RESOLUTION NO. 2016-044
RESOLUTION TO AMEND THE CITY OF RAPID CITY
COMPENSATION PLAN BY ESTABLISHING
THE NEW POSITION OF POLICE ADMINISTRATIVE COORDINATOR WITHIN THE POLICE DEPARTMENT

WHEREAS, duties and responsibilities for positions within Departments throughout the City change and evolve over time; and

WHEREAS, respective Leaders within City Management request recommend that the new position of Police Administrative Coordinator be created; and

WHEREAS, the duties and responsibilities of the below listed position have been reviewed by the City of Rapid City’s Human Resources Manager along with the Police Chief; and

WHEREAS, the duties and responsibilities of the below listed position have been evaluated by the City of Rapid City’s Compensation Committee utilizing the Factor Evaluation System (FES) to establish the appropriate placement on the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the City of Rapid City Compensation Plan by adding the position of Police Administrative Coordinator to the respective pay scale; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the position listed below is hereby created; and

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City that the compensation plan is hereby revised as follows:

ADD TO THE NON-UNION PAY SCALE

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Pay Scale</th>
<th>Grade</th>
<th>Classification</th>
<th>SALARY RANGE Min</th>
<th>SALARY RANGE Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Administrative Coordinator</td>
<td>Non-union</td>
<td>16</td>
<td>Non-Exempt</td>
<td>$43,788.28</td>
<td>$65,977.21</td>
</tr>
</tbody>
</table>

Dated this __________ day of __________________, 2016

MAYOR

ATTEST:

__________________________________________
Finance Officer

(SEAL)