AMENDMENT TO THE AGREEMENT BETWEEN CITY OF RAPID CITY AND LOCAL 1031, COUNCIL 65, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AFL-CIO FOR THE PERIOD FROM JANUARY 1, 2021 THROUGH DECEMBER 31, 2022 AMENDING SCHEDULING PROVISION FOR HOCKEY COORDINATOR POSITION

WHEREAS, Local 1031, Council 65, of the American Federation of State, County, and Municipal Employees AFL-CIO (“AFSCME”) and the City of Rapid City (“City”) have entered into an Agreement Between City of Rapid City and Local 1031, Council 65, American Federation of State, County, and Municipal Employees AFL-CIO for the Period from January 1, 2021 through December 31, 2022 (“Agreement”) dated December 24, 2020 governing the terms and conditions of the City’s employment of AFSCME bargaining unit employees; and

WHEREAS, on January 4, 2022, AFSCME and City entered into a subsequent Memorandum of Understanding Between the City of Rapid City and Local 1031, Council 65, American Federation of State, County, and Municipal Employees AFL-CIO Addressing Salary Adjustments for Bargaining Unit Employees in 2022 (“Memorandum of Understanding”) adjusting employee salaries; and

WHEREAS, the Agreement states that an employee will be paid premium pay of one and one-half times the employee’s regular hourly rate of pay for work performed pursuant to a unilateral schedule change with less than five days’ notice; and

WHEREAS, the parties to the Agreement agree that the Hockey Coordinator position requires flexibility to accommodate game schedules that change from day to day; and

WHEREAS, the parties wish to amend the Agreement to remove the requirement to pay one and one-half times their regular hourly rate of pay for schedule changes made with less than five days’ notice for the Hockey Coordinator position only; and

WHEREAS, the parties wish to reduce their understanding to this writing and to incorporate these changes into their existing Agreement.

NOW THEREFORE, the parties hereby agree to amend their Agreement Between the City of Rapid City and local 1031, Council 65, American Federation of State, County, and Municipal Employees AFL-CIO, dated December 24, 2020, as follows:

ARTICLE FOURTEEN - HOURS OF WORK is hereby amended to include Section 14.07 to read in its entirety as follows:

14.07. The Hockey Coordinator position is exempt from the requirement in Section 14.03 (restated in Section 19.01) that unilateral schedule changes of any part of a shift with less than five days’ notice entitles the employee to premium pay equal to one and one-half times the employee’s regular rate of pay. The Hockey Coordinator position will receive regular pay, not premium pay, for work performed pursuant to schedule changes with less than five days’ notice.
The City shall endeavor to provide as much notice as possible to the Hockey Coordinator position of his or her scheduled hours of work.

THE PARTIES FURTHER AGREE, that except as changed, amended, or added to herein, all other terms and conditions of the currently adopted collective bargaining Agreement dated December 24, 2020 and the subsequent Memorandum of Understanding dated January 4, 2022 remain unchanged.

DATED this ______________________ day of __________, 2022.

CITY OF RAPID CITY

__________________________________
Steve Allender, Mayor

ATTEST:

__________________________________
Pauline Sumption, Finance Director
(SEAL)

DATED this ______________________ day of __________, 2022.

LOCAL 1031, COUNCIL 65, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AFL-CIO

__________________________________
Sean Jewett, AFSCME President