

**RESOLUTION NO. 2016-044**  
**RESOLUTION TO AMEND THE CITY OF RAPID CITY**  
**COMPENSATION PLAN BY ESTABLISHING**  
**THE NEW POSITION OF POLICE ADMINSTRATIVE COORDINATOR WITHIN THE POLICE DEPARTMENT**

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Police Administrative Coordinator be created; and

WHEREAS, the duties and responsibilities of the below listed position have been reviewed by the City of Rapid City's Human Resources Manager along with the Police Chief; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City's Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Police Administrative Coordinator to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

**ADD TO THE NON-UNION PAY SCALE**

Position Title	Pay Scale	Grade	Classification	SALARY RANGE	
				Min	Max
Police Administrative Coordinator	Non-union	16	Non-Exempt	\$43,788.28	\$65,977.21

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2016

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
 Finance Officer

(SEAL)