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February 10, 2020

Mayor Steve Allender  
Council Members  
Rapid City City Hall  
300 6<sup>th</sup> Street  
Rapid City, SD 57701

RE: **Council Woman Modrick**

Dear Mayor Allender,

The purpose of this letter is to first of all say that I'm sorry you, and council and your staff has to deal with this incident. Whenever something like this happens it takes away from the important business that all of you do on a daily basis for the citizens of Rapid City. Unfortunately I will not be able to attend the February 18 meeting where this may be on the agenda.

The Rapid City Journal article of Sunday, February 9<sup>th</sup> gave what appears to be a lot of information regarding the incident. I'm sure there is more.

What I want to share with all of you is that I too have had my own personal experience at the hands of Mrs. Modrick. I will share the short version of the story here and if you would like additional information I will be happy to provide it to all of you.

As an employee of Black Hills Home Builders Association I received a call from one of our members and they asked if I knew that some travel agencies were charging fees for airline tickets. I didn't know that. I took it upon myself to do the research. I went down every Rapid City travel agency in the phone book and put them into the Yes they charge or No they don't charge a fee columns.

I published this information in our monthly newsletter as I considered it information that would help our members save money. There was not one agency or another targeted, just the facts as I had verified by calling them one by one.

As you might guess, Modrick Travel was in the Yes column and charged the fees. Lisa Modrick began her campaign at that point to get me fired from my job. She made calls to all of the board members and officers of BHHBA. The turmoil that this

caused was enormous. She was demanding a retraction of the story and I refused, as the information was true I even asked then publisher of the RC Journal John Van Strydunk if he as a publisher would retract it. He said, "No, not if it was true." So I held my ground but prepared to be fired nonetheless.

There were numerous meetings with the Modricks still insisting that because my husband was a pilot for American Airlines I had a conflict of interest and should be fired. The meetings were not characterized as "cordial."

I was on the ropes and for several weeks my future, my job that I took a lot of pride in, was up in the air.

How did it all end? I kept my job. President Brad DeWitt came to my office one day as I was packing it up and said, "I owe you an apology. Lisa Modrick is the vilest foul-mouthed individual I have ever had to deal with. Your job is secure."

This is but one incident but I will attest to its accuracy and I will provide board members names if you want to verify this happened.

Why am I telling you this?

It would be safe to say that the incident that you are currently dealing with is not an isolated, one time, I'll say I'm sorry and we will all forgive and forget incident. It's a pattern of behavior that is used to intimidate and use any means to get what you want. Destroying individuals' characters or jobs is just collateral damage for Mrs. Modrick.

It is my hope that the council will deal with Mrs. Modrick sternly as her conduct reflects not just on her but the entire council. A slap on the wrist and what may be a forced insincere apology doesn't change the spots of this one.

Kind regards,

Janette McIntyre

Cc: David Lust, Attorney