



DOWNTOWN LIBRARY
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DIRECTOR'S REPORT MAY 2019

COMMUNITY, GOVERNMENTAL, AND INTERLIBRARY RELATIONS:

The library hosted an annual Black Hills Area Librarians training session on April 25. Twenty-eight librarians and trustees from around the Hills and from the State Library attended and heard from an HR expert on 'Finding your Why', learned about cyber-security, and engaged with a panel on school-public library collaborations. A networking lunch was provided, and the sessions were recorded for future viewing.

Lisa and I participated in an evaluative review of the Library Technician program at WDT. We independently reviewed the program outline, courses, instructors' CVs, and other program information, then met with WDT administrative personnel to discuss our findings.

I attended a mixer held at Prairie Edge and organized by the Mayor, with leadership from the Standing Rock, Rosebud, Pine Ridge, and Cheyenne River tribes, city leaders, and area business people.

The library leadership team met with HR to discuss the union contract in advance of HR beginning negotiations in mid-May.

Casey participated in a workforce development roundtable to discuss job placement in the community, facilitated by Aspiring Business Consulting. Participants provided information on how they help people get hired, and Casey was able to share information about our job skills series, the online self-paced learning we offer on a multitude of topics, and the test proctoring service.

Library supervisors participated in the annual City Clean-Up day on April 24, cleaning the Rushmore Mall area of Disk Drive.

NEW SERVICES

Per Board action in April, the automatic renewals and no fines on children's materials were implemented beginning May 1. In addition, the tobacco and vape free policy for the entire library property is now in place.



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STAFF TRAINING AND DEVELOPMENT:

Sean, Janet, Lisa, and I participated in a webinar on opiate users and libraries. While RCPL has not yet experienced these issues, information and education on the topic is useful.

Sara Kamppi was offered the full-time Library Associate position, and will begin work on May 12. The part-time Library Associate position will be re-advertised. A hiring decision for the full-time Customer Service Specialist position is pending.

I am participating in an online course on library advocacy, 'Telling your story for community impact, advocacy, and action'. This course is intended to help develop impactful stories about the library's value to inspire the community to engagement, volunteerism, and political support.

I also participated in a webinar on 'How your library can contribute to community resiliency after a disaster', and learned that FEMA has included libraries on this list of essential services for recovery after disasters.

During the first week of June, I will be in Richmond Virginia attending a regional RIPL (Research Institute for Public Libraries) conference. Sean will be in charge during my absence.

DIRECTOR'S REPORT:

The library is one of several city departments in discussion with Black Hills Energy about opportunities to secure energy from renewable sources (wind) beginning in late 2020. As the cost projections for this option are effectively cost neutral for the library, we will either participate individually or in conjunction with the city as a whole.

Sean and I met with representatives from the Police Department and the Department of Homeland Security to do a safety assessment of the downtown library. We completed a CPTED (Crime Prevention through Environmental Design) analysis of the facility, which may result in some future security enhancements.

Skyline Engineering plans to conduct field work within the next couple of weeks to include inspecting the main air handler; this is part of the design work for replacement of this unit.

Quotes are being reviewed for possible re-construction of the north-west exterior steps. The steps are eroding due to rust from metal edge guards. An assessment of the library sidewalks may also be conducted this summer.

MEDIA COVERAGE:

4/2/19 [Rapid City Journal Peeps Event Promotion](#)

4/6/19 [Rapid City Journal North Middle School Living History Library Event Promotion](#)

4/9/19 [Rapid City Journal COMPASS Reader's Advisory](#)

4/16/19 [Rapid City Journal COMPASS Article – What do libraries do?](#)

4/22/19 [KOTA News Peeps Event Promotion](#)

4/23/19 [Rapid City Journal COMPASS Reader's Advisory](#)

4/24/19 Live KOTA Noon Show interview – Summer Reading Kickoff

4/26/19 [KOTA News Coverage Fine Free Children's Materials](#)

4/26/19 [KEVN News Coverage Fine Free Children's Materials](#)

4/30/19 [Rapid City Journal COMPASS Article – May Events](#)



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