



CITY OF RAPID CITY

Department of Parks and Recreation

515 West Boulevard
Rapid City, SD 57701
(605) 394-4175 -- FAX (605) 394-5307

10-27-2021

Robert Pesek
704 High Street
Rapid City SD 57701

Dear Robert:

On October 26th, 2021 you violated recreation facility policy by verbally harassing one of our under age lifeguards. Your conduct was disruptive to the recreation facilities visitors and staff.

Effective 10-27-21 you are suspended from all Rapid City Parks & recreation programs and facilities and you may not be on the property of any Rapid City Recreation Facility until 4-27-22, your suspension may be extended if you violate this directive.

You are hereby notified you are suspended from being on the property of any Rapid City Recreation Facility for a period of 6 months; you may return to Rapid City Recreation Facilities on 4-27-22.

Facilities Included: Roosevelt Swim Center
 Parkview Pool
 Sioux Park Pool
 Horace Mann Pool
 Roosevelt Ice Arena
 Community Gyms (South & West)
 Golf Courses (Meadowbrook & Executive)

If you feel this suspension is unwarranted, you may appeal it within ten (10) days, using the attached appeal form.

Doug Lowe
Recreation Division Manager

cc: Recreation Management Team
 City Attorney
 Jeff Biegler, Parks & Recreation Director

Timeline of Incident/Write Up Reports on Robert Pesek

October 26, 2021 Confrontation / Lifeguard & Management /VERBAL HARASSMENT
Write Up

Mr. Pesek felt that our morning lifeguard was excessively watching him and not watching the pools. Mr. Pesek made derogatory comments towards our lifeguard on duty calling him a faggot and referred to him as a fag. When approached by management of the pool he confessed of the name calling and said he can say whatever he wants to.

October 31, 2019 Confrontation / Lifeguard / VERBAL HARASSMENT
Incident Report

Mr. Pesek was told he could not swim in a particular lane that was posted for use. He splashed the guard and berated the lifeguard on duty about poor policy.

September 30, 2019 Confrontation / Lifeguard / VERBAL HARASSMENT
Incident Report

Mr. Pesek complained intensely to the staff about the lane notification board not being available to indicate which lanes were open for lap swim. He felt this was a dumb way to divide lanes and the policy and carry through of the policy was bad. The guards felt very intimidated by his comments, body motions, and voice confliction.

January 21, 2019 Confrontation / Patron / HARASSMENT & ARGUING
Write Up

Mr. Pesek got into an argument with another patron over lane use. Mr. Pesek was in the hot tub waiting for a lane to open and someone came in and began to swim in the lane he was waiting to swim in. He confronted the patron in a very argumentative manner.

November 28, 2018 Confrontation / Patron / CONFRONTATIONAL & RULE BREAKING
Incident Report

Mr. Pesek felt he deserved a lane and dove into the shallow end of the pool head first, which is a rule that was broken during lap swim. Patron was upset because it was dangerous.

October 1st, 2018 Confrontation / Front Desk / CONFRONTATIONAL & GOING INTO RESTRICTED AREA

Write Up

Mr. Pesek was upset about the lane situation at the pool. He confronted the management about this issue at the front desk and demanded to see video from the pool deck. His request was denied and he became argumentative.

September 26, 2018 Confrontation / Lifeguard / VERBAL HARASSMENT

Incident Report

Mr. Pesek felt that one of our guards was staring at him and glared this individual down and made her feel very uncomfortable. Management talked to him and he felt that the staff was singling him out.

April 29, 2017 Confrontation / Patron / VERBAL HARASSMENT

Incident Report

Mr. Pesek had words with another patron. The patron felt uncomfortable so she moved over to a swim lane away from him. She said he was looking hostile and he made mean comments to her.

March 9, 2015 Confrontation / Patron / VERBAL HARASSMENT & CONTACT WITH PATRON

Write Up

Mr. Pesek had a lane issue with a patron. The patron told him it's all right you can have the lane. He continued to confront the patron. After words were exchanged Mr. Pesek grabbed the young lady on the shoulder. She felt this action was not appropriate. (Patron was also one of our young lifeguards)