



## MEMORANDUM

TO: Airport Board  
FROM: Toni Broom, CM, Airport Deputy Director Finance & Administration  
DATE: September 14, 2021  
RE: DBE Goals for FFY 2022-2024 & Updated Program

As a primary nonhub airport receiving federal funds, we are required to have an Airport Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the US Department of Transportation, 49 CFR Part 26.

Goals are established over a three-year period based on the anticipated federally funded construction projects and available SD certified DBEs. If changes occur within our CIP, adjustments may be made to the goals to ensure a reasonable and attainable goal is set.

The DBE Program document has been updated and approved by the FAA Office of Civil Rights and includes the following goals:

Over all 3 Year Race Conscious Goal – 4.49%  
Race Conscious Goal 2022 – 1.54%  
Race Conscious Goal 2023 – 5.22%  
Race Conscious Goal 2024 – 5.19%  
Race Neutral All Years – 0.0%

**STAFF RECOMMENDATION: Staff recommends Board acknowledgement of the updated DBE Program and DBE Goals for FFY 2022-2024.**