

**RESOLUTION NO. 2016-046  
RESOLUTION TO AMEND THE CITY OF RAPID CITY  
COMPENSATION PLAN BY ESTABLISHING  
THE NEW POSITION OF ASSISTANT STREET SUPERINTENDENT  
WITHIN THE PUBLIC WORKS DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Assistant Street Superintendent be created; and

WHEREAS, the duties and responsibilities of the below listed position have been reviewed by the City of Rapid City's Human Resources Manager along with the Interim Public Works Director; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Assistant Street Superintendent to the respective pay scale and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

**ADD TO THE NON-UNION PAY SCALE**

Position Title	Pay Scale	Grade	Classification	SALARY RANGE	
				Min	Max
Assistant Street Superintendent	Non-union	21	Exempt	\$58,890.02	\$88,731.46

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2016

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)