Rapid City Police Department

Cadet Program

Don Hedrick, Chief of Police
An Internationally Accredited Law Enforcement Agency

We select the best, and train to make them the finest.
What Is a Police Cadet?

This program is for young men and women between the ages of 15 and 21. Our purpose is to bring a leadership, teamwork, problem solving, and community building program to the youth of America. They provide adult police officer mentors and leaders, program resources and meeting facilities. The program provides a service of social, citizenship, outdoor, career and fitness activities.

Career surveys conducted in high schools throughout the country demonstrate a significant level of student interest in law enforcement and criminal justice. As with many high-visibility careers, law enforcement is often viewed as a glamorous profession sometimes distorted by the mass media. Young people want hands-on experience, practical knowledge and usable career information. The Rapid City Police Department and the cadet program seeks to match interested youth with adults who will share their knowledge and skills.

What Do Cadets Do?

Rapid City Police Cadets participate in numerous functions to provide service, social, citizenship, outdoor, career and fitness activities.

The ride-along program is one of the more popular activities. Eligible cadets must be at least 15 and successfully complete the training provided by the Rapid City Police Department. While riding, cadets will learn police procedures and assist the Officers with their duties, including the use of the radio, directing traffic, and recording information. This program allows a hands-on exposure to law enforcement.
**Cadet Benefits**

The cadet program is a mentorship program first and a provider of hands-on learning experience in law enforcement second. The program will help develop life skills, personal and career development whether in Law Enforcement or any other profession. It also promotes citizenship and community involvement.

**Cadet Requirements**

To be eligible, cadets must be between the ages of 15 and 21 and currently enrolled in school or if a high school diploma or GED is obtained, cadets must be working and contributing members of society. If a cadet turns 21 but is attending post-high school education courses, they may remain in the program until education is complete.

Applicants must be able to pass a routine background check. Convictions and/or adjudications for felonies are cause for disqualification.

Cadets must be able to attend regularly scheduled meetings and events such as Movies Under the Stars. The Post meets at the Rapid City Police Department, 300 Kansas City Street, the first Wednesdays of each month. The meeting time is 6:00 P.M.

You must be willing to follow the rules and procedures of the Post and the Rapid City Police Department.

Cadets must be full-time students with at least a “2.0” grade point average.
If you or your parents have further questions, please contact Lt. Christian Sigel at (605) 394-4133.
Applications can be found on www.rapidcitypolice.org.

If you are interested in the Cadet Program, complete the application form and return it to your school counselor or mail it to:

The Rapid City Police Department
Attn: Cadet Program
300 Kansas City Street
Rapid City, SD 57701
Application for Enrollment
Rapid City Police Cadets

PERSONAL

NAME: Last First M.I. Social Security #

Current Street Address City State Zip

Home Phone Cell Phone Date of Birth

The Cadet program is for young adults between the ages of 15 and 21 years of age.

Are you at least 15 years old and no older than 21 years old? Yes___________No _____

If the position requires driving, do you have a valid driver’s license? Yes___________No _____

If yes, please list your driver’s license number. State:_______Number:______________
For entrance into the Cadet program and to maintain active status within the program you must have and maintain a 2.0 G.P.A.

School Name: ______________________________________________________________

Current Grade: _____________________________

Current G.P.A.: _____________________________

Do you have a high school diploma or G.E.D.? Yes____ No________

Circle highest year of education completed: 8  9  10  11  12  13  14  15  16

Please list any other training or skills that may be applicable to your consideration as a Cadet applicant.

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________
Start with your present or most recent employment. You may exclude organizations which indicate race, color, religion, sex, national origin, disability or other protected status.

<table>
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<tr>
<th>Company Name</th>
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<tbody>
<tr>
<td>Address</td>
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<tr>
<td>Phone</td>
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<tr>
<td>Name of Supervisor</td>
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State job title and describe your work:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

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State job title and describe your work:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

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All cadet applications must be submitted with a letter of reference from a parent/guardian and a letter of reference from a teacher or employer.

Other references:

NAME: __________________________________________
ADDRESS: _______________________________________
PHONE: _________________________________________
EMPLOYER: _______________________________________
RELATIONSHIP TO APPLICANT: ____________________

NAME: __________________________________________
ADDRESS: _______________________________________
PHONE: _________________________________________
EMPLOYER: _______________________________________
RELATIONSHIP TO APPLICANT: ____________________

NAME: __________________________________________
ADDRESS: _______________________________________
PHONE: _________________________________________
EMPLOYER: _______________________________________
RELATIONSHIP TO APPLICANT: ____________________
AMERICANS WITH DISABILITIES ACT COMPLIANCE: The City of Rapid City fully subscribes to the provisions of the Americans with Disabilities Act and will attempt in the employment process to make any reasonable accommodations necessary to assist qualified persons with disabilities.

BACKGROUND INFORMATION: The City of Rapid City conducts background checks for all employees. If you are 18 years of age or older, or are under 18 but have been convicted of a crime in adult court, please complete this section.

<table>
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<tr>
<th>OFFENSE</th>
<th>PLACE</th>
<th>DATE</th>
<th>DISPOSITION (sentence)</th>
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_________________________________________  __________________________
APPLICANT SIGNATURE                     DATE

Parent or Guardian Consent

We, the undersigned, represent that we are the legally appointed or natural guardians or parents of the above person, who is under the age of 18 years; that he/she has signed the foregoing documents with our full knowledge and consent; and that we join in the execution and agree to the same terms and provisions for ourselves and our heirs, executors, personal representatives and assigns.

Name: ________________________________  Signature: ____________________

(PRINT)

Name: ________________________________  Signature: ____________________

(PRINT)

Date: _______DAY OF ________, 20_____.

EQUAL OPPORTUNITY EMPLOYER

Updated: February 7th, 2018
Release and Waiver of Liability

This Release and Waiver of Liability ("Release") executed on the ___ day of _____________, 20___ by __________________ ("Cadet") releases the City of Rapid City, a municipal corporation organized under the laws of the state of South Dakota ("City") and each of its directors, officers, employees, agents and assigns.

1. I, the Cadet, assume all risk of personal injury, death, or property loss resulting from my participation in the Cadet program. I understand that my participation in the Cadet program may include activities that may be hazardous or inherently dangerous in nature. I hereby assume the risk of injury or harm from these activities and release City from all liability for injury, illness, death, or property damage resulting from or occurring while I am participating in the Cadet program.

2. I release and forever discharge and hold harmless City and its directors, officers, employees, agents, and assigns from any and all liability, claims, and demands of whatever nature, either in law or in equity, which may arise from my participation in the Cadet program. I understand and acknowledge that this Release discharges City from any liability or claim that I may have against City with respect to bodily injury, personal injury, illness, death, or property damage that may result from my participation in the Cadet program.

3. I agree to indemnify, defend and hold the City harmless against all liability, loss, damage, costs, and expenses including, but not limited to, costs of defense and reasonable attorney’s fees, which the City may hereafter suffer itself or pay to another party by reason of any claim, action, or right of action, at law or in equity, arising out of my participation in the Cadet program.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Cadet Signature ___________________________ Date _____________

Parent/Legal Guardian Signature (if under 18) ___________________________ Date _____________