

Step	Salary
1	\$ 45,260.80
2	\$ 46,618.62
3	\$ 48,017.18
4	\$ 49,457.70
5	\$ 50,941.43
6	\$ 52,469.67
7	\$ 54,043.76
8	\$ 55,665.08
9	\$ 57,335.03
10	\$ 59,055.08
11	\$ 60,826.73
12	\$ 62,651.53
13	\$ 64,531.08
14	\$ 66,467.01
15	\$ 68,461.02
16	\$ 70,514.85
17	\$ 72,630.30
18	\$ 74,809.21
19	\$ 77,053.48
20	\$ 79,365.09
21	\$ 81,746.04
22	\$ 84,198.42
23	\$ 86,724.37
24	\$ 89,326.10
25	\$ 92,005.89
26	\$ 94,766.06
27	\$ 97,609.05
28	\$ 100,537.32
29	\$ 103,553.44
30	\$ 106,660.04
31	\$ 109,859.84
32	\$ 113,155.64
33	\$ 116,550.31

Title	Step	Min	Step	Max
Administrative Assistant I	1	\$ 45,260.80	5	\$ 50,941.43
Community Outreach Specialist	1	\$ 45,260.80	7	\$ 54,043.76
HR Office Assistant	1	\$ 45,260.80	7	\$ 54,043.76
Medical Coder I & II	1	\$ 45,260.80	9	\$ 57,335.03
Golf Course Concessions Supervisor	1	\$ 45,260.80	8	\$ 55,665.08
IT Technology Technician I & II	1	\$ 45,260.80	12	\$ 62,651.53
GIS Tech I	2	\$ 46,618.62	11	\$ 60,826.73
Airport Operations Specialist	2	\$ 46,618.62	13	\$ 64,531.08
Administrative Assistant II	3	\$ 48,017.18	9	\$ 57,335.03
CBCR Outreach Specialist	3	\$ 48,017.18	12	\$ 62,651.53
Compliance Coordinator	3	\$ 48,017.18	12	\$ 62,651.53
Monument Account Executive	3	\$ 48,017.18	12	\$ 62,651.53
Monument Tech Prod Coordinator	3	\$ 48,017.18	12	\$ 62,651.53
Staff Auditor	3	\$ 48,017.18	12	\$ 62,651.53
Wellness Coordinator	3	\$ 48,017.18	12	\$ 62,651.53
Youth Victim & Family Navigator	3	\$ 48,017.18	12	\$ 62,651.53
HR Specialist	3	\$ 48,017.18	13	\$ 64,531.08
Fire Mechanic	4	\$ 49,457.70	13	\$ 64,531.08
Monument Assist Culinary Manager	5	\$ 50,941.43	14	\$ 66,467.01
Monument Assistant Food Services Manager	5	\$ 50,941.43	14	\$ 66,467.01
Monument Senior Tech Prod Coordinator	5	\$ 50,941.43	14	\$ 66,467.01
Monument Team & Culture Coordinator	5	\$ 50,941.43	14	\$ 66,467.01
Administrative Coordinator	5	\$ 50,941.43	15	\$ 68,461.02
GIS Tech II	6	\$ 52,469.67	15	\$ 68,461.02
IT Program Coordinator	6	\$ 52,469.67	15	\$ 68,461.02
Monument Advertising Strategist	6	\$ 52,469.67	15	\$ 68,461.02
Monument Assist Operations Manager	6	\$ 52,469.67	15	\$ 68,461.02
RSVP Director	6	\$ 52,469.67	15	\$ 68,461.02
Parks and Rec Specialist	6	\$ 52,469.67	16	\$ 70,514.85
Recreation Program Specialist	6	\$ 52,469.67	16	\$ 70,514.85
Airport Ground Transport Supervisor	6	\$ 52,469.67	17	\$ 72,630.30
Chief Electrical Inspector	7	\$ 54,043.76	16	\$ 70,514.85
RTS Route Supervisor	7	\$ 54,043.76	16	\$ 70,514.85

34	\$ 120,046.81
35	\$ 123,648.22
36	\$ 127,357.67
37	\$ 131,178.40
38	\$ 135,113.75
39	\$ 139,167.16
40	\$ 143,342.17
41	\$ 147,642.44
42	\$ 152,071.71
43	\$ 156,633.86
44	\$ 161,332.88
45	\$ 166,172.87
46	\$ 171,158.05
47	\$ 176,292.79
48	\$ 181,581.58
49	\$ 187,029.03
50	\$ 192,639.90
51	\$ 198,419.09
52	\$ 204,371.67
53	\$ 210,502.82
54	\$ 216,817.90
55	\$ 223,322.44

HR Generalist	7	\$ 54,043.76	17	\$ 72,630.30
Office Supervisor	7	\$ 54,043.76	17	\$ 72,630.30
Paralegal	7	\$ 54,043.76	17	\$ 72,630.30
Landscape Architect	8	\$ 55,665.08	17	\$ 72,630.30
Air Quality Specialist	8	\$ 55,665.08	18	\$ 74,809.21
Library Services Coordinator	8	\$ 55,665.08	20	\$ 79,365.09
Crime Analyst	9	\$ 57,335.03	18	\$ 74,809.21
Current Planner I	9	\$ 57,335.03	18	\$ 74,809.21
GIS Analyst I	9	\$ 57,335.03	18	\$ 74,809.21
Grants Development Coordinator	9	\$ 57,335.03	18	\$ 74,809.21
IT Technology Technician III	9	\$ 57,335.03	18	\$ 74,809.21
Long Range Planner I	9	\$ 57,335.03	18	\$ 74,809.21
Monument Events Coordinator	9	\$ 57,335.03	18	\$ 74,809.21
Special Projects Planner I	9	\$ 57,335.03	18	\$ 74,809.21
Executive Coordinator	9	\$ 57,335.03	19	\$ 77,053.48
Community Co-Response Ops Mngr	10	\$ 59,055.08	19	\$ 77,053.48
Forensic Chemist I	10	\$ 59,055.08	19	\$ 77,053.48
Monument Guest Serv Safety & Security	10	\$ 59,055.08	19	\$ 77,053.48
Monument Production Manager	10	\$ 59,055.08	19	\$ 77,053.48
Monument Ticket Operations Manager	10	\$ 59,055.08	19	\$ 77,053.48
Airport Marketing & Communications Manager	10	\$ 59,055.08	21	\$ 81,746.04
Senior Librarian	10	\$ 59,055.08	21	\$ 81,746.04
Energy Plant Assistant Manager	11	\$ 60,826.73	20	\$ 79,365.09
Monument Culinary Manager	11	\$ 60,826.73	20	\$ 79,365.09
Monument Engineer Manager	11	\$ 60,826.73	20	\$ 79,365.09
Monument Food Service Manager	11	\$ 60,826.73	20	\$ 79,365.09
Monument Operations Manager	11	\$ 60,826.73	20	\$ 79,365.09
Current Planner II	11	\$ 60,826.73	21	\$ 81,746.04
EMS Educator	11	\$ 60,826.73	21	\$ 81,746.04
Fire Public Information Officer	11	\$ 60,826.73	21	\$ 81,746.04
Human Relations Commission Coordinator	11	\$ 60,826.73	21	\$ 81,746.04
Long Range Planner II	11	\$ 60,826.73	21	\$ 81,746.04
Patient Billing Supervisor	11	\$ 60,826.73	21	\$ 81,746.04
Police Communication Relations Specialist	11	\$ 60,826.73	21	\$ 81,746.04

Special Projects Planner II	11	\$ 60,826.73	21	\$ 81,746.04
Fire Equipment Maintenance Sup	12	\$ 62,651.53	21	\$ 81,746.04
IT Analyst I	12	\$ 62,651.53	21	\$ 81,746.04
City Communications Coordinator	12	\$ 62,651.53	22	\$ 84,198.42
Construction Inspector Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Environmental Process Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Equipment Maintenance Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Facilities Manager	12	\$ 62,651.53	22	\$ 84,198.42
GIS Analyst II	12	\$ 62,651.53	22	\$ 84,198.42
Landfill Operations Sup	12	\$ 62,651.53	22	\$ 84,198.42
MAINTENANCE MANAGEMENT COORD	12	\$ 62,651.53	22	\$ 84,198.42
MRF Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Police Special Ops Coordinator	12	\$ 62,651.53	22	\$ 84,198.42
Rapid Transit Operations Coordinator	12	\$ 62,651.53	22	\$ 84,198.42
Solid Waste Collection Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Staff Engineer	12	\$ 62,651.53	22	\$ 84,198.42
Street Maintenance Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Traffic Operations Manager	12	\$ 62,651.53	22	\$ 84,198.42
Utility Billing & Service Sup	12	\$ 62,651.53	22	\$ 84,198.42
Utility Electrical Supervisor	12	\$ 62,651.53	22	\$ 84,198.42
Utility Maintenance Super	12	\$ 62,651.53	22	\$ 84,198.42
Water Production Sup	12	\$ 62,651.53	22	\$ 84,198.42
Water Recl Facilities Supv	12	\$ 62,651.53	22	\$ 84,198.42
Chief Accountant	13	\$ 64,531.08	23	\$ 86,724.37
Human Services Coordinator	13	\$ 64,531.08	23	\$ 86,724.37
Payroll Coordinator	13	\$ 64,531.08	23	\$ 86,724.37
Project Manager	13	\$ 64,531.08	23	\$ 86,724.37
Senior HR Generalist	13	\$ 64,531.08	23	\$ 86,724.37
Fire Life and Safety Specialist	14	\$ 66,467.01	24	\$ 89,326.10
IT Analyst II	15	\$ 68,461.02	24	\$ 89,326.10
Airport Facilities & Main Manager	15	\$ 68,461.02	25	\$ 92,005.89
GIS Analyst III	15	\$ 68,461.02	25	\$ 92,005.89
Code Enforcement Division Manager	16	\$ 70,514.85	26	\$ 94,766.06
Current Planner III	16	\$ 70,514.85	26	\$ 94,766.06

Long Range Planner III	16	\$ 70,514.85	26	\$ 94,766.06
Monument Acct & Admin Manager	16	\$ 70,514.85	26	\$ 94,766.06
Monument Event Services Manager	16	\$ 70,514.85	26	\$ 94,766.06
Program Development Manager	16	\$ 70,514.85	26	\$ 94,766.06
Special Projects Planner III	16	\$ 70,514.85	26	\$ 94,766.06
Cemetery Supervisor	17	\$ 72,630.30	26	\$ 94,766.06
Golf Course Superintendent	17	\$ 72,630.30	26	\$ 94,766.06
IT Analyst III	17	\$ 72,630.30	26	\$ 94,766.06
Parks Maintenance Supervisor	17	\$ 72,630.30	26	\$ 94,766.06
Recreation Facility Supervisor	17	\$ 72,630.30	26	\$ 94,766.06
Urban Forester	17	\$ 72,630.30	26	\$ 94,766.06
Airport Ops Manager	17	\$ 72,630.30	27	\$ 97,609.05
CIP Manager	17	\$ 72,630.30	27	\$ 97,609.05
CBCR Program Manager	18	\$ 74,809.21	27	\$ 97,609.05
Police Tech & Records MNG	18	\$ 74,809.21	27	\$ 97,609.05
Chief Auditor	18	\$ 74,809.21	28	\$ 100,537.32
CITY CULTURE STRATEGIST	18	\$ 74,809.21	28	\$ 100,537.32
Community Enrichment Manager	18	\$ 74,809.21	28	\$ 100,537.32
Energy Plant Manager	18	\$ 74,809.21	28	\$ 100,537.32
Forensic Chemist II	18	\$ 74,809.21	28	\$ 100,537.32
Grants Division Manager	18	\$ 74,809.21	28	\$ 100,537.32
HR Manager	18	\$ 74,809.21	28	\$ 100,537.32
Monument Dir Corporate Sales & Marketing	18	\$ 74,809.21	28	\$ 100,537.32
Monument Dir Operations	18	\$ 74,809.21	28	\$ 100,537.32
Monument Director Food Services	18	\$ 74,809.21	28	\$ 100,537.32
Parking Operations Manager	18	\$ 74,809.21	28	\$ 100,537.32
Police Research/Dev Specialist	18	\$ 74,809.21	28	\$ 100,537.32
Risk Management Coordinator	18	\$ 74,809.21	28	\$ 100,537.32
Project Engineer	19	\$ 77,053.48	29	\$ 103,553.44
Safety Development Manager	19	\$ 77,053.48	29	\$ 103,553.44
City Surveyor	21	\$ 81,746.04	30	\$ 106,660.04
Finance Manager	21	\$ 81,746.04	30	\$ 106,660.04
Assistant City Attorney I	21	\$ 81,746.04	31	\$ 109,859.84
GIS Manager	21	\$ 81,746.04	31	\$ 109,859.84

IT Systems Architect	21	\$ 81,746.04	31	\$ 109,859.84
Police Forensic Lab Director	21	\$ 81,746.04	31	\$ 109,859.84
Assistant Library Director	23	\$ 86,724.37	33	\$ 116,550.31
Assistant Street Superintendent	23	\$ 86,724.37	33	\$ 116,550.31
Parks Division Manager	23	\$ 86,724.37	33	\$ 116,550.31
Recreation Div. Manager	23	\$ 86,724.37	33	\$ 116,550.31
Senior Engineer	23	\$ 86,724.37	33	\$ 116,550.31
Assistant City Attorney II	25	\$ 92,005.89	36	\$ 127,357.67
Fire Battalion Chief	26	\$ 94,766.06	35	\$ 123,648.22
Fire Training Section Chief	26	\$ 94,766.06	35	\$ 123,648.22
Medical Services Section Chief	26	\$ 94,766.06	35	\$ 123,648.22
Current Planning Manager	26	\$ 94,766.06	36	\$ 127,357.67
Long Range Planning Manager	26	\$ 94,766.06	36	\$ 127,357.67
Planning Projects Division Manager	26	\$ 94,766.06	36	\$ 127,357.67
Building Official	27	\$ 97,609.05	36	\$ 127,357.67
Airport Dir Finance & Admin	27	\$ 97,609.05	37	\$ 131,178.40
Airport Director Ops & Security	27	\$ 97,609.05	37	\$ 131,178.40
RC/PC Emergency Manager	27	\$ 97,609.05	37	\$ 131,178.40
Operations Engineering Manager	27	\$ 97,609.05	38	\$ 135,113.75
Project Engineering Manager	27	\$ 97,609.05	38	\$ 135,113.75
Rapid Transit System Division Manager	27	\$ 97,609.05	38	\$ 135,113.75
Solid Waste Superintendent	27	\$ 97,609.05	38	\$ 135,113.75
Street Superintendent	27	\$ 97,609.05	38	\$ 135,113.75
Traffic Engineer	27	\$ 97,609.05	38	\$ 135,113.75
Water Recl Superintendent	27	\$ 97,609.05	38	\$ 135,113.75
Water Superintendent	27	\$ 97,609.05	38	\$ 135,113.75
Police Lieutenant	28	\$ 100,537.32	37	\$ 131,178.40
Assistant HR Director	28	\$ 100,537.32	40	\$ 143,342.17
Deputy Finance Director	28	\$ 100,537.32	40	\$ 143,342.17
Deputy IT Director	28	\$ 100,537.32	40	\$ 143,342.17
Mayor	28	\$ 100,537.32	40	\$ 143,342.17
Division Fire Chief	32	\$ 113,155.64	41	\$ 147,642.44
Police Captain	32	\$ 113,155.64	41	\$ 147,642.44
Airport Deputy Director	33	\$ 116,550.31	43	\$ 156,633.86

Assist Police Chief	33	\$ 116,550.31	43	\$ 156,633.86
Assist Public Works Director	33	\$ 116,550.31	43	\$ 156,633.86
City Engineer	33	\$ 116,550.31	43	\$ 156,633.86
Deputy City Attorney	33	\$ 116,550.31	43	\$ 156,633.86
Monument Deputy Director	33	\$ 116,550.31	43	\$ 156,633.86
HR Director	37	\$ 131,178.40	49	\$ 187,029.03
Library Director	37	\$ 131,178.40	49	\$ 187,029.03
Parks & Rec Director	37	\$ 131,178.40	49	\$ 187,029.03
Community Development Director	38	\$ 135,113.75	50	\$ 192,639.90
Finance Director	38	\$ 135,113.75	50	\$ 192,639.90
Fire Chief	38	\$ 135,113.75	50	\$ 192,639.90
IT Director	38	\$ 135,113.75	50	\$ 192,639.90
Police Chief	38	\$ 135,113.75	50	\$ 192,639.90
City Attorney	40	\$ 143,342.17	52	\$ 204,371.67
Public Works Director	40	\$ 143,342.17	52	\$ 204,371.67
Airport Executive Director	42	\$ 152,071.71	54	\$ 216,817.90
Monument Executive Director	42	\$ 152,071.71	54	\$ 216,817.90