Motion: Move to authorize the promotion of Jennifer Read to Grade 16, Step 2 of the City’s non-union payscale effective June 12, 2016.

Background:
According to the City’s Non Union Employee Guide:

Transfer, Promotion, or Reclassification: If an employee is promoted or transfers to a grade that is higher than his or her current grade, the employee will be placed on the wage scale at a step within the appropriate grade that provides the closest to a ten percent (10%) increase in pay.

This would place Jennifer Read at Grade 16, Step 1 on the pay scale. However, given Jennifer’s considerable Library experience and over 11 year tenure with the Library, staff recommends Jennifer starting pay to be at a Grade 16, Step 2 effective June 12, 2016.

Grade 16, Step 2 (annually): $44,335.39
Grade 16, Step 1 (annually): $43,788.28
Difference (annually): $ 547.11