The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
BUILDING INSPECTOR III BIN3	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
CEMETERY MAINTENANCE CHIEF CMCH	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
COMPLIANCE SPECIALIST COSP	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
ENG PROJECT ADMINSTRATOR II EGP2	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
EQUIPMENT MAINTENANCE CHIEF EQCH	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
GREENHOUSE SPECIALIST GHSP	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
LANDFILL CHIEF LFCF	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
MRF MAINTENANCE CHIEF MRMC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
MRF OPERATIONS CHIEF MROC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
PARKS MAINTENANCE CHIEF PMCH	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
PARKS/REC EQUIP MAINT CHIEF PEMC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
REC FACILITY MAINT CHIEF RFMC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
SOLID WASTE COLL CREW CHIEF SWCC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
STORM WATER SPEIALIST II STS2	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
STREET MAINTENANCE CHIEF SMCH	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
UTILITY FIELD CHIEF - WATER UFCW	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
UTILITY REP CHIEF-WATER WURC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
UTILITY REPAIR CHIEF-WASTEWATE RURC	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
UTILITY SERVICE CHIEF - WATER USCW	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
WATER PRODUCTION CHIEF OF OPER WPCO	AU06	54,000.00	59,090.91	64,181.82
		55,272.73	60,363.64	65,454.55
		56,545.45	61,636.36	66,727.27
		57,818.18	62,909.09	68,000.00
AIRPORT AIRSIDE MAINT II AAM2	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
AIRPORT MAINTENANCE CHIEF AMCH	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
AIRPORT MAINTENANCE TECH III AMT3	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
BUILDING INSPECTOR I BIN1	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
BUILDING INSPECTOR II BIN2	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
CITY ELECTRICIAN (TRAFFIC) CELC	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
ENERGY PLANT LEAD OPERATOR EPLO	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
ENGINEERING PROJECT ADMINSTRAT EGPA	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
ENVIRONMENTAL PROCESS SPECIALI EPSP	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
GREENHOUSE SPECIALIST II GHS2	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
INDUSTRIAL ELECTRONIC TECH/ELE IETC	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
ORDINANCE OFFICER II ORO2	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
PARKS & REC ELECTRICIAN PELC	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
SENIOR ENGINEERING TECHNICIAN SRET	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
SOLID WASTE ELECTRICIAN SWEL	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
STORM WATER SPECIALIST STSP	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
UTILITY REPAIR PERSON IV-WASTE RUR4	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
UTILITY REPAIR PERSON IV-WATER WUR4	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
WATER PRODUCTION OPERATOR IV WMM4	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
WATER RECLAMATION OPERATOR IV RMM4	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
WATER TREATMENT MAINT TECHNICI WTMT	AU05	47,000.00	51,727.27	56,454.55
		48,181.82	52,909.09	57,636.36
		49,363.64	54,090.91	58,818.18
		50,545.45	55,272.73	60,000.00
AIRPORT AIRSIDE MAINT I AAM1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
AIRPORT EQUIPMENT MECHANIC III AEM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
AIRPORT HVAC TECHNICIAN AHVA	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
AIRPORT MAINTENANCE TECH II AMT2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
CIVIC CENTER ASST TICKET OPER CTOM	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
CIVIC CENTER TRADESPERSON I CCT1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
CIVIC CENTER TRADESPERSON II CCT2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
CODE CONSULTANT/PLANS EXAMINER CCPE	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
ENGINEERING TECHNICIAN EGTE	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
FLEET MAINTENANCE COORDINATOR FTMC	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
HVAC TECHNICIAN (CIVIC CENTER) CHVA	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
INDUSTRIAL WASTE TECHNICIAN IWTC	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
ORDINANCE OFFICER OROF	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
PARKS MAINTENANCE III PMW3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
PARKS/RECR EQUIP MECHANIC III PEM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
RECREATION FACILITY MAINT III RFM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
RESERVOIR TENDER RSTD	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
SOLID WASTE MECHANIC III SWM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
SOLID WASTE OPERATOR IV SWO4	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
STREET EQUIPMENT MECHANIC III SEM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
TRAFFIC ENGINEERING TECHNICIAN TNPT	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
TRAFFIC SIGNAL TECHNICIAN TSTC	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
UTILITY FIELD PERSON II UFP2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON I - WASTERW RUR1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON I - WATER WUR1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON II - WASTEW RUR2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON II - WATER WUR2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON III - WASTE RUR3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY REP PERSON III - WATER WUR3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
UTILITY SERVICE PERSON II USP2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00

The City of Rapid City
AFSCME GENERAL Pay Schedule
As Of: 2/28/21

Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
UTILITY SERVICE PERSON III USP3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER METER TECHNICIAN WMRP	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER PRODUCTION OPERATOR I WMM1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER PRODUCTION OPERATOR II WMM2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER PRODUCTION OPERATOR III WMM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER RECL LABORARY TECHNICIAN WRLT	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER RECL MAINTENANCE TECH WRMT	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER RECL OPERATOR I RMM1	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
WATER RECL OPERATOR II RMM2	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER RECL OPERATOR III RMM3	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
WATER RECL TRUCK DRIVER WRTD	AU04	42,000.00	46,727.27	51,454.55
		43,181.82	47,909.09	52,636.36
		44,363.64	49,090.91	53,818.18
		45,545.45	50,272.73	55,000.00
AIRPORT EQUIPMENT MECHANIC I AEM1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
AIRPORT EQUIPMENT MECHANIC II AEM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
ENERGY PLANT OPERATOR III EPO3	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
GOLF COURSE MAINTENANCE II GFM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
GOLF COURSE MAINTENANCE III GFM3	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
LIBRARY ASSOCIATE II LBA2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
PARKS MAINTENANCE II PMW2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
PARKS/RECR EQUIP MECHANIC I PEM1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
PARKS/RECR EQUIP MECHANIC II PEM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
RAPID TRANSIT DISPATCH RTSD	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
RAPID TRANSIT OPERATOR RTSO	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
RECREATION FACILITY MAINT II RFM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
SOLID WASTE MECHANIC I SWM1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
SOLID WASTE MECHANIC II SWM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
SOLID WASTE OPERATOR II SWO2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
SOLID WASTE OPERATOR III SWO3	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
STREET EQUIPMENT MECHANIC I SEM1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
STREET EQUIPMENT MECHANIC II SEM2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
STREET MAINT OPERATOR II SMO2	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
STREET MAINT OPERATOR III SMO3	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
UTILITY FIELD PERSON I UFP1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
UTILITY SERVICE PERSON I USP1	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
WATER METER READER WMRD	AU03	37,000.00	41,181.82	45,363.64
		38,045.45	42,227.27	46,409.09
		39,090.91	43,272.73	47,454.55
		40,136.36	44,318.18	48,500.00
AIRPORT LANDSIDE MAINT II ALM2	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
BLDG SERVICES PERMIT TECH II BPT2	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
CITY FACILITY MAINTENANCE LEAD CFML	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
CIVIC CENTER ICE SPECIALIST CCIS	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
CIVIC CENTER MAINT OPER III CMW3	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
CUST MAINT III LCM3	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
ENERGY PLANT OPERATOR I EPO1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
ENERGY PLANT OPERATOR II EPO2	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
GOLF COURSE MAINTENANCE I GFM1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
LANDFILL ATTENDANT LAAT	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
LIBRARY ASSOCIATE I LBA1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
MATERIAL REC.FACILITY OPERATOR MRFO	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
PARKS MAINTENANCE I PMW1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
RECREATION FACILITY MAINT I RFM1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
SOLID WASTE OPERATOR I SWO1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
STREET MAINT OPERATOR I SMO1	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
TRAFFIC OPERATIONS WORKER TROW	AU02	34,000.00	37,636.36	41,272.73
		34,909.09	38,545.45	42,181.82
		35,818.18	39,454.55	43,090.91
		36,727.27	40,363.64	44,000.00
AIRPORT LANDSIDE MAINTENANCE I ALM1	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
AIRPORT MAINTENANCE TECH I AMT1	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
BLDG SERVICES PERMIT TECH I BPT1	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CITY FACILITY MAINTENANCE CFMT	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CIVIC CENTER MAINT OPER I CMW1	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
CIVIC CENTER MAINT OPER II CMW2	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CUST MAINT I LCM1	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CUST MAINT II LCM2	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CUSTODIAL MAINTENANCE CSTM	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
CUSTODIAL MAINTENANCE II CCM2	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
LIBRARY TECHNICIAN LCSS	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
SOLID WASTE CLERK SWCK	AU01	30,000.00	31,636.36	33,272.73
		30,409.09	32,045.45	33,681.82
		30,818.18	32,454.55	34,090.91
		31,227.27	32,863.64	34,500.00
ADMIN COORDINATOR AACO	AD04	42,718.00	47,003.60	
		43,789.40	48,075.00	
		44,860.80		
		45,932.20		

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ADMINISTRATIVE COORDINATOR ADCR	**AD04**	42,718.00	47,003.60	
		43,789.40	48,075.00	
		44,860.80		
		45,932.20		
PARKS & RECR ADMIN COORDINATOR PRAC	**AD04**	42,718.00	47,003.60	
		43,789.40	48,075.00	
		44,860.80		
		45,932.20		
PUBLIC WORKS ADMIN COORD PWAC	**AD04**	42,718.00	47,003.60	
		43,789.40	48,075.00	
		44,860.80		
		45,932.20		
RECREATION COORDINATOR RCCR	**AD04**	42,718.00	47,003.60	
		43,789.40	48,075.00	
		44,860.80		
		45,932.20		
ADMIN 2 ARAA	**AD03**	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
CDBG PROGRAM ADMIN ASST CDAA	**AD03**	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
CIVIC CENTER ADMIN ASSISTANT CCAA	**AD03**	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
COMM DEVELOPMENT ADMIN ASST CPAA	**AD03**	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		

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LIBRARY ADMINISTRATIVE ASST LBAA	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
LONG RANGE PLANNING ADMIN ASSI LRPA	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
PARKS & RECR ADMIN ASSISTANT PRAA	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
PUBLIC WORKS ADMIN ASST PWAA	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
SOLID WASTE ADMIN ASSISTANT SWAA	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
UTILITY SERVICE COOORDINATOR USCO	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
WATER RECL COLLECTION ADMIN SE WRCS	AD03	41,726.00	46,742.80	
		42,980.20	47,997.00	
		44,234.40		
		45,488.60		
ADMIN 1 ARAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		

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BLDG SERVICES ADMIN SECRETARY BSAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
COMMUNITY DEV ADMIN SECRETARY CDAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
CURRENT PLANNING ADMIN SECRETA CPDS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
ENG SERVICES ADMIN SECRETARY EGAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
FINANCE ADMIN SECRETARY FNAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
LANDFILL SCALE COORDINATOR LSCO	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
LIBRARY ADMINISTRATIVE SECRETA LBAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
PARKS & RECR ADMIN SECRETARY PRAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
SOLID WASTE ADMIN SECRETARY SWAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
STREET ADMIN SECRETARY STAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
WATER ADMIN SECRETARY WTAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
WATER RECL ADMIN SECRETARY WRAS	AD02	32,181.00	39,014.60	
		33,889.40	40,723.00	
		35,597.80		
		37,306.20		
FINANCE OFFICE AIDE FNOH	AD01	28,140.00	34,952.00	
		29,843.00	36,655.00	
		31,546.00		
		33,249.00		
ACCOUNTS PAYABLE COORDINATOR APCO	AC03	41,930.00	43,958.00	
		42,437.00	44,465.00	
		42,944.00		
		43,451.00		
ACCOUNTS RECEIVABLE CLERK III ARC3	AC03	41,930.00	43,958.00	
		42,437.00	44,465.00	
		42,944.00		
		43,451.00		
FINANCE ACCT PAYABLE CLERK III APC3	AC03	41,930.00	43,958.00	
		42,437.00	44,465.00	
		42,944.00		
		43,451.00		

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AFSCME GENERAL Pay Schedule
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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
UTILITY BILLING SERVICE CLRK UBS2	**AC03**	41,930.00	43,958.00	
		42,437.00	44,465.00	
		42,944.00		
		43,451.00		
ACCOUNTS RECEIVABLE CLERK II ARC2	**AC02**	37,813.00	40,095.40	
		38,383.60	40,666.00	
		38,954.20		
		39,524.80		
CIVIC CENTER ACCT CLERK II CCC2	**AC02**	37,813.00	40,095.40	
		38,383.60	40,666.00	
		38,954.20		
		39,524.80		
FINANCE ACCT PAYABLE CLERK II APC2	**AC02**	37,813.00	40,095.40	
		38,383.60	40,666.00	
		38,954.20		
		39,524.80		
UTILITY BILLING SERVICE CLERK UBSC	**AC02**	37,813.00	40,095.40	
		38,383.60	40,666.00	
		38,954.20		
		39,524.80		
ACCOUNTS RECEIVABLE CLERK 1 ARC1	**AC01**	32,559.00	35,449.40	
		33,281.60	36,172.00	
		34,004.20		
		34,726.80		
CIVIC CENTER ACCT CLERK I CCC1	**AC01**	32,559.00	35,449.40	
		33,281.60	36,172.00	
		34,004.20		
		34,726.80		
FINANCE ACCT PAYABLE CLERK I APC1	**AC01**	32,559.00	35,449.40	
		33,281.60	36,172.00	
		34,004.20		
		34,726.80		

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Job Title	Grade	Steps 1 to 4	Steps 5 to 8	Steps 9 to 12
PARKS & RECR ACCT CLERK I PRC1	**AC01**	32,559.00	35,449.40	
		33,281.60	36,172.00	
		34,004.20		
		34,726.80		