b>NUSC</b>  | 26              | 94,766.06         | 36              | 127,357.67        |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>         | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|--------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| BDOF             | BUILDING OFFICIAL              | <b>NUSC</b>  | 27              | 97,609.05         | 36              | 127,357.67        |
| ADFA             | AIRPORT DIR FINANCE & ADMIN    | <b>NUSC</b>  | 27              | 97,609.05         | 37              | 131,178.40        |
| ADOS             | AIRPORT DIR OPS & SECURITY     | <b>NUSC</b>  | 27              | 97,609.05         | 37              | 131,178.40        |
| RPEM             | RC/PC EMERGENCY MANAGER        | <b>NUSC</b>  | 27              | 97,609.05         | 37              | 131,178.40        |
| PWOM             | OPERATIONS ENGINEERING MANAGER | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| PWPM             | PROJECT ENGINEERING MANAGER    | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| RTDM             | RAPID TRANSIT SYSTEM DIV MGR   | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| SMST             | STREET SUPERINTENDENT          | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| SWST             | SOLID WASTE SUPERINTENDENT     | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| TFEN             | TRAFFIC ENGINEER               | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| WPST             | WATER SUPERINTENDENT           | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| WRST             | WATER RECL SUPERINTENDENT      | <b>NUSC</b>  | 27              | 97,609.05         | 38              | 135,113.75        |
| PLLT             | POLICE LIEUTENANT              | <b>NUSC</b>  | 28              | 100,537.32        | 37              | 131,178.40        |
| DFDG             | DEPTY FIN DIRECTOR - GRANTS    | <b>NUSC</b>  | 28              | 100,537.32        | 40              | 143,342.17        |
| DFOF             | DEPUTY FINANCE DIRECTOR        | <b>NUSC</b>  | 28              | 100,537.32        | 40              | 143,342.17        |
| HRAD             | HUMAN RES ASSISTANT DIRECTOR   | <b>NUSC</b>  | 28              | 100,537.32        | 40              | 143,342.17        |
| ITAS             | DEPUTY IT DIRECTOR             | <b>NUSC</b>  | 28              | 100,537.32        | 40              | 143,342.17        |

The City of Rapid City  
NONUNION Pay Schedule  
As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>       | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|------------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| DFCO             | DIV CHIEF-OPERATIONS         | NUSC         | 32              | 113,155.64        | 41              | 147,642.44        |
| DFFL             | DIV CHIEF-FIRE & LIFE SAFETY | NUSC         | 32              | 113,155.64        | 41              | 147,642.44        |
| DFMO             | DIV CHIEF-MEDICAL OPERATIONS | NUSC         | 32              | 113,155.64        | 41              | 147,642.44        |
| PLCP             | POLICE CAPTAIN               | NUSC         | 32              | 113,155.64        | 41              | 147,642.44        |
| ADDR             | AIRPORT DEPUTY DIRECTOR      | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| APCH             | ASSISTANT POLICE CHIEF       | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| APWD             | ASST PUBLIC WORKS DIRECTOR   | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| CAED             | MONUMENT DEPUTY DIRECTOR     | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| CYEG             | CITY ENGINEER                | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| DCAT             | DEPUTY CITY ATTORNEY         | NUSC         | 33              | 116,550.31        | 43              | 156,633.86        |
| MAYR             | MAYOR                        | NUSC         | 34              | 120,046.81        | 46              | 171,158.05        |
| CRDR             | HUMAN RESOURCES DIRECTOR     | NUSC         | 37              | 131,178.40        | 49              | 187,029.03        |
| DPAR             | PARKS & RECREATION DIRECTOR  | NUSC         | 37              | 131,178.40        | 49              | 187,029.03        |
| LBDR             | LIBRARY DIRECTOR             | NUSC         | 37              | 131,178.40        | 49              | 187,029.03        |
| CPDR             | COMM DEVELOPMENT DIRECTOR    | NUSC         | 38              | 135,113.75        | 50              | 192,639.90        |
| FIOF             | FINANCE DIRECTOR             | NUSC         | 38              | 135,113.75        | 50              | 192,639.90        |
| FRCH             | FIRE CHIEF                   | NUSC         | 38              | 135,113.75        | 50              | 192,639.90        |

The City of Rapid City  
 NONUNION Pay Schedule  
 As Of: 2/12/2023

| <b>Job Class</b> | <b>Job Description</b>      | <b>Grade</b> | <b>Min Step</b> | <b>Min Salary</b> | <b>Max Step</b> | <b>Max Salary</b> |
|------------------|-----------------------------|--------------|-----------------|-------------------|-----------------|-------------------|
| ITOF             | IT DIRECTOR                 | <b>NUSC</b>  | 38              | 135,113.75        | 50              | 192,639.90        |
| PLCH             | POLICE CHIEF                | <b>NUSC</b>  | 38              | 135,113.75        | 50              | 192,639.90        |
| CATT             | CITY ATTORNEY               | <b>NUSC</b>  | 40              | 143,342.17        | 52              | 204,371.67        |
| PWDU             | PUBLIC WORKS DIRECTOR       | <b>NUSC</b>  | 40              | 143,342.17        | 52              | 204,371.67        |
| ADIR             | AIRPORT EXECUTIVE DIRECTOR  | <b>NUSC</b>  | 42              | 152,071.71        | 54              | 216,817.90        |
| CCED             | MONUMENT EXECUTIVE DIRECTOR | <b>NUSC</b>  | 42              | 152,071.71        | 54              | 216,817.90        |