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Date: July 8, 2019
To: Rapid City Public Library Board
From: Pat Jones, Policy Committee Chair
Re: Behavior Policy

Date: July 1, 2019
To: Pat Jones, Policy Committee Chair
From: Sean Minkel, Assistant Library Director
Re: Behavior Policy

Motion: Move to approve updates to the Behavior Policy as presented.

Background: The Behavior Policy defines the standards of conduct and behavior that are expected and will be enforced on library premises.

The police department liaison recommended that for a first incident of intoxication, a one-month suspension be delivered immediately in order to discourage inappropriate behavior. If there is a second occurrence for the same individual, a six-month suspension would be issued immediately. Such suspensions will be reviewed and confirmed by the library director and city attorney after being served. If a suspension were to be overturned, the patron would be notified as possible per the current practice. Suspensions for longer than 6 months would follow the existing process.

It is also recommended that the two-year reckoning period be reduced to one year; incident tracking has identified that if repeated incidents occur, they generally take place within a few months. Pending suspensions that have been on file for longer than one year or for the suspension duration, whichever is greater, will be discarded.

Other changes to the policy include clarified language and reorganization under broad topics.