

**EXHIBIT C**  
**CONSTRUCTION MANAGER'S LABOR RATES**

| <b>TITLE</b>                        | <b>Billing Rate</b> |
|-------------------------------------|---------------------|
| <b>OFF SITE SUPPORT</b>             |                     |
| VP of Operations                    | \$309.25            |
| President - Scull                   | \$285.91            |
| Field Operations Manager            | \$227.56            |
| Project Executive                   | \$204.22            |
| Project Executive - Scull           | \$170.38            |
| Design Phase Executive              | \$180.88            |
| Senior Design Phase Manager         | \$137.92            |
| Design Phase Manager                | \$134.20            |
| MEP Design Phase Manager            | \$134.20            |
| Scheduling Manager                  | \$134.20            |
| Community Participation Director    | \$140.04            |
| Director of Integrated Construction | \$175.05            |
| Safety Manager                      | \$145.87            |
| Quality Manager                     | \$140.04            |
| <b>ON SITE PROJECT TEAM</b>         |                     |
| Senior Project Manager              | \$150.93            |
| Project Manager                     | \$146.26            |
| Project Manager - Scull             | \$105.03            |
| Senior Superintendent               | \$156.93            |
| Superintendent                      | \$120.82            |
| Superintendent - Scull              | \$95.48             |
| Asst Project Manager                | \$105.57            |
| Project Engineer                    | \$89.37             |
| Project Engineer - Scull            | \$57.29             |
| Safety Manager                      | \$117.95            |
| Controls Manager                    | \$105.57            |
| Administrative Assistant            | \$29.17             |

Includes salary, bonus, taxes, insurance, subsistence, PM vehicle, personal computer and access, mobile phone  
Excludes Supt vehicle, relocation, travel expenses