

# Equal Employment Opportunity

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## ***Equal Employment Opportunity***

The City of Rapid City is an equal opportunity employer. Discrimination and harassment of any type are prohibited and equal employment opportunities are afforded to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. The policy of equal employment opportunity (EEO) and anti-discrimination applies to all aspects of the relationship between the City of Rapid City and its employees, including: recruitment, employment, promotion, transfer, training, working conditions, wages and salary administration, employee benefits and application of policies.

Any applicant or employee with questions or concerns about any type of discrimination in the workplace is encouraged to bring these issues to the attention of their supervisor or Department Director and the **Human Resources Department at 605.394.4136**.

Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

*Source: City of Rapid City Employee Handbook*