RESOLUTION NO. 2016-045
RESOLUTION TO AMEND THE CITY OF RAPID CITY COMPENSATION PLAN BY ESTABLISHING THE NEW POSITION OF POLICE TECHNOLOGY AND RECORDS MANAGER WITHIN THE POLICE DEPARTMENT

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Police Technology and Records Manager be created; and

WHEREAS, the duties and responsibilities of the below listed position have been reviewed by the City of Rapid City’s Human Resources Manager along with the Police Chief; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City’s Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Police Technology and Records Manager to the respective pay scale and the position of Police Records Supervisor be removed from the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Pay Scale</th>
<th>Grade</th>
<th>Classification</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Technology and Records Manager</td>
<td>Non-union</td>
<td>20</td>
<td>Exempt</td>
<td>$53,351.13</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$80,386.21</td>
</tr>
</tbody>
</table>

Dated this ________ day of ________________, 2016

MAYOR

ATTEST:

__________________________
Finance Officer

(SEAL)