



DOWNTOWN LIBRARY
610 QUINCY ST. | RAPID CITY, SD 57701 | 605.394.4171

NORTH PARTNER LIBRARY
10 VAN BUREN ST. | RAPID CITY, SD 57701 | 605.716.4098

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Date: December 10, 2018
To: RCPL Board of Trustees
From: Pat Jones, Policy Committee Chair
Re: AFSCME Contract Addendum

Date: December 7, 2018
To: Pat Jones, Policy Committee Chair
From: Terri Davis, Library Director
Re: AFSCME Contract Addendum

Motion: Approve the addendum to the Library AFSCME contract.

Background: The City completed negotiations with the AFSCME labor union for 2019 wages, and the union has scheduled a December 12 vote on the agreement.

Because the library has a separate AFSCME contract, Board action is needed to approve this wage agreement. The step increase in January is accounted for in the already-approved 2019 budget. Depending on the amount of the increase in July, we may need to make that up in the existing budget; the city will not provide a supplement for this increase.