Motion: Approve the addendum to the Library AFSCME contract.

Background: The City completed negotiations with the AFSCME labor union for 2019 wages, and the union has scheduled a December 12 vote on the agreement.

Because the library has a separate AFSCME contract, Board action is needed to approve this wage agreement. The step increase in January is accounted for in the already-approved 2019 budget. Depending on the amount of the increase in July, we may need to make that up in the existing budget; the city will not provide a supplement for this increase.