

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the **CITY OF RAPID CITY**, a municipal corporation, and the **FRATERNAL ORDER OF POLICE, SOUTH DAKOTA LODGE, #2A**.

**WHEREAS**, the parties have previously entered into a Collective Bargaining Agreement, hereinafter called the "Agreement"; and

**WHEREAS**, the parties agree that revising certain sections of the Agreement will be in the best interest of the parties;

**THE PARTIES FURTHER AGREE** that the first paragraph of Appendix A of the Collective Bargaining Agreement is amended to read as follows:

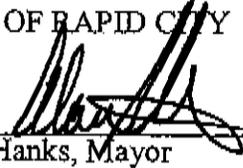
### **APPENDIX A WAGE SCALE**

The parties have agreed to a two year wage plan. The Union has the right to reopen the contract prior to July 1, 2011 for the sole purpose of renegotiating salaries for years 2012 and 2013. If the Union does not exercise its right to reopen the contract, the formula in place for the year 2011 will continue to be used for the remainder of the contract. If the Union exercises its right to reopen, the provisions of this Appendix are null and void at the end of the year 2011. In addition, the Union has the right to reopen the contract prior to July 1, 2012 for the sole purpose of renegotiating salaries for 2013. If the Union does not exercise its right to reopen the contract, the formula in place for the year 2012 will continue to be used for the remainder of the contract. If the Union exercises its right to reopen the contract for renegotiating salaries for 2013, the provisions of this Appendix are null and void at the end of the year 2012.

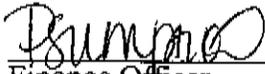
**THE PARTIES FURTHER AGREE** that the balance of Appendix A remains in full force and effect.

Dated this 2 day of May, 2011.

CITY OF RAPID CITY

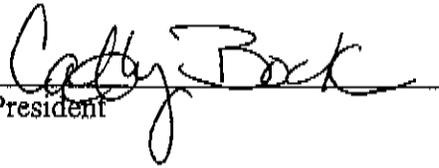
  
\_\_\_\_\_  
Alan Hanks, Mayor

ATTEST:

  
\_\_\_\_\_  
Finance Officer

(SEAL)

FRATERNAL ORDER OF POLICE

By:   
\_\_\_\_\_  
President