CHAPTER 2.64: HUMAN RELATIONS COMMISSION

Section

2.64.010 Declaration of policy–Purpose.

It is the public policy of the city and the purpose of this chapter:

A. To acknowledge that discriminatory practices based on race, color, sex, creed, religion, ancestry, disability, familial status, or national origin with respect to employment, labor union membership, housing accommodations, property rights, education, public accommodations, and public services, or any of them, tend to create and intensify conditions of poverty, ill health, unrest, lawlessness and vice which adversely affect the public health, safety, order, convenience and general welfare;

B. To recognize the rights of all persons, without regard to race, color, sex, creed, religion, ancestry, disability, familial status, or national origin, to have equal opportunities with respect to employment, labor union membership, housing accommodations, property rights, education, public accommodations and public services;

C. To prevent, investigate, and mediate, any and all discriminatory practices based on race, color, sex, creed, religion, ancestry, disability, familial status, or national origin with respect to employment, labor union membership, housing accommodations, property rights, education, public accommodations or public services;

D. To encourage the resolution of discrimination complaints through mediation; and

E. To effectuate the foregoing policy by means of public information and education, mediation and conciliation.


2.64.020 Commission–Created.

There is created for the city a Human Relations Commission to be known as the Rapid City Human Relations Commission (referred to throughout this chapter as the Commission).

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: prior code § 2-281)

2.64.030 Commission–Members–Composition–Compensation.

The Commission shall be composed of 9 members, all of whom shall be legal residents of the city, and all of whom shall serve without pay and shall be appointed pursuant to §§ 2.64.040. Due regard shall be given to the demographic diversity of Rapid City and the representation of minorities and women on the Commission.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: Ord. 5377 (part), 2009: prior code § 2-282)

2.64.040 Commission–Members–Appointment–Terms.

The Mayor, with the approval of the Common Council shall appoint each member of the Commission for a term of 3 years; provided that, upon organization of the Commission, 3 members shall be appointed for a 3-year term, 2 members for a 2-year term and 2 members for a 1-year term. Thereafter, appointment shall be made as they expire for the full term of 3 years. All terms of office shall expire on December 31. However, any person whose term has expired shall continue to serve until the appointment and qualification of a successor. No member shall serve more than 2 consecutive 3-year terms of office. This restriction does not apply to partial terms to which a member may be appointed. During the duration of any memorandum of understanding between the City and the Mniluzahan Okolakiciyapi Ambassadors (the "MOA"), 4 to 5 Commissioners shall be recommended to the Mayor by MOA.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: Ord. 5377 (part), 2009: (prior code § 2-283)

2.64.050 Commission–Organization.
The Commission shall, at its first organizational meeting and at each first meeting in October of subsequent years, elect
from its membership the officers it may deem necessary. The officers thus elected will appoint from among the membership
of the Commission subcommittees as they deem necessary and proper. Each subcommittee shall organize and appoint
what officers it deems necessary, including a secretary within its membership.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: prior code § 2-286)

2.64.060 Commission–Members–Removal.

The Mayor shall have authority to remove any member of the Commission pursuant to the provisions of state law.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014)

2.64.070 Commission–Vacancies.

In case of any vacancy in membership of the Commission due to death, resignation, or otherwise, a successor shall be
appointed pursuant to the requirements of § 2.64.040 and fill the unexpired portion of the term of the member he or she
replaces.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: prior code § 2-284)

2.64.080 Commission–Purposes and powers.

A. The Commission may act to disseminate information, to engage in and cooperate with programs of research and
education, to cooperate with persons or groups interested in similar objectives, to conduct public meetings, to mediate and
conciliate instances of alleged discrimination, to refer matters to another agency or department of government, and to hear
complaints alleging discrimination with such investigation and inquiry as may reasonably appear necessary.

B. The Commission is authorized to enter into agreements with other private or governmental organizations tasked with
similar purposes for the purpose of referring complaints filed with the Commission. The Commission shall have the power to
make such rules and regulations not inconsistent with this chapter and state law as are required by any such agreement.
The Commission is specifically authorized to create by rule an alternative process for informal resolution of complaints. All
rules and referral agreements shall be approved by the Common Council before they are implemented by the Commission.


2.64.090 Commission–Meetings.

The Commission shall meet at least once a month at a regular time and place to be set by the Commission.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: prior code § 2-287)

2.64.100 Commission–Reporting requirements.

The Commission shall make a report to the Common Council each January and July, and at such other times as the
Council may direct.

(Ord. 6507 (part), 2021: Ord. 5964 (part), 2014: Ord. 5377 (part), 2009: prior code § 2-289)