



CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

MEMORANDUM

June 5, 2019

FOR: June 12, 2019 Legal and Finance Committee
June 17, 2019 City Council Committee

Human Resources Director Nick Stroot requests your approval to engage RSM US LLP (RSM) to conduct a formal compensation study to evaluate AFSCME Union and Non-Union City positions. The Human Resources department will oversee the study in partnership with RSM. The expected timeframe for the study will be approximately 12 weeks. The cost of the compensation study shall not exceed \$55,000.