CITY OF RAPID CITY



Public Works Department Solid Waste Division

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January 15, 2018

Public Works Staff & Human Resources Staff

Re: Justification- Solid Waste Electrician,

Solid Waste Electrician:

The reclassification of this position is being changed to lower minimum licensing requirements to attract more persons to apply. This is not a new position, but a reclassification of the current Industrial Electronics Technician Electrician approved in the Solid Waste MRF budget. Attempts to find qualified candidates under the present job description resulted in no qualified persons applying. Therefore, we are reclassifying to find a person with a more general electrical background without the electronics and controls experience. The changes are in the experience with electronics programing and City licensing requirements required in the present job description.

Staff is recommending the new position be classified to a Grade 15 to match other Electricians working for various City departments.