City of Rapid City
Job Description

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Solid Waste Operator I, II, III</th>
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<tbody>
<tr>
<td>Job Code:</td>
<td>SWO1, SWO2, SWO3</td>
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<tr>
<td>Pay Grade:</td>
<td>AU02, AU03</td>
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<tr>
<td>FLSA Status:</td>
<td>Non-Exempt</td>
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<tr>
<td>Date Revised:</td>
<td>10/15/2021</td>
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</tbody>
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General Summary: Operates in the areas of Solid Waste Collection, Landfill, and/or Material Recovery Facility (MRF).

Essential Duties and Responsibilities:

**Solid Waste Operator I:**
- Operates solid waste equipment such as, rear loader, front end loader, fork lift skid steer, roll off truck, garbage collections truck, and/or yard waste processing equipment such as yard waste turner and screening.
- Must perform duties to standard operations and safety defined by each appropriate equipment manufacturer and industry standards; reads and interprets appropriate instruction and/or construction plans.
- Performs basic maintenance and repair of equipment.
- Snow removal/sanding operations.

**Solid Waste Operator II:**
- Operates motor grader, scraper, baler, semi-truck tractor and walking floor trailer, yard waste grinder, automated collection truck, and to include equipment in the Collections, MRF, Co-Compost Facility and Landfill.
- When working in operations requiring grading and excavation, shall be capable of constructing to final grade.

**Solid Waste Operator III:**
- Operates all equipment in assigned area of Collections, MRF, Co-Compost, or Landfill.
- Takes appropriate samples for lab testing.
- Assures all operations are in compliance with composting practice, and all regulatory permit requirements and regulations.
- May act as lead person.

Qualifications:

Education and/or Experience:

**Solid Waste Operator I:** High school diploma or general education degree (GED) and one year related experience and/or training. An equivalent combination of experience and education may be acceptable by the hiring authority.

**Solid Waste Operator II:** High school diploma or general education degree (GED) and two years related experience and/or training.

**Solid Waste Operator III:** High school diploma or general education degree (GED and three years related experience and/or training. General knowledge of state and federal regulatory permits, including landfill, stormwater, groundwater, air quality.
Certificates, Licenses, Registrations:

**Solid Waste Operator I:** Must possess a valid South Dakota Class B Commercial Driver’s License (CDL) or ability to obtain within 45 days from date of hire.

**Solid Waste Operator II:** Must possess a valid South Dakota Class A Commercial Driver’s License (CDL).

**Solid Waste Operator III:** Must possess a valid South Dakota Class A Commercial Driver’s License (CDL) and show proficiency in the operation of collections, landfill, and MRF equipment as observed by supervisor.

Working Conditions:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is regularly exposed to moving mechanical parts. The employee is frequently exposed to fumes or airborne particles; toxic or caustic chemicals; outside weather conditions and vibration. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; extreme cold and extreme heat. The noise level in the work environment is usually loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is regularly required to sit; use hands to finger, handle, or feel; talk or hear and taste or smell. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand; walk; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.