City of Rapid City
Job Description

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Street Maintenance Operator I, II, III</th>
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<tbody>
<tr>
<td>Job Code:</td>
<td>SMO1, SMO2, SMO3</td>
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<td>Job Family:</td>
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<tr>
<td>Pay Grade:</td>
<td>AU02, AU03</td>
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<td>FLSA Status:</td>
<td>Non-Exempt</td>
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<tr>
<td>Date Revised:</td>
<td>12/15/2020</td>
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General Summary: This position is responsible for providing semi-skilled and un-skilled labor and equipment operation in the areas of street maintenance.

Essential Duties and Responsibilities:

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

Street Maintenance Operator I:
- Operates front end loader, small skid steer loader, dump truck or truck of similar size, flusher truck, truck mounted snow plow, truck mounted sander, riding roller, crack sealing machine, pickups and other utility maintenance vehicles, and hand and power tools such as hand shovels, rakes, jack hammers, dirt compactors and other tools to maintain asphalt and concrete streets and surfaces, clean streets and remove snow, and to complete special projects.
- Must be willing to work variable hours on an on-call basis.

Street Maintenance Operator II:
- Operates all equipment and tools operated by Level I and in addition operates motor grader, paving machine, street sweeper, Vac-all storm sewer cleaner and backhoe to maintain asphalt concrete and gravel surfaces, clean streets and remove snow, and to complete special projects.
- Performs minor repairs and adjustments on equipment.
- Performs minor carpentry.
- Cleans catch basins and acts as flag persons.

Street Maintenance Operator III:
- (Day Shift): Operates all equipment and tools operated by Level I and II, and, in addition, operates motor grader to final grade.
- (Night Shift): Operates all equipment and tools operated by Level I and II, and, in addition, operates motor grader.
- May act as lead person in absence of supervisor.

Qualifications:

Education and/or Experience:

Street Maintenance Operator I: High school diploma or general education degree (GED) with (1) year directly related experience in street/road construction and/or heavy equipment operator experience.

Street Maintenance Operator II: High school diploma or general education degree (GED) and (2) years related experience in street/road construction and/or heavy equipment operator experience.

Street Maintenance Operator III: High school diploma or general education degree (GED) and (3) years related experience in operating tools and equipment described in “Essential Duties and Responsibilities”; Operator III:
Street Work Group/Night Shift may qualify with two years experience in operation of street sweepers, front-end loaders, and snow removal equipment.

**Certificates, Licenses, Registrations:**

Must possess a valid South Dakota Class A Commercial Driver’s License (CDL) with tanker and air brake endorsements or ability to obtain within 30 days from date of hire.

**Working Conditions:**

_The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions._

The employee is regularly exposed to moving mechanical parts; outside weather conditions and vibration. The employee is frequently exposed to fumes or airborne particles; toxic or caustic chemicals; extreme cold and extreme heat. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places and risk of electrical shock. The noise level in the work environment is usually loud.

**Physical Demands:**

_The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions._

The employee is regularly required to use hands to finger, handle, or feel and talk or hear. The employee is frequently required to stand; walk; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit; climb or balance and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.