**HRC/MOA PARTNERSHIP**

**MINUTES**

November 9, 2021
4:00 p.m. – 6:00 p.m.
City Administration Building – 3rd Floor Training Room

Members present by roll call: Whitney Rencontre, Cody Maynus, Bill May, Karen Mortimer, Malcom Chapman, Lloyd Lacroix, Paula Long Fox, Denise Maher, Amy Sazue and Jessica Rogers
Absent: None
Also present: City Attorney Joel Landeen and City Council Liaison Darla Drew

**ADOPT AGENDA**
Rencontre moved to adopt agenda. Second by Rogers. Motion carried.

**GENERAL PUBLIC COMMENT** – None

**MOA UPDATE – Karen Mortimer**

**President’s Report** – Mortimer highlighted some upcoming events:

1) **LNI update** – Red carpet event is scheduled for December 14th at approximately 4:00 pm. The commission will meet after the event at civic center. There will be a team meeting next week which Mortimer will send out details. There was a recommendation at the last LNI meeting to suspend the hand games this year due to COVID. The commission will make a decision based on the Board’s decision. Discussed a beam award. Sazue and Long Fox will work on prize ideas. Long Fox made a motion to follow the recommendations of the Board and forgo the hand games this year but will provide individual Beam award and prizes. Second by Sazue. Motion carried.

2) **Community Outreach** – Delaney Apple with I Am Legacy is having a four day event November 19th through the 22nd and is looking for funding of $1,800 for drummers and speakers and also a need for food. There is a meeting on Saturday that Sazue will attend. Sazue will email Mortimer and Chapman of the specifics for quantity food. The commission will have a presence at the event. May mad a motion to support I Am Legacy for $1,800 and to provide food for the noon meal on Saturday. Second by Rencontre. Motion carried.

3) **MOA gathering** will be held on November 17th from 5:00 to 6:30 pm at the Ascent building. Chapman will send out an invitation tomorrow.

4) An event will be hosted by this commission at Western Dakota Tech on November 16th and November 30th from 5:00-6:30 pm to share information on the current state of Native American education in the Rapid City Area Schools.

**Elevate Rapid City Work:**

**The work with Elevate:** The concern is to address workforce development for underemployed people and will target 3 sectors in the workforce: people in crisis, low level skills, and Native Americans. Work is being done with the National Humanities Alliance to figure out how to do go about this work. Focus groups are being held with small, medium, and large businesses, and Native Americans. There will also be focus groups conducted with employees and potential employees. Three focus groups have already been completed to date. Elevate has asked for
vision funds from the City to help fund this work.

**HRC/MOA COORDINATOR REPORT – Malcom Chapman**

**Call Log** – Chapman shared information from various items on the call log he had previously supplied to the commission.

There was extensive discussion regarding particular communities within the City and how the commission can best support them. Landeen will reach out to the police department who already has a presence in some of these areas to find out how the commission can be of help and let the Police Department know that this commission has an interest in outreach efforts in these areas. Rogers raised the idea of meeting with the residents of these communities to get their input on what they need for support. Chapman will reach out to John Horton (a resident of the Knollwood community) for input. The commission will put something together to meet with and support this community in January or February. There was also discussion focused on how to build long term relationships with different groups in the community.

**Committee Structure and Expansion Ideas** – Chapman would like each of the committees to meet before the end of the year and begin having a set standard meeting time. There was a brief discussion on expanding the subcommittees.

   Long Fox made a motion to add MOA individuals to the subcommittees (excluding the Complaint Committee and Executive Committee) with the Strategic Planning committee to bring back an outline for the process for doing so for the commission to review. Second by Recountre. Motion carried.

**Commission/Coordinator Training Proposals** – Chapman shared some possible training opportunities that he will email the commission to review. There is one training opportunity Chapman is interested in through Cornell University that is online, free and the only cost is $100.00 for certification. Decisions regarding training for the commission will be made at the December 14th meeting with the training to be scheduled sometime in January 2022.

**COMMITTEE REPORTS**

**Executive Committee**

Nothing

**Complaint Committee**

The complaint committee will meet Wednesday, December 1, 2021 at 4:00 pm. Chapman will send out a meeting invite.

**Outreach Committee**

**Marketing Plan** – The contract has been signed with Evergreen. Chapman went over a few details and what Evergreen is needing to begin work. The outreach committee will start working with them. If anyone has any pictures that can be used, please send to Chapman.

**Fundraising Committee** – Discussed with budget report.

**Events (adhoc)** Nothing

**LIAISON REPORT**

Drew asked why the commission is applying for Vision Funds through Elevate and not separately. Chapman explained the commission was not planning on applying for Vision Funds but Elevate approached the commission and asked to have the HRC/MOA Commission added as a line item on their request.
She also reminded the commission that Indian Lands will give a presentation at the November 15th City Council meeting.

LaCroix informed the commission that the County has donated $2 million for Pennington County Housing to help build some affordable housing which will be a 36 unit apartment complex but are trying to increase that number to 64 units.

CITY ATTORNEY ITEMS – Joel Landeen

BUDGET REPORT
May will send out a budget report. May mentioned reaching out to smaller businesses such as banks, medical clinics, law firms and advertising agencies for potential donations.

STRATEGIC PLAN:
Chapman is looking for an approval of the strategic plan. Motion made by May to approve the strategic plan. Second by Long Fox. Motion carried.

DATE AND TIME OF NEXT MEETING – December 14, 2021 following LNI Red Carpet Event at the Monument (location and time to be determined).

ADJOURN
May moved to adjourn. Second by Sazue. Motion carried to end the meeting at 6:03 p.m.