

EXHIBIT C

FMG ENGINEERING

2019 RATE SCHEDULE

FOR

RC LANDFILL PERMIT 2018

PROJECT No. 18-2448 / CIP No. 51202

TASK 1

<u>PERSONNEL</u>	<u>RATE</u>
Principal Civil Engineer	\$152.00/hr
Senior Geotechnical Engineer	\$130.00/hr
Senior Civil Engineer	\$128.00/hr
Senior Materials Specialist	\$115.00/hr
Civil Engineer 2 – PE	\$92.00/hr
Civil Engineer 1 – PE	\$86.00/hr
Graduate Engineer – EIT	\$80.00/hr
CADD Technician	\$77.00/hr
Engineering Technician	\$62.00/hr
GIS Specialist	\$92.00/hr
Registered Land Surveyor	\$94.00/hr
Survey Crew Chief	\$74.00/hr
Survey Technician	\$62.00/hr
Senior Administrative Assistant	\$63.00/hr

SUB-CONSULTANTS, VEHICLES & EXPENSES

Mobilization (support vehicle)	\$0.70/mile
Travel Costs - air, lodging, transport, meals, etc.	At Cost; No Markup
Document/Plans Reproduction	At Cost; No Markup
Sub-Consultants*	At Cost; No Markup

**Sub-Consultant hourly rate sheets attached.*

FRANKLIN ENGINEERS & CONSULTANTS, LLC.

2019 RATE SCHEDULE

CLASSIFICATION	HOURLY RATES
PRINCIPAL	\$180.00
PROJECT MANAGER	\$110.00
PROJECT ENGINEER/PROJECT DESIGNER	\$95.00
PROJECT PROFESSIONAL/CAD DESIGNER	\$85.00
PROJECT TECHNICAN	\$75.00
ADMINISTRATIVE/CLERICAL	\$55.00



Professional Consulting Labor Billing Rates

Mining / Energy / Water & Natural Resources / Environmental

Effective January 1, 2019 through December 31, 2019

Labor Category	Hourly Labor Billing Rate					
	I	II	III	IV	V	VI
Principal Consultant	\$205.00	\$215.00	\$225.00	\$235.00	\$245.00	\$255.00
Resident Consultant	\$195.00	\$205.00	\$215.00	\$220.00	\$225.00	\$230.00
Senior Staff Scientist	\$175.00	\$180.00	\$185.00	\$190.00	\$195.00	\$200.00
Senior Staff Engineer	\$170.00	\$175.00	\$180.00	\$185.00	\$195.00	\$205.00
Senior Staff Geologist	\$170.00	\$175.00	\$180.00	\$185.00	\$195.00	\$205.00
Staff Consultant	\$155.00	\$160.00	\$165.00	\$175.00	\$180.00	\$185.00
Water Resource Scientist	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00	\$160.00
Project Engineer	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00	\$160.00
Project Analyst	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00
Project GIS Analyst	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00
Project Ecologist	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00
Project Biologist	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00
Project Geologist	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00
Staff Engineer	\$115.00	\$120.00	\$125.00	\$130.00	\$135.00	\$140.00
GIS Developer	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00
Staff Analyst	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00
Staff Scientist	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00
Staff Geologist	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00
Watershed Scientist	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00
GIS Analyst	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00
Engineer	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00
Ecologist	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Biologist	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Botanist	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Analyst	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Geologist	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Rangeland Scientist	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00
Scientist	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00

Support Labor Category	Hourly Labor Billing Rate					
	I	II	III	IV	V	VI
Engineering Technician	\$75.00	\$80.00	\$90.00	\$100.00	\$105.00	\$110.00
AutoCAD Technician	\$80.00	\$85.00	\$90.00	\$95.00	\$105.00	\$115.00
GIS Technician	\$70.00	\$75.00	\$80.00	\$85.00	\$95.00	\$105.00
Support Staff	\$60.00	\$65.00	\$75.00	\$80.00	\$85.00	\$95.00
Technical Editor	\$60.00	\$65.00	\$75.00	\$80.00	\$85.00	\$90.00
Seasonal Technician	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00
Engineering Intern	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00
Accounting Assistant	\$60.00	\$65.00	\$75.00	\$80.00	\$85.00	\$90.00