



# RAPID CITY POLICE DEPARTMENT

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Karl Jegeris, Chief of Police

May 23, 2016

Memo To: Karl Jegeris, Chief of Police

From: Dave Kinser

Subject: 2016 COPS Hiring Grant

The purpose of this memo is to request permission for the Police Department to apply for, and accept if awarded, the 2016 Community Oriented Policing Services (COPS) Hiring Grant. This is a funding opportunity the department has utilized in the past to increase staffing at a significant cost savings for the city.

The 2016 COPS Hiring Grant allows 75% federal reimbursement of the officers' wages for a three year period with a maximum of \$125,000 federal share per officer hired under the grant. The application deadline is June 19, 2016 and award announcements are made in or around October 2016. Funds would be available beginning with the FY 2017 Budget.

The Department will be requesting to hire a total of three officers for community engagement purposes with grant funds. The grant would expand our current manning levels by three officers, for which the U.S. Department of Justice would provide funding of \$375,000 over a three year period. Below is the cost breakdown of the total federal contribution and local match for annual salary for three officers:

Annual officer salary with benefits:	\$56,142
Federal 75% contribution 3 yrs:	\$375,000
25% local match 3 yrs:	\$130,280

I am available for comments or to address concerns at your convenience.