

RESOLUTION NO. 2018-092
RESOLUTION TO AUTHORIZE SALARY ADJUSTMENTS
FOR NON-UNION BENEFITED EMPLOYEES IN 2019

WHEREAS, wage adjustments for the City's non-union benefited employees have not yet been authorized by the City Council for 2019; and

WHEREAS, the City has included in its 2019 approved budget projected wage increases for all employees;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the City's non-union benefited employees will receive a one step increase on January 1, 2019, equal to 1.25% which will be reflected on the first payroll date of 2019; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City that the City's non-union benefited employees will receive a cost-of-living (COLA) adjustment to their pay matrix effective July 1, 2019 which will be reflected on the first payroll date following July 1, 2019. The COLA will be equal to 25% of the percentage increase of the City of Rapid City's sales tax revenue in the prior year. The COLA will be a minimum of 1.0% and a maximum of 3.0% regardless of the City's prior year sales tax percentage increase.

Dated this _____ day of _____, 2018

MAYOR

ATTEST:

Finance Officer

(SEAL)