

The City of Rapid City  
 AFSCME GENERAL Pay Schedule  
 As Of: 1/1/2023

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
LANDFILL CHIEF LFCF	SW06	68,287.38	73,691.64	79,095.89
		69,638.45	75,042.70	80,446.96
		70,989.50	76,393.76	81,798.01
		72,340.57	77,744.82	83,149.08
MRF MAINTENANCE CHIEF MRMC	SW06	68,287.38	73,691.64	79,095.89
		69,638.45	75,042.70	80,446.96
		70,989.50	76,393.76	81,798.01
		72,340.57	77,744.82	83,149.08
MRF OPERATIONS CHIEF MROC	SW06	68,287.38	73,691.64	79,095.89
		69,638.45	75,042.70	80,446.96
		70,989.50	76,393.76	81,798.01
		72,340.57	77,744.82	83,149.08
SOLID WASTE COLL CREW CHIEF SWCC	SW06	68,287.38	73,691.64	79,095.89
		69,638.45	75,042.70	80,446.96
		70,989.50	76,393.76	81,798.01
		72,340.57	77,744.82	83,149.08
LANDFILL SCALE COORDINATOR LSCO	SW04	55,548.78	60,567.01	65,585.26
		56,803.34	61,821.57	66,839.81
		58,057.90	63,076.14	68,094.37
		59,312.45	64,330.70	69,348.93
SOLID WASTE ADMIN 2 SWAA	SW04	55,548.78	60,567.01	65,585.26
		56,803.34	61,821.57	66,839.81
		58,057.90	63,076.14	68,094.37
		59,312.45	64,330.70	69,348.93
SOLID WASTE MECHANIC III SWM3	SW04	55,548.78	60,567.01	65,585.26
		56,803.34	61,821.57	66,839.81
		58,057.90	63,076.14	68,094.37
		59,312.45	64,330.70	69,348.93

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SOLID WASTE OPERATOR IV SWO4	<b>SW04</b>	55,548.78	60,567.01	65,585.26
		56,803.34	61,821.57	66,839.81
		58,057.90	63,076.14	68,094.37
		59,312.45	64,330.70	69,348.93
SW ENVIRONMENTAL TECHNICIAN SWET	<b>SW04</b>	55,548.78	60,567.01	65,585.26
		56,803.34	61,821.57	66,839.81
		58,057.90	63,076.14	68,094.37
		59,312.45	64,330.70	69,348.93
SOLID WASTE MECHANIC I SWM1	<b>SW03</b>	50,241.03	54,680.24	59,119.45
		51,350.83	55,790.04	60,229.25
		52,460.64	56,899.85	61,339.06
		53,570.43	58,009.64	62,448.86
SOLID WASTE MECHANIC II SWM2	<b>SW03</b>	50,241.03	54,680.24	59,119.45
		51,350.83	55,790.04	60,229.25
		52,460.64	56,899.85	61,339.06
		53,570.43	58,009.64	62,448.86
SOLID WASTE OPERATOR II SWO2	<b>SW03</b>	50,241.03	54,680.24	59,119.45
		51,350.83	55,790.04	60,229.25
		52,460.64	56,899.85	61,339.06
		53,570.43	58,009.64	62,448.86
SOLID WASTE OPERATOR III SWO3	<b>SW03</b>	50,241.03	54,680.24	59,119.45
		51,350.83	55,790.04	60,229.25
		52,460.64	56,899.85	61,339.06
		53,570.43	58,009.64	62,448.86
LANDFILL ATTENDANT LAAT	<b>SW02</b>	47,056.38	50,916.56	54,776.75
		48,021.42	51,881.60	55,741.79
		48,986.47	52,846.66	56,706.84
		49,951.51	53,811.70	57,671.88
MATERIAL REC.FACILITY OPERATOR MRFO	<b>SW02</b>	47,056.38	50,916.56	54,776.75
		48,021.42	51,881.60	55,741.79
		48,986.47	52,846.66	56,706.84
		49,951.51	53,811.70	57,671.88

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SOLID WASTE ADMIN I SWAS	<b>SW02</b>	47,056.38	50,916.56	54,776.75
		48,021.42	51,881.60	55,741.79
		48,986.47	52,846.66	56,706.84
		49,951.51	53,811.70	57,671.88
SOLID WASTE OPERATOR I SWO1	<b>SW02</b>	47,056.38	50,916.56	54,776.75
		48,021.42	51,881.60	55,741.79
		48,986.47	52,846.66	56,706.84
		49,951.51	53,811.70	57,671.88
ADMIN SR COORDINATOR SNAC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
BUILDING INSPECTOR III BIN3	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
CEMETERY MAINTENANCE CHIEF CMCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
COMPLIANCE SPECIALIST COSP	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
DESIGN PROJ ADMINISTRATOR II EGP2	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
ENGINEERING TECHNICIAN III EGT3	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46

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EQUIPMENT MAINTENANCE CHIEF EQCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
GREENHOUSE SPECIALIST GHSP	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
INDUSTRIAL ELECTRONIC TECH IETC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
MAINTENANCE MANAGEMENT CHIEF MMCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
ORDINANCE OFFICER III ORO3	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
PARKING ENFORCE OFFICER III PKE3	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
PARKS MAINTENANCE CHIEF PMCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
PARKS/REC EQUIP MAINT CHIEF PEMC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46

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REC FACILITY MAINT CHIEF RFMC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
STORM WATER SPECIALIST II STS2	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
STREET MAINTENANCE CHIEF SMCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
UTILITY ELECTRICIAN II UEL2	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
UTILITY FIELD CHIEF - WATER UFCW	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
UTILITY REP CHIEF-WATER WURC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
UTILITY REPAIR CHIEF-WASTEWATE RURC	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
UTILITY SERVICE CHIEF - WATER USCW	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46

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WATER PRODUCTION CHIEF OF OPER WPCO	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
WATER RECLAMATION CREW CHIEF WRCH	<b>AU06</b>	60,674.14	66,394.25	72,114.38
		62,104.17	67,824.28	73,544.41
		63,534.19	69,254.31	74,974.43
		64,964.22	70,684.35	76,404.46
ACCOUNTS PAYABLE COORDINATOR APCO	<b>AU05</b>			63,432.06
			59,448.40	64,759.93
			60,776.28	
			62,104.17	
ACCOUNTS RECEIVABLE CLERK III ARC3	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ACCOUNTS RECEIVABLE COORD ARCO	<b>AU05</b>			63,432.06
			59,448.40	64,759.93
			60,776.28	
			62,104.17	
ADMIN COORDINATOR AACO	<b>AU05</b>		58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
AIRPORT MAINTENANCE CHIEF AMCH	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
AIRPORT MAINTENANCE TECH III AMT3	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70

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	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
BUILDING INSPECTOR I BIN1	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
BUILDING INSPECTOR II BIN2	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
CITY ELECTRICIAN (TRAFFIC) CELC	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
DESIGN PROJ ADMINSTRATOR I EGP1	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ENERGY PLANT LEAD OPERATOR EPLO	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ENGINEER PROJ ADMINSTRATOR I EGPA	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ENGINEERING TECHNICIAN II EGT2	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70

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ENVIRONMENTAL PROCESS SPECIALI EPSP	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
GREENHOUSE SPECIALIST II GHS2	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
MONUMENT ELECTRICIAN MELC	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
MONUMENT PLUMBER MPLU	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ORDINANCE OFFICER II ORO2	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
PARKING ENFORCE OFFICER II PKE2	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
PARKS & REC ELECTRICIAN PELC	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
SENIOR ENGINEERING TECHNICIAN SRET	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70



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SOLID WASTE ELECTRICIAN SWEL	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
STORM WATER SPECIALIST STSP	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
UTILITY ELECTRICIAN I UEL1	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
UTILITY REP PERSON IV-WASTE RUR4	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
UTILITY REPAIR PERSON IV-WATER WUR4	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
UTILITY SERVICE COORDINATOR USC2	<b>AU05</b>		58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
WATER PRODUCTION OPERATOR IV WMM4	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
WATER RECLAMATION OPERATOR IV RMM4	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70

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WATER TREATMENT MAINT TECHNICIAN WTMT	<b>AU05</b>	52,808.97	58,120.51	63,432.06
		54,136.85	59,448.40	64,759.93
		55,464.74	60,776.28	66,087.82
		56,792.61	62,104.17	67,415.70
ADMIN 2 ARAA	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
AIRPORT AIRSIDE MAINT II AAM2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
AIRPORT EQUIPMENT MECHANIC III AEM3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
AIRPORT HVAC TECHNICIAN AHVA	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
AIRPORT MAINTENANCE TECH II AMT2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
BLDG SERVICES PERMIT TECH III BPT3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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CIVIC CENTER ASST TICKET OPER CTOM	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
CODE CONSULTANT/PLANS EXAMINER CCPE	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
ENGINEERING TECHNICIAN EGTE	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
FLEET MAINTENANCE COORDINATOR FTMC	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
GOLF COURSE MAINTENANCE III GFM3	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
HOCKEY COORDINATOR HOCO	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
INDUSTRIAL WASTE TECHNICIAN IWTC	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
LAB - INDUSTRIAL WASTE TECH WRIL	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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MONUMENT HVAC TECHNICIAN I CHVA	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
MONUMENT ICE SPECIALIST CCIS	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
MONUMENT TECHNICIAN III CMW3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
MONUMENT TRADESPERSON I CCT1	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
MONUMENT TRADESPERSON II CCT2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
ORDINANCE OFFICER OROF	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
PARKING ENFORCEMENT OFFICER PKEO	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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PARKS MAINTENANCE III PMW3	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
PARKS/RECR EQUIP MECHANIC III PEM3	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
RECREATION FACILITY MAINT III RFM3	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
RESERVOIR TENDER RSTD	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
STREET EQUIPMENT MECHANIC III SEM3	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
SUPPORT SERVICE LEAD SSLD	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
TRAFFIC ENGINEERING TECHNICIAN TNPT	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
TRAFFIC SIGNAL TECHNICIAN TSTC	AU04	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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UTILITY FIELD PERSON II UFP2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY MAINT CAD TECHNICIAN UMCT	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON I - WASTERW RUR1	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON I - WATER WUR1	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON II - WASTE RUR2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON II - WATER WUR2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON III - WASTE RUR3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY REP PERSON III - WATER WUR3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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UTILITY SERVICE ADMIN 2 USCO	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
UTILITY SERVICE PERSON II USP2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER METER TECHNICIAN WMRP	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER PROD SAMPLING TECHNICIAN WSTC	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER PRODUCTION OPERATOR I WMM1	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER PRODUCTION OPERATOR II WMM2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER PRODUCTION OPERATOR III WMM3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER RECL LABORARY TECHNICIAN WRLT	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73

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WATER RECL MAINTENANCE TECH WRMT	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER RECL OPERATOR I RMM1	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER RECL OPERATOR II RMM2	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER RECL OPERATOR III RMM3	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
WATER RECL TRUCK DRIVER WRTD	<b>AU04</b>	47,191.00	52,502.53	57,814.08
		48,518.88	53,830.42	59,141.95
		49,846.77	55,158.30	60,469.84
		51,174.64	56,486.19	61,797.73
ACCOUNTS RECEIVABLE CLERK II ARC2	<b>AU03</b>		46,271.69	50,970.36
			47,446.35	52,145.03
			48,621.03	
			49,795.69	
AIRPORT AIRSIDE MAINT I AAM1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
AIRPORT EQUIPMENT MECHANIC I AEM1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36



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AIRPORT EQUIPMENT MECHANIC II AEM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
AIRPORT LANDSIDE MAINT II ALM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
CIVIC CENTER ACCT CLERK II CCC2	<b>AU03</b>		46,271.69	50,970.36
			47,446.35	52,145.03
			48,621.03	
			49,795.69	
CREATIVE MEDIA SPECIALIST LMSP	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
CUST MAINT II LCM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
CUST MAINT III LCM3	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
ENERGY PLANT OPERATOR III EPO3	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
FINANCE ACCT PAYABLE CLERK II APC2	<b>AU03</b>		46,271.69	50,970.36
			47,446.35	52,145.03
			48,621.03	
			49,795.69	

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GOLF COURSE MAINTENANCE II GFM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
GRAPHIC DESIGN SPECIALIST GDSP	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
GROUND TRANS SPECIALIST GTST	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
LIBRARY ASSOCIATE II LBA2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
LIBRARY OUTREACH SPECIALIST LORS	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
MONUMENT TECHNICIAN II CMW2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
PARKS MAINTENANCE II PMW2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
PARKS/RECR EQUIP MECHANIC I PEM1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36

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PARKS/RECR EQUIP MECHANIC II PEM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
RAPID TRANSIT DISPATCH RTSD	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
RAPID TRANSIT OPERATOR RTSO	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
RECREATION FACILITY MAINT II RFM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
STREET EQUIPMENT MECHANIC I SEM1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
STREET EQUIPMENT MECHANIC II SEM2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
STREET MAINT OPERATOR II SMO2	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
STREET MAINT OPERATOR III SMO3	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36

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UTILITY BILLING SERVICE CLRK UBS2	<b>AU03</b>		46,271.69	50,970.36
			47,446.35	52,145.03
			48,621.03	
			49,795.69	
UTILITY FIELD PERSON I UFP1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
UTILITY SERVICE PERSON I USP1	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
WATER METER READER WMRD	<b>AU03</b>	41,573.01	46,271.69	50,970.36
		42,747.68	47,446.35	52,145.03
		43,922.35	48,621.03	53,319.70
		45,097.02	49,795.69	54,494.36
ACCOUNTS RECEIVABLE CLERK I ARC1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
ADMIN 1 ARAS	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
AIRPORT LANDSIDE MAINTENANCE I ALM1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
BLDG SERVICES PERMIT TECH II BPT2	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19

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CITY FACILITY MAINTENANCE LEAD CFML	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
ENERGY PLANT OPERATOR I EPO1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
ENERGY PLANT OPERATOR II EPO2	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
FINANCE ACCT PAYABLE CLERK I APC1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
GOLF COURSE MAINTENANCE I GFM1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
LIBRARY ASSOCIATE I LBA1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
MONUMENT LEAD COOK MLCO	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
MONUMENT TECHNICIAN I CMW1	<b>AU02</b>	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19

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PARKS & RECR ACCT CLERK I PRC1	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
PARKS MAINTENANCE I PMW1	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
RECREATION FACILITY MAINT I RFM1	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
STREET MAINT OPERATOR I SMO1	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
SUPPORT SERVICE AGENT SSAG	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
TRAFFIC OPERATIONS WORKER TROW	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
UTILITY BILLING SERVICE CLERK UBSC	AU02	38,202.24	42,288.03	46,373.83
		39,223.68	43,309.48	47,395.29
		40,245.13	44,330.94	48,416.74
		41,266.58	45,352.38	49,438.19
AIRPORT MAINTENANCE TECH I AMT1	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03

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BLDG SERVICES PERMIT TECH I BPT1	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03
CITY FACILITY MAINTENANCE CFMT	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03
CUST MAINT I LCM1	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03
CUSTODIAL MAINTENANCE CSTM	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03
LIBRARY TECHNICIAN LCSS	AU01	33,707.85	35,546.45	37,385.08
		34,167.50	36,006.11	37,844.72
		34,627.16	36,465.77	38,304.38
		35,086.81	36,925.43	38,764.03