Members present: Bill May, Karen Mortimer, Cody Maynus, Lloyd Lacroix, Denise Maher, Paula Long Fox, and Jessica Rogers
Absent: Amy Sazue, Whitney Rencountre
Also present: City Attorney Joel Landeen

1. **ADOPT AGENDA**
   Lacroix moved to adopt the agenda. Second by Maynus. Motion carried.

2. **GENERAL PUBLIC COMMENT** – None

3. **MOA UPDATE/PRESIDENT’S REPORT – Karen Mortimer**
   President’s Report – A hard copy of the report was provided at the meeting and also emailed to commission members prior to the meeting.
   Mortimer provided an update on the Elevate pilot project that will include small medium and large businesses (approximately 10). The training process is currently being worked on which will consist of three parts: culture proficiency, poverty, and hiring policies. The three target groups are: people who are in crisis, people who have lower level skills, and Native American people. The pilot will begin in the fall of 2022. May and Mortimer will be asking Elevate to collaborate to help provide training for all of the businesses.

   Lacroix gave a summary of the meeting honoring Dr. Simon held on May 6, 2022.

   Mortimer provided a summary of the Black Hills Playhouse event “The Mountaintop” held on May 6, 2022.

4. **HRC/MOA COORDINATOR Status** – Mortimer introduced LaFawn Janis who will start as the new HRC/MOA Coordinator on June 27, 2022.

5. **COMMITTEE REPORTS**
   a. **Executive Committee (Karen Mortimer-chair)**
      Reported under president’s report. The next Executive Committee meeting will be held at 7:00 am Tuesday June 28, 2022 at Harriet and Oak.

   b. **Complaint Committee (Jessica Rogers-chair)**
      No meeting was held in June. Meetings are held the first Wednesday of the month from 4:00 pm to 5:00 pm via zoom. The next scheduled meeting will be held on July 6, 2022.

   c. **Marketing Committee (Denise Maher -chair)**
      Maher shared the new HRC/MOA folders. The first newsletter “Bridge Builder” went out on June 6, 2022. The Facebook page has been built but has not yet been published. The page will be linked to the website. Content for the website is being worked on. Maher will add
Sazue as an administrator on the social media page. There will be an email link set up from the social media page to send directly to the HRC/MOA Coordinator. There will be a link on the website once complete as well. There was discussion regarding contact lists that will need to be put together for the new HRC/MOA Coordinator.

d. Finance/Fundraising Committee (Bill May-chair)
May said the goal is to have a budget presented at the July 12, 2022 meeting. The budget to be formulated will include the standard general revenue and also tracking what will be projected for revenue and expenses. Fundraising will need to be started and projected numbers for that as well along with creating new ideas for fundraising. The commission had a comprehensive discussion regarding the different trainings or programs the HRC/MOA provides, if there will be a cost or if it will be a fundraising opportunity which is all yet to be determined.

e. SDCF Grant-Immersion About Place (Karen Mortimer-chair)
Mortimer went over an outline of events for the “Immersion About Place” comprised of a 25 member cohort that will be put together and asked each of the commissioners to consider being a part of this cohort. She shared the dates included in the flyer and asked the commissioners to read through the information and give feedback on people or groups of people to invite as part of this cohort. The commission would like to see a semi finalized agenda. The grant committee will continue to work on the program structure, budget, selecting participants and a finalized timeline. Mortimer asked that if anyone would like to be part of the group to let her know as soon as possible.

f. Community Learning Forums Committee (Paula Long Fox-chair)
The commission discussed a forum regarding hate speech that includes items such as the difference between free speech and hate speech, what are the hate groups, and how are they classified. Long Fox said the Museum of Tolerance is a great resource as they have an entire section dedicated to “how hate speech got here and where did it go”. She would also like to see the forum be interactive. Maher would like to see a positive forum regarding where we were and how far we have come, and celebrate what positive things that have been done in the community. The idea of having a celebration of diversity in the fall was also discussed.

Mortimer shared a flyer on an upcoming “CommUnity Unity Peace & Healing Event” to be held on June 21, 2022 which is basically a 5K run & walk. Erik Bringswhite’s group “I Am Legacy” is asking the commission for volunteers and also assistance in securing the permit and insurance for this event.

The commission discussed how to be better prepared for requests coming in from different organizations for different things such as volunteers, partnerships and sponsorships for events or just requests for monetary donations. There was also discussion on strategies on how to allocate for different events and timelines for requests. A policy and a form was discussed and a committee will be put together for future requests which will fall under the Finance Committee.

6. **LIAISON REPORT** – None. Liaison absent.
7. **CITY ATTORNEY ITEMS** - discussed in executive session
8. **EXECUTIVE SESSION** Motion by May, second by Rogers to enter into executive
session at 5:47 p.m. Motion carried unanimously.

Motion by May, second by Rogers to leave executive session. Motion carried unanimously.

**DATE AND TIME OF NEXT MEETING** – *Tuesday, July 12, 2022 at 4:00 P.M.*

**ADJOURN**
Motion by May, second by Rogers and carried to adjourn at 6:05 p.m.