



**DOWNTOWN LIBRARY**  
610 QUINCY ST. | RAPID CITY, SD 57701 | 605.394.4171

**NORTH PARTNER LIBRARY**  
10 VAN BUREN ST. | RAPID CITY, SD 57701 | 605.716.4098

[RAPIDCITYLIBRARY.ORG](http://RAPIDCITYLIBRARY.ORG)



Date: February 10, 2020  
To: Rapid City Public Library Board  
From: Faye Bice, Finance Committee Chair  
Re: Travel and Training Recommendation

Date: February 4, 2020  
To: Faye Bice, Finance Committee Chair  
From: Terri Davis, Library Director  
Re: Travel and Training Recommendation

**Motion:** Move to approve Sean Minkel's attendance at the 2020 Public Library Association Conference at an approximate cost of \$2,000.

**Motion:** Move to approve Lisa DaSilva's attendance at the 2020 Computers in Libraries conference at an approximate cost of \$3,000.

**Motion:** Move to approve Sam Slocum's attendance at the 2020 American Library Association Annual Conference at an approximate cost of \$3,000.

**Background:** The costs for the recommended travel are within the 2020 travel and training budgeted amount. However, according to the City's Travel and Training Regulations, advance approval by the Library Board is required if the travel for any one person exceeds \$1,500.

Professional development and ongoing training are requirements for the library to maintain high standards of service and update practices according to industry direction. Information from conferences is brought back and disseminated in discussion, training and presentations to other library staff. Lastly, the recommended training will specifically assist with upcoming 2020 Strategic Planning, research into bookmobiles, a new library website, and the library's existing Makerspace.

Topical issues addressed at the conferences include:

- Strategic planning
- Improving employment outcomes and Community life skills
- Onboarding new employees
- Pop-up libraries
- Data informed decision making
- Artificial intelligence in libraries
- Emotionally intelligent workplaces
- Inclusive and welcoming environments
- Mapping Users for Community Engagement
- Library design
- Public library's role in elections
- Strategic value and impact
- Supporting healthy living