Operating Plan

Our Business Plan was collaboratively developed by our leadership team and it exemplifies our collective dedication to the systemic, streamlined and cost-effective production of medical marijuana cultivated in a sophisticated yet efficiently run warehouse environment. Our focus is pragmatic and based on the expertise of our core team, particularly those with specific licensed cannabis cultivation operational experience. Input from those members with environmental consulting experience helped our proposed Business Plan maintain a medical, patient-centric, and environmentally sound agenda. Advice from our Regulatory Consultant and Industry Consultant assured our core strategies are not only compliant with South Dakota regulations but are in line with industry standards and best practices. Accordingly, we believe we are primed for success as a licensed Cultivator.

The facility is located more than one thousand (1000) feet from all sensitive receptors, including schools, daycare centers, churches, residential areas, and public parks, as per Rapid City ordnance.
Compliance with Operating Prohibitions

No on-site consumption of medical cannabis goods by any means whatsoever will be allowed by staff, authorized visitors, contractors, or any other person on the premises, including outdoors and in the parking lot. Clear and legible notices will be posted inside and outside the facility indicating that smoking, ingesting, or otherwise consuming cannabis on the premises is prohibited, as per SDCL 34-20G-68.

No non employee or contractor will be allowed within the building.

The company will not provide any free samples of cannabis goods to any person, including staff members. The company will not sell or distribute any flavored cannabis products to be vaporized or otherwise inhaled (e.g. fruit flavored vape pens or cartridges). Furthermore, the company will not sell or dispense alcohol or tobacco on the premises.

Operating hours and order request

BHCC LLC will only operate between 8:00AM and 8:00 PM 7 days a week. The company may choose to close or reduce hours on certain holidays.

The company will only receive orders from:

1. Licensed cannabis Dispensaries
Cannabis goods will be stored in the secure cannabis storage room until the goods are needed to fulfil an order. During operating hours, no cannabis goods will be readily accessible to any person who is not fulfilling an order. Orders will be packaged in opaque exit packaging in view of the VASS. ++

**Employee education**

BHCC LLC will provide educational material for all cannabis goods sold that will include information of the safe storage and use of the cannabis goods, a warning against child access and exposure to the cannabis goods, warnings of potential side effects concerning brain development of individuals under the age of twenty five (25), and warnings of potential harm to pregnant women. This information and warnings will be provided in writing at the time of sale and be available online with links to additional information and resources.

BHCC LLC will provide all employees, including the Manager, with training to ensure competency in their job functions within one 1 month of their date of hire. Training may include on-the-job training, written materials, in-person training, online training, and other methods approved by the Manager. Training materials may also be provided by vendors or consultants. The topics covered will include Inventory Control, Non-Laboratory Quality Control, Security, and use of all software and equipment used in the workplace. The company will maintain records of employee training for up to 7 years.

**Daily staff responsibilities**

1. COO- The Chief operating officer will look over all day to day operation within the cultivation facility. From cultivators to compliance officers to post harvest management team.
2. Lead cultivator-The lead cultivation officer will oversee all cultivation activities from clones to curing. They will also be leading our quality control team to ensure the our medical grade flower is free from unwanted pathogens, mold, fungus and pests.
3. Chief Compliance officer-The Chief compliance officer will be in charge of maintaining good standings with the state health department on all COAs. He or she will be in charge of logging all cannabis plants, trimmings, stalks, seeds, other cannabis waste and keeping them entered into the metric tracking system for our inventory for our records.
4. Post harvest manager-The post harvest manager is in responsible for the plants after harvest is complete. This will include the drying, curing, trimming and packaging