Members present by roll call: Karen Mortimer, Bill May, Malcom Chapman, Cody Manus, Denise Maher
Absent: Amy Sazue, Paula Long Fox, Lindsay Huffman, Whitney Rencountre, Lloyd Lacroix
Also present: City Attorney Joel Landeen, Assistant City Attorney Jessica Rogers, City Council Liaison Laura Armstrong and Darla Drew, and Shannon Truax, Public Works Executive Coordinator

ADOPT AGENDA
A quorum was not present. Informal discussion only.

GENERAL PUBLIC COMMENT - None

MOA UPDATE – Karen Mortimer

a. Review of recent events: Informal discussion on MOA event held at One Heart on June 10. Event was informative and well received. The June 17 More You Know event was also well attended and well received with good media coverage. Comments included allowing additional time for audience questions, as well as potentially recording future events. Chapman will email the feedback forms.

b. Discussion of recent community events and HRC/MOA involvement: Informal discussion on participation in press conference ahead of July 4 planned protest. Mortimer served as Emcee and delivered prepared statement prior to introducing other speakers. Future conversation on approach and relational alignment for future interactions needs to be held when additional members are present. Informal discussion of Knollwood Block Party to show support for the community, addressing local rising violence. Event was very well attended and supported by multiple organizations and entities. MOA provided funding for a drum group to attend. It was a very unifying, organic event. Multiple members indicated that this could be a good model for future outreach. Additional discussion to be held on process for determining future involvement in similar situations, with reliance on Executive Committee in the interim.

c. Committee descriptions and assignments: Mortimer distributed a draft Standing Committee outline for future members to express interest in serving on sub-committees. Mortimer made note of interest that members expressed.

HRC/MOA COORDINATOR REPORT – Malcom Chapman
a. Citizen complaint log – None
b. Outreach update: Chapman shared that they have scheduled meetings with Elevate regarding cultural training for both employers and employees. Chapman is looking into resources to help gather feedback and information from the community. No formal complaints have been received. Educating the community on how to seek out assistance will be vital. Feedback from The More You Know event has been very helpful in guiding future relationship building and outreach activities. Chapman will seek out proposals for strategy plan development and PR/marketing strategies.

c. Strategic Plan: Chapman asked for additional feedback on the items that were shared previously. The subcommittee would like additional guidance on priorities and areas of importance. They would like to have the full commission weigh in on the strategic planning process. Chapman will reach out to members before the next meeting, with time at the next meeting dedicated to the conversation.

COMMITTEE REPORTS

a. Executive Committee: Mortimer shared overview of goals and objectives of committee.

b. Complaint Process: Chapman and Rogers shared overview on current direction the committee is taking to outline a process for screening and advancing complaints that are received, and educating the community on the process of seeking assistance from the commission.

c. Outreach Committee: This group will handle PR, messaging, and relationship building with other entities.

d. Fundraising/Finance Committee: This group will lead and manage private fundraising and guide budgetary decisions.

e. Strategic Planning (ad hoc): This committee is already meeting to begin drafting a strategic plan to reflect the overall mission and vision of this group

f. Events (ad hoc): Formalize participation and support of local events like Pow Wow, LNI, Memorial Walk, Forum Series, etc.

g. SDCF Grant (ad hoc): This group will look at developing and implementing educational tours and information to increase community awareness and engagement.

h. Workforce Development Partnership (ad hoc): This group will partner with Elevate Rapid City to address cultural proficiency training and support for local business and employers. Drew shared that Black Hills Playhouse has educational information and resources that could be utilized.

ITEMS FROM COMMISSION MEMBERS/DIRECTIONS TO STAFF

Manus mentioned that an option to participate remotely was discussed previously but has not been mentioned again. This might be a good option to facilitate member participation. Staff will look into options to make this happen at the next meeting.

Rogers suggested that the next The More You Know forum series could be partner with educational organizations to focus on underserved students, such as Native American, Special Education, and McKinney Vento (homeless) students. Rogers suggested this as a potential topic to plan for August or September.
LIAISON REPORT
Drew shared her positive experience with sharing information in the Native American community through posters and art, and requested people be respectful of cultural and religious obligations of members. Armstrong suggested some type of recognition or designation for businesses who complete HRC training, to increase exposure in the community.

BUDGET REPORT
N/A

NEXT STEPS
Finalize the strategic plan and create a calendar of meetings and events.

DATE AND TIME OF NEXT MEETING – August 10, 2021 at 12:00 P.M.

ADJOURN
A quorum was not present. No formal action taken on any items.